



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2024–25 (C2025/1)

GRAINCORP COUNTRY OPERATIONS AWARD 2015 [MA000138]

Grain handling industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	\$ per week
GRADE 1	
Grade 1.1	994.90
Grade 1.2	1014.60
GRADE 2	
Grade 2.1	1055.30
Grade 2.2	1086.10
GRADE 3	
Grade 3.1	1117.20
Grade 3.2	1142.00

Classification	\$ per week
GRADE 4	
Grade 4.1	1166.80
Grade 4.2	1179.30
GRADE 5	
Grade 5.1	1191.70
Grade 5.2	1203.50

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT