

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

With the cost of everything going a dollar rise per hour is just not, some of us don't have anymore time to pick up more hours to keep pushing to work just so we could afford roof over our heads or good or bills.

- Juthatip



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We have been under paid n under valued for years

- Lisa



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We waiting for 10 years 

- Roz

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All staff work as hard as one another if laundry, kitchen and cleaners didn't slave our arses of their would be no residents. No residents carers

- Vanessa

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We need the payrise now with the cost of living it's getting harder and harder I love my residents so much

- Richelle

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We all need a full pay rise now due to everything being increased

- Kylie

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**We have been waiting long enough, we need it now!
Not 6 months from now, not staggered. Now!**

- Mikylah

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Everyone in aged care should get the rise just not one role

- Adele

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We need our pay rise now.

- Cate

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The cost of living is killing me! There's nothing left out of my pay at the end of the fortnight.

- Irene

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**Everything in life, living expenses, yet our pay is not.
Struggling is an understatement**

- Karyn

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Interest rate, life expenses are rising, we need our payrise immediately so we can afford to live

- Thao

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We need it now we are loosing too many good workers

- Debra

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we are fed up with being treated like fools, here to dig stuff for the mining, gas and petroleum industries, get paid worthless aussie dollars, then get ripped off by all the financial institutions and foreign owned utilities .

- gillian

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We need it and we need it now not wait till February

- Sharon

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I can barely survive on my wages and I work so so hard

- Kara

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The cares are forced to do more than expected us carers are both physically and emotionally exhausted running short staffed majority of the time and for the pay we get people that work in hospitality get more than what we get it's disgusting and insulting to people that have a qualification for the the things we put up with.

- Samantha

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Because the cost of living is putting a strain on families

- Calista

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Underpaid, understaffed and fed up

- Yvette

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When a supermarket worker earns more than an aged care worker, there is a issue with how our career is valued. We deal with complex emotional and physical behaviours of our most vulnerable members of society, and yet we earn less than a person who deals with the complexities of scanning barcodes and stacking shelves.

- Charmain

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**Every one hospitality cleaners administration we all
deserve the payrise**

- Colleen

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With the cost of living rising and from working through this pandemic in an aged care setting. We work with over 20 rooms between 3 staff and only make a flat rate of \$25 an hour. Please help us!

- Matthew

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We are not got to get till April 2023

- Rosa

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I am a single wage earner, with the increase of everything going up, especially rent, find it hard to try and keep above board of all the living increases. I believe we need the rise NOW!!! I also believe not just carers or close contact workers should receive the increase so should ALL workers, working in the age care sector, who work on the floor whether you work up close or not to the residents should receive the rise, after all without cleaning and laundry staff, the cleanliness of residents rooms, facility, and clothes would be so dirty and smelly. Image walking into public toilet, some are so bad you can't stay in there.

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We need the pay rise as our wages have been too low for too long for the important work we do and with the pressures of the increase in cost of living we can't wait any longer for the pay we deserve

- Amy

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I really do know think anyone outside age care can really understand how hard our jobs are and we all have done it long enough on the minimum wage of the past we have people leaving the industry in 100 s a week how can we be expected to work under the conditions we do and be told our job are not important as other industries who will care for all the residents within age care WE ARE UNDERSTAFFED BOW AND NEED TO RECRUIT STAFF AND ON THE WAGE WE ARE ON NOW WE HAVE NO CHANCE OF GETTING STAFF .

- Lynn

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Aged care workers in every sector are suffering due to staff shortages and therefore clients suffer as not getting quality care. Workers need to be encouraged to stay and new workers tempted to get into this industry with a decent wage. It has been an industry that is poorly paid and has been for many years. We need it now not months away.

- Maryann

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We deserve that pay rise now, the aged people in our care deserve the best carers and if the pay rise is not soon we will lose these valued carers then who will look after our aged care persons...

- Gail

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Because everyone working so hard and even understaff

- Navdeep

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Everything from groceries to living cost has been increased and its already hard for us to make our lifestyle easy. Must of the support workers already leaving this job to which made aged care facility to run with short staffs. Its not fair for all the support workers

- Raj

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Cost of living is so high and it's difficult for the household. We work so hard for a less pay.

- Hiranya

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We been working with short of staff ever day since pandemic and till now we should get pay rise now .

- Nan

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Need the pay rise Now

- Numa

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As an Assistant in Nursing in Aged Care we are under immense stress with working longer hours and not getting paid a fair wage. The Aged Care facilities are making money but the workers aren't.

- Mark

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I work hard, non stop, short staff 10 days in a row. I'm sick of the pathetic pay we have the work isn't worth it without a decent payrise. I need it now not in a few months. If its not in by Christmas I'll be quitting.

- Melissa

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My rent has risen 40\$ per week a rise of 40\$ is unreasonable yet we can't move as there is no rentals How can they justify this and many other price rises that are happening. It feels like I'm working for nothing.

- Karen

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I was hoping to be able to enjoy Christmas this year thinking that our pay rise would be coming soon after it was announced but now I am only stressing more & working more just trying to make it to the other side of Christmas without being in too much debt. Am tired & not seeing the light at the end of the tunnel.

- Donna

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For the amount of work I do I should be paid more. I shower residents, get breakfast, meal assist, help them with toileting, give them medication, liaise with ENs and RNs, have had to be vaccinated to the max to work with vulnerable people, find this physically and mentally demanding, deal with residents that have mrsa and staf infections and yet I could earn the same amount working on a checkout at Coles

- Monica

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We need it now. The cost of living on our wage is causing mental strain

- Tanya

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If you wait months and months to give us the pay rise the people who you supposedly support will be struggling, not everyone can get by with the wages as they are or are living pay check to pay heck, stop putting off the inevitable and just get it done soon,

- Philippa

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Need it now so undervalued

- Geoff

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Who works thru a pandemic to take care of our aging population Careworkers thats who!!

- Kerrie

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In an already understaffed industry we are already stretched thin and need to retain the few staff we still have. A decent pay rise will help retain more staff. No one wants to work in a job where they get abused from residents and management for minimum wage when they can go to an office job with less responsibility and almost double their yearly wage. Our elderly need us, help us to continue helping them

- L

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It needs to be fair, everything is so expensive

- Maria

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Aged care workers work very hard physically and it can be a stressful job mentally and emotionally. They do an amazing job and really are needing a decent size pay rise

- Debra

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It's a great responsibility caring for another human being. And even though our passions drives us to care for these vulnerable humans, we need to live too.

- Donna

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If the pay rise is not given soon people will be leaving aged care. I know of at least 10 people at my work place that will be leaving in January if not given before the end of the year. We are already short staffed. Maybe you need to come work in aged care

- Wendy

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Start being fair to aged care workers

- Kathy

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We are burnt out! I'm a lifestyle team member and the work I do is ALSO direct care

- Sally

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We need to get a pay rise because we need to pay our own bills and take care of our own families cannot do in on \$22:94 an hour

- Kelly

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I am struggling to pay my bills and for food

- Sue

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Everything is going up. I need pay for the bill

- Chunlan

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Work, eat, sleep, repeat.

- Jayne

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With everything going up more and more we need this pay rise and we deserve it , because it's been a long time since wages got put up and with the Money we ger now we are not going to survive so im begging you please give us one now not next year

- Kelly

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We cant afford to live on current wages

- Lesley

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For motivation

- RUSHA

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We cannot attract workers into this industry on the current wages. We need staff now.

- Lynette

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Cost of living increasing but our pay isn't. I have to work 2 jobs working 12 days a fortnight to survive

- Elaine

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The hard work that we do for our age care and this is all they think we are worse

- Marion

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Due to inflation and interest in our mortgage, our salary is not enough and we are having hard time to budget our money. We need our payrise now.

- Ma

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Our job to help elderly is one of the most important jobs. If we stop working, who is looking after Grandparents and old Parents? Please respect aged care workers. We work so hard.

- Yuko

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I'm a widow working 5-6days a week I have a 14 year old living expenses is nearly more than what I earn, no saving as money doesn't last that long I'm sinking rent up, electricity up, groceries up, school fees, petrol up, everything up you tell me how to keep living

- Julie

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It isn't fair that we cannot earn enough to meet daily rising costs of essentials.

- Francis

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Although the price of goods has increased, but the salary has not increased, there is no way that the standard of living will improve, and they have become stressed.

- Thida

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We deserve to get our pay rise now please. We work hard and a a female dominated industry you need to support us now.

- Anne

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Our bills are here now . We have to pay them now . Our rents have gone up twice in 18 months we need the money now . Fairworks looked good on the news when saying we would get a pay rise . We need money to buy food and pay bills and survive we don't need words we need money . Think it was clear we all needed financial HELP

- Gwyneth

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As the population ages in general those tax payers need to know that they will get the care they need in the future. If front line age care workers continue to get paid for their continual hard and difficult jobs, they will go elsewhere. Where does this leave the increasingly aging population to go when they no longer can care for themselves? This unfair for those working in age care and also for the future of the aging tax payers and their families.h

- Martha

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Fair pay for a hard days work

- Sharon

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I work hard looking after my clients and have to work short staff most days and long days

- Amanda

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Aged care employees are realising they are not paid there worth, they are leaving the profession and leaving aged care in dire straits staff wise, this will be a danger to residents in care, wages need to rise to encourage more people to work in this industry a decent wage will go a long way to bring staff back

- Sandra

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Be fair. Support workers barely can survive with the current wage. We work as hard as direct care workers. We carried the extra workload during the pandemic and the numerous lockdown yet our contribution seem to mean very little. That's why only direct care workers are given the payrise. Please know this that we are the ears and eyes on behalf of the residents. We too take care of them. Be fair. Don't kill our morale by ignoring us. Support workers exist in Aged Care facilities. It's not just direct care workers.

- Evengiline

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We can't wait anymore!

- Katie

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More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

Aged Care Workers work hard and are struggling. It's time to give them something back

- Paul

WE NEED OUR PAY RISE NOW:



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I need a pay rise to happen now because the cost of living has increased so much.

- Rosie

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To include FSA , CLEANERS , MAINTANCE , ADMIN

- Leanne

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No more wait, we have waited so long. We are working short staff everyday and we deserve it now.

- Ram

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I would like to make sure that all staff hospitality and carers get the pay rise not just one group

- Dawn

WE NEED OUR PAY RISE NOW:



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Because it is long overdue and it should also include services staff in aged care too. not just for carers.

- Ayati

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Careworkers hourly rate is far to low, we deserve much better pay for the work we are expected to do, and with cost of living rocketing it's making it harder to live

- Carla

WE NEED OUR PAY RISE NOW:



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All workers should receive the 15% pay rise not just care workers and we all need the rise now as mortgages , food and utilities are going up but our wages are staying the same.

- Carol

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It cant wait because its already way over due! Our jobs are so vital yet you pay us peanuts to care for our elders! It needs to change so we can care for our own family too!

- Tara

WE NEED OUR PAY RISE NOW:



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Give Us A Fair Go!!

- Dianne

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Why it delayed, the price of everything gone up, the income is still the same how can we survive, planning to commit suicide

- Jiju

WE NEED OUR PAY RISE NOW:



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We're not convenient disposable workers!

- June

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The high demands continue to rise and we all have been working above and beyond to try meet the care needs of our consumers, we are already working with our hearts and doing extra charity work that we are not being paid for, we would greatly appreciate a pay rise to help us out and to also attract more workers to join us when they see that their effort will be paid off greatly, we struggle every day with “short-staff” issues and yet never been paid well for our great effort to go above and beyond for our consumers.

- Kimaia

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Helps me pay my weekly bills

- Josephine

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Especially the petrol fee and cost of living are increasing dramatically. We really need a pay rise ASAP.

- Wakako



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We deserved it before, we deserve it now and we will deserve it in the future.

- Iqra

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It's long overdue

- Karen Hebbard

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Please. Those of us that work in the industry need that pay increase. It has been too long already in coming. How can you compare \$37.00 an hour in disability and less than \$25.00 an hour aged care. We struggle from pay to pay. Also Cert 4 should be recognised in all aged care

- katie

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That all staff work hard for our residents , lifestyle included .

- suzie

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Please just be fair, that's what u claim to be. It isn't fair to be so poorly paid for all the hard work every individual does that works in the aged care sector.

- Joanne

WE NEED OUR PAY RISE NOW:



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I'm a single mother and the high cost of living is unbearable and the government should focus on their workers. Put the workers first.

- Cristina

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pay rise must be as soon as possible

- Mary Jane

WE NEED OUR PAY RISE NOW:



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I'm a site manager and am totally in agreement with Care staff getting a pay rise now. Also everyone else who works in aged care. We are so underpaid and underrated

- Dolores

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We work hard to support our ageing population and it is high time we are payed decently for the job we do. We should not have to wait. We turn up for work every day despite our low hourly rate to look after the elderly and I feel we deserve this pay increase and deserve it now.

- Deb

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We work so hard and deserve to be paid for the good work we do

- Hurst

WE NEED OUR PAY RISE NOW:



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We need an urgent pay rise. We have not had a pay rise in 5 years. With the current pandemic our workload has significantly increased but our pay rates have remained the same. To account for the increased workload that is expected from us it is also necessary that a pay rise is issued this year.

- Jaji

WE NEED OUR PAY RISE NOW:



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The aged care sector are desperately in need of care workers but when you can get paid more for stacking shelves in coles than caring for our previous aged and persons with a disability it is hard to get or maintain workers so the residents suffer as they cannot receive the care that they need and are entitled to.

- Patricia

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We have waited long enough and all age care workers should get the pay rise

- Tania

WE NEED OUR PAY RISE NOW:



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Somethings terribly wrong if I can earn more as an unskilled check out operator than an aged care professional

- Sarah

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We need more money for the the work we do.having more work put on us which leaves less time to spend with the residents isn't that our job ??????

- Michelle

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Pay us now. I bet government don't wait months for their pay rises

- Michelle

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Please 🙏 stop stalling, if you don't believe that carers and staff need this more and more experienced people will leave aged care cannot afford to lose any more good people maybe one of you could have the courage to go along to a facility and follow the steps of the high care workers you would soon change your mind

- Janet

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I work extremely hard in Agecare and I feel undervalued. Working hard on low wages that is never enough now to pay bills and live comfortably is very disheartening. We need to get paid a fair wage for looking after the vulnerable in our country.

- Vera

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I seriously dont believe Aged Care workers are being appreciated for the love compassion and hard work that is delivered ! Many of us have decent hearts and wont switch jobs for better pay ? So unless you want staff to leave and New staff to come just for a job ?? You need to look after those who truly care

- Alison

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Aged care worker deserve the same pay if not more than all other nurses, the nurse/carer ratio is higher in aged care. We care for our most vulnerable and sick patients and because our wage is lower than other areas of nursing we often find it hard to get the needed staff as the work load is harder and we are paid less. radio

- Teresa

WE NEED OUR PAY RISE NOW:



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We have been undervalued for too long. I am considering leaving the sector and shelf filling for more pay.

- Jo

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We are undervalued. Catering assistants are on a low wage \$23 per hour and are classified as unskilled labour yet are responsible for residents dietary requirements death causing allergies.

- Ross

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We need our pay rise now.

- Brenda

WE NEED OUR PAY RISE NOW:



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Aged care workers work so hard but get the lowest pay

- Angela

WE NEED OUR PAY RISE NOW:



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Every thing is going way too expensive and its hard to survive with the same wage. Especially when you have young kids

- Monika

WE NEED OUR PAY RISE NOW:



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We need the wage increase now to encourage more staff to stay or join the Aged Care workforce. We are constantly understaffed which puts added pressure on all of our staff and reduces the quality of care we are able to deliver, especially with regard to our high percentage of residents that suffer dementia and related issues. Not to mention the rising cost of living, putting extra stress on household budgets!

- Sharon

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Our skills and hard work need to be financially recognised NOW. Soon there will be hardly anyone working in aged care as the pay is too low.

- Victoria

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We work hard and we need a fair pay for a fair days work.

- CARLITA

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I need to be able to eat and pay my bills, not choose between the two.

- Katharine

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We get 15minutes pay off us for being one minute late we miss out on breaks due to the heavy work load and most days stay back for 20 to half an hour it is disgusting the money they take off the residents for such little care 24 dollars for such a disgusting work load slaves are what we are to the community and the 800 dollar bonus to get 560 out of that it should of been tax free

- Donna

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We work hard and looking after sick people, human being. We deserve a decent pay for a very difficult job.

- Charlaine

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Working in Aged care is very hard than others jobs we deserve more

- Neha

WE NEED OUR PAY RISE NOW:



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YOU ARE TAKING ADVANTAGE OF THE GOOD NATURE OF COMMUNITY SUPPORT WORKERS WHO DONT WANT TO ABANDON THEIR CLIENTS .

- Linda

WE NEED OUR PAY RISE NOW:

UNITED
WORKERS UNION

CHANGE
AGED CARE

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We are sick and tired of being treated like we don't exist we just want what is right

- David

WE NEED OUR PAY RISE NOW:



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Aged care workers are unpaid slaves of profit-making corporates. They deserve to be recompensed justly for their labour

- albert

WE NEED OUR PAY RISE NOW:



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CEO salaries have increased in line with dividends to shareholders. Workers should not be asked to carry the burden on their shoulders alone - as executive salaries and payments to shareholders continue to increase without restraint.

- Noel

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We work so hard and go through so much we get hit, kicked, slapped and spat at on a daily recurrence for \$24 thats piss weak we put our bodies o the line and get treat like dirt but if you work at a hospital or disability you get so much more money pathetic really

- Kym

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All staff work as hard as one another. Without laundry, kitchen and cleaners the carers wouldn't have the essentials to look after patients

- Vanessa

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Because I'm one of the many who are deserving of this pay rise

- Tamara

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I need my pay rise now not next year. I need my pay rise now not next year. I cannot balance my budget inflation has skyrocketed. Please consider bringing the date for our pay rise

- Vianne

WE NEED OUR PAY RISE NOW:



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Because we work our absolute guts out and put our hearts and soul into aged care people who do disability support work earn twice as much as us and I believe our job is harder it's not only physically demanding but also emotional

- Shanae

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We have been under paid for too long. All areas of aged care need to be recognised not just carers and nurses.

- Ros

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We need pay rise now right now

- Vatandeep

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Cost of living is increasing and we have not had a pay rise in years

- Ellen

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Care workers are doing the most important difficult physical and emotional work there is and should be properly paid for it. They keep society going

- Rebecca

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That living expenses have gone up and our hourly pay hasn't and things are financial tight

- Nicole

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With 5 consecutive Interest Rate Rises our Mortgage repayments are becoming very scary plus literally EVERYTHING has risen in cost & I don't know what else we as a Family can cut back on. We can't even save any money & I have no sick leave or annual leave left mostly taken up from time off due to covid isolation. I truly thought that being in a covid hotspot, 5km radius lockdown & still working as an Aged Care Care worker in my community during the worst of covid, putting myself & my family at risk I would be looked after eventually financially with a decent payrise. Devastated is an understatement! Just give us what we deserve.

WE NEED OUR PAY RISE NOW:



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The hospitality staff and lifestyle staff all work hard as much as carer does. It doesn't mean that only carers run the smooth functioning of all aged care facility. At times and if someone really would like to come and access the workload, the hospitality staffs are the one who work more than carer does.

- Yeshey

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Aged care staff are under pressure..... 2 care staff rostered on for 19 residents with dementia! It isn't possible to provide even the bare minimum

- Tanya

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We need it now for our delay expenses

- Claudine

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Please pay us now as cost of living is increasing and take home pay is not enough to cater for all this.

- Matelita

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Aged care workers need a 15% wage increase immediately cannot wait till 2023

- C George

WE NEED OUR PAY RISE NOW:



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If the pay rise is not granted now there will be a lot of staff working in aged care leaving as we can get paid more working in a supermarket for better money and better conditions

- Karen

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We have waited long enough for a pay rise we need it NOW! Cost of living is increasing help is to be able to afford to eat and pay bills

- Rhonda

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We deserve it

- Sharleen

WE NEED OUR PAY RISE NOW:



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Us support workers need and deserve a pay rise as well because we haven't had a pay rise for seven years. We work hard for a minimum wage now and everything just keeps going up but our wages.

- Fiona

WE NEED OUR PAY RISE NOW:



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It's just push back after push back, no one wants to work in the industry because we are underpaid for all of the hard work we do. Why would some one bust their ass for \$24 a hour, with mental stress and physical stress when they could stack shelves in the Woolies for \$35..... it just makes no sense. The faster we get a pay rise the faster we fix the issue off understaffing, people are not stupid and won't work for buttons. Our jobs are so important, people would die with out us, we are more than deserving of every penny and more than we make.

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

WE NEED OUR PAY RISE NOW:



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We are working short staffed and under a lot more pressure as the residence more high care every day

- Janice

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Cost of living is rising

- Ann-maree

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These in days of high inflation are eating into our already meagre salary, how can we concentrate on doing a good job at work if we have to worry constantly on how to provide for our family

- Choon

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We can't wait any longer for a pay rise, please give EVERYONE in aged care a pay rise now. We have waited long enough!!

- Rosemary

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I'm on a single income and I'm struggling bad with the price of living I'm sure you're aware of and how expensive things are like can't wait any more just getting to a stage where I'm having problems feeding myself this is not fair please take action quicker



- Ben

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I have worked in aged care for 11yrs I am basically on the same rate as when I started I am either physically sexually or mentally abused almost every shift. I have worked almost every Christmas Easter every weekend in over a decade. My son worked at Coles stacking shelves and earned more than \$7 an hour than me. I am dealing with life and death, abuse, heartache and I'm still only worth \$24 p/h absolutely disgusting. As a single parent I miss every special occasion and still can barely pay bills all while mentally and physically exhausted

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Our residents deserve better! We are understaffed because of low pay rates, and no one wants to work in aged care because they can earn so much more in the community care sector. Our residents are missing out on essential care and one on one time. If the wages of ALL aged care workers doesn't get a lot better, and FAST, I really fear that our residents will suffer and have no one to care for them, feed them, launder their clothes and linens, clean their rooms and facility, lead them in leisure activities, be available for all their administration needs- visits, phone calls, accounts, staff wages etc. The situation is serious.

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We need out pay rise now.

- Tiarnna

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We aged care workers urgently need pay rise for high cost of living. We aged care workers need pay rise for the very hard work that we do. We've waited long enough.

- Eve

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We are overworked and underpaid

- Marjorie

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We have been waiting for this too long, please do not drag out any longer

- Teki

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We need out pay rise now.

- Roshni

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Why should we continue to be paid below everyone else, when other sectors received the last pay rise but we didn't

- Emma

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Support staff work just as hard as direct care staff, we have waited long enough

- Kathleen

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We can't live on what we are payed

- Samuel

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You are killing the industry the residents and us...

- Richard

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**Living expenses have gone up and our wage hasn't,
things are very difficult**

- Sally

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With all expenses raised life is hard. We need pay rise just now. We had enough

- Midia

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It's time to increase our pay ASAP

- Jaroslava

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We have worked under lower pay for long enough

- Durga

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We are equal and hotel service we are working very hard

- Samach

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This is the best job I have had but the hardest job. It would make the biggest difference. Aged care is in crisis and needs this payrise now to keep workers. We are already so short staffed

- Catherine

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We all work in aged care . We all work as one . We all engage the residents. If we are not there, we'll ask the resident how they miss out on everything . We need the pay rise to survive , we need the pay rise to put petrol in the car to go to work.

- Despina

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The cost of living has gone up , most aged care is understand which means we have to cover extra shift so cost more in petrol , but with the extra shifts more tax and having to wait a while to see what we mite get back in tax doesn't pay the bills every fortnight and not only that if we don't do the extra shifts it's the resident that get upset not knowing anyone that looking after them with different agency people every day .

- Joanne

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The 1.5% pay rise should be now.

- Blessing

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For goodness sake try live on our wage for a while.

- Norma

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How would you feel about your family/loved one's needing support worker and can't get 1 because their pay won't support their availability to work as daily living costs increase and our pays don't how is this fair

- Karen

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we are over worked

- Kirsten

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Just compare the cost of Living and current pay rate

- Navneet

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The only comment I will make is, come on people we aged care workers have suffered enough, you have no idea how hard we work. It's time now for you to stand up for us, not debating it again in February 2023, just do it now.

- Bronwynne

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I work for ILA and its bad enough they are contracting our work out .

- Chris

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**House rents are sky rocketing, grocery prices same,
how can we continue to care for our elderly without a
life to live ourselves?**

- Wisdom

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We deserve it

- Shannon

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Need pay rise immediately, otherwise it is unfair

- Johnson

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High cost of living

- Emilio

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The cost of living is a lot higher than my wage

- Ruth

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It is so important that you pay all aged care workers the full 25% amount now!

- Rob

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We need our pay rise now.

- Meaney

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We in the aged care industry are exhausted, we worked through covid with all the uncertainties, lack of staff and the fear of the unknown, i am one of the invisible staff members of aged care, i am a hospitality worker, our work was front line just like the care staff, our work loads trebled overnight, we have worked short staffed as often as care staff, we deserve to be paid a livable income

- Maureen

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**We will be missing pay rise until the end of Feb, 2023.
We still have to wait for 3 to 4 months for the pay rise.**

- Amir

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We work hard for our residents for very little pay and long hours. We do what we do because we love it not because of our low pay rate

- Narelle

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We are struggling financially, we have kept our clients and families safe during the pandemic, working tirelessly fulfilling our commitment and duties to our clients and now we are struggling due to petrol increases and cost of living increases. Many are leaving the sector. Please listen to what we are saying. Aged care will be in a worse crisis as our staff leave the sector as they can't afford to stay.

- Janice

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You know it is a critical sector but why so unfair for the workers. We are also humans.

- Gurbinder

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To try and help with the inflated cost of living and rents before I am forced to live in a tent as I am barely making ends meet now.

- Susan

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We have waited decades, for this pay rise. We should not have to wait further

- Samantha

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I've waited long enough

- Tom

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We need it now

- Natasha

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**We've been over worked and under paid for too long.
Currently always understaffed and never compensated
for it!**

- Kristy

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We need pay rise for every one working in aged care organisations and we need pay rise now

- Anish

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Cost of living is going up but our wages are not and we work many long hr and extra shifts

- M

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We should be paid fairly for the work we do

- Sharan

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We have carried the the country during covid. Now the country needs to carry us..

- Ronel

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All aged care workers have been undervalued for years. The increase should apply to ALL ACWs, regardless of classification level & whether they are on an EBA or the Award

- D

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WE need a pay raise coz our job is not easy. It is very heavy and pressured

- Lyn

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We need our pay rise now.

- Justine

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The curent pay grade does not reflect the actual work done on the ground. Nor does it reflect the extra work that goes into liaising with other suppliers.

- Karen

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Work is actually very hard and need pay rise for hard work. If we are working hard now we deserve pay now.

- Nav

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Lifestyle are essential workers too.

- Wendy

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Pay rise for all worker in aged care immediately

- Anastasia

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Well deserved and to keep people working pays need to rise

- Regina

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I'm 65 and on my own , definitely can't make ends meet with the low PCA wages we work hard understaffed and under valued it's an industry that workers are leaving

- Julie

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We, the carers and nurses in aged care have needed a pay adjustment for a long time as evidenced by the Royal Commission. In part the remuneration does not reflect the responsibility of the work performed and therefore there is currently a shortage of aged care workers contributing to the aged care crisis. The FWC's deliberation and release of stage one is important and needs the 15% increase to be implemented immediately and delivered to all that workers in aged care. It has been two years since this whole process has started and any further delay is disrespecting the workers and the residents and makes the FWC complicit.

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With the cost of living rising, we need a pay rise to assist with living

- Jacqueline

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As inflation rate is rising but pay is not upto date with cost of living

- Bhim

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I'm disgusted that as a PCW we are grossly under paid. We are professionals who are qualified, governed by compliance who provide a crucial service to those who are vulnerable yet valuable people in our community. As a PCW IN HOME carer, we work alone. As a single mother with almost grown kids ill be homeless once I don't receive centerlink to top up my income(FTB) We need a pay that reflects the importance of our work!!

- Tania

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Julie Marr

- Julie

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We work hard. If the price of living is increased the pay should also be increased

- Sarabjit

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Aged care workers give a lot of physical and emotional time in their work and with rising costs more pay is desperately needed

- Liz

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I need a pay rise because of the cost of living is astronomical and with the way it is I don't know if I can afford to start a family.

- Emma

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I deserve it with all the hard work I put in it. Pay it now

- Punam

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Pay us more

- Hailee

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I can't afford to pay my bills

- Wendy

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The cost of living has sky rocketed. Plus I want to buy my first home. How can I do that with minimal pay coming through.

- Natasha

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We need it now there won't be any workers left if we don't get it right now

- Dianne

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

We work so hard, but we do not earn enough to buy a house, pay our bills and raise a family

- Kathryn

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Not only does my role take a physical toll but as a person centred practice, it takes an emotional toll also. To care for myself so I can care for others is incredibly expensive with Physiotherapy and counselling services added to the bill my income is not adequate unless I overwork myself.

- Mere'Deth

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We simply cannot wait any longer .

- Elenor

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Fair go

- Sandra

WE NEED OUR PAY RISE NOW:



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I am a personal age care worker in a nursing home, we all work extremely hard for very low pay.

- Lizbeth Taylor

WE NEED OUR PAY RISE NOW:



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Pay fairer pays.

- Jodie

WE NEED OUR PAY RISE NOW:



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Can't make enough to pay my bills.

- Ruth

WE NEED OUR PAY RISE NOW:



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We all work hard and the same

- Carly

WE NEED OUR PAY RISE NOW:



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We all need this money so we can try and keep our heads above water, we are drowning with the costs of living.

- Kerry

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I need it to pay my living expenses

- Chantal

WE NEED OUR PAY RISE NOW:



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To respect and pay all Aged Care Workers not just pcas and nurses.

- Kylie

WE NEED OUR PAY RISE NOW:



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Expired EBA and the cost of living increasing

- Amanda

WE NEED OUR PAY RISE NOW:



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Need pay rise now carers are flat out we need to be paid accordingly for the work we do

- Gillian

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I can't continue in this field without the payrise , my family are missing out.

- Kerrilee

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Thankyou! Just hope we actually get the pay rise!

- Michelle

WE NEED OUR PAY RISE NOW:



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Cost of living is too high,we need a pay rise now.

- Jayne

WE NEED OUR PAY RISE NOW:



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As a single income household on aged care SCHADS award, it is almost impossible to obtain and rental property and save for a home loan. After housing expenses and bills, people are unable to buy groceries and afford the fuel to get to/from work. Aged care workers in every role deserve to feel like we are doing more than just surviving.



- Courtney

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I have been employed in an Aged Care facility for over 5 years, we have workers leaving in droves and people just cannot afford to work in the industry anymore. Without this payrise fast, the facility that I work at will collapse in the next few months. Staff will walk out en masse. Every person I work with is looking for another job. We are in dire need of help.

- Samantha

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Hospitality staff should also be included as we are also working in the same condition..short staffed and on days off

- Samantha

WE NEED OUR PAY RISE NOW:



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We need a pay rise, to be able to support our families and ourselves, to be able to continue to provide support to our elderly. We're no good to our residents, if we can't look after our own needs as well. The residents deserve to be looked after, but in return so do we as carers, laundry, kitchen and activities.

- Samantha

WE NEED OUR PAY RISE NOW:



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We need a pay rise now .

- Kerry

WE NEED OUR PAY RISE NOW:



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Do u expect clients to wait for services no , why should we wait after providing services to clients while understaffed and overworked wearing full ppe gear in the heat for 3 years.

- Jackie

WE NEED OUR PAY RISE NOW:



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We have been over worked and under paid for way to long. If this was a male dominated industry they would have walked off the job long ago due to the lack of pay and conditions

- Andrea

WE NEED OUR PAY RISE NOW:



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I can't stay in the industry that I love on the wage now

- Sig

WE NEED OUR PAY RISE NOW:



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I have bills to pay and would love to be able to afford a holiday that is not to my parents place every time!

- Dianne

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So if Centrelink recipients get an increase in their payment they receive it nearly straight away. So why are Aged care workers made to wait. Aged care workers pay tax Centrelink recipients do not. Where is the respect for Aged Care workers who look after vulnerable elderly people. I wonder how many CEO,s would get out of bed for what aged care workers are paid. I am guessing none of them. Also these Aged care providers need to show they respect workers who keep their facilities. Without cares they won't have a facility. Maybe the CEO, s should come and work in their facilities then they may understand why workers need a pay rise.

WE NEED OUR PAY RISE NOW:



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Aged care workers needs a pay rise they work the hardest looking after the most vulnerable and it can be very stressful

- Rosetta

WE NEED OUR PAY RISE NOW:



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We haven't stopped turning up to work when we are needed so time to pay up.

- Kylie

WE NEED OUR PAY RISE NOW:



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We need our pay rise now.

- kasma

WE NEED OUR PAY RISE NOW:



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Every shift the lifestyles/hospitality/ cleaners/ admin /carers work involves 1:1 enrichment to the residents Assist with meals Assist with mobility Assist with hydration Assist with dressing/ undressing of jackets/cardigans Provide 1:1 emotional/ physical support we should all be getting the wage increase we are all in this together no one should be left behind

- Suzana

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Looking after others while I'm exhausted and living pay check to pay check.. I cant afford to even think of relaxing let alone afford time off or to save for a mortgage.

- Kristie

WE NEED OUR PAY RISE NOW:



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No increase for 7yrs. How much time did you wait for an increase of wages

- Glenda

WE NEED OUR PAY RISE NOW:



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I need a pay raise! Because everyday life is getting more expensive!

- Samuel

WE NEED OUR PAY RISE NOW:



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The aged care industry has been neglected for years and, due to this, many have already moved out. Those still working in the industry are burning out fast. If the payrise is not brought into effect immediately, it will soon be the time when the olders will be languishing in their own homes or the residential facilities, with no trained assistance available.



- Manjot

WE NEED OUR PAY RISE NOW:



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Pay rise for all aged care workers

- Panagiotis

WE NEED OUR PAY RISE NOW:



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We have been left out of the pay rises but we can't work without the others so I feel we deserve the pay rises too

- Amanda

WE NEED OUR PAY RISE NOW:



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Everybody working in aged care deserves a pay rise and not just a direct carer. Everybody working in aged care whether it is a hospitality staff, laundry or cleaner makes sure that the residents receive a satisfactory and dignified environment to live in. All workers are undervalued and the work becomes more and more challenging. The pay rise should become effective immediately because this sector was neglected for too long time now.

- Barbara

WE NEED OUR PAY RISE NOW:



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We desperately need the 25% pay rise it is well over due , we all have been working above and beyond the needs to keep our elderly safe and cared for but we get payed just above the poverty line

- Maria

WE NEED OUR PAY RISE NOW:



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We need our increase now . Please.

- Florida

WE NEED OUR PAY RISE NOW:



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Need pay rise for essential workers.

- Prawin

WE NEED OUR PAY RISE NOW:



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We need our pay rise now! We are over worked and underpaid and struggling to pay our bills on time with the rate we are on! We are very hard workers and deserving of this parish but please don't let us wait for it, please pass it on now! In the current economy we are struggling and I just hope this message gets to those who need to know that

- Rebecca

WE NEED OUR PAY RISE NOW:



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Workers need a pay rise because the cost of living is outstripping current wages/salaries.

- Eddie

WE NEED OUR PAY RISE NOW:



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I'm a single mother trying to keep my family together. Working in the 'Care' industry because I CARE, but who cares about me. Our wages need to reflect the importance of the job we do. It's NOT RIGHT! We NEED to be seen, heard and valued too. The elderly won't have Carers if we can't afford to stay on such a low pay.

- Tania

WE NEED OUR PAY RISE NOW:



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**We need this pay rise now the cost of living is too high!
We work so hard 365 days a year in ppe that we have
worn for 3 years and always short staffed**

- Kaitlyn

WE NEED OUR PAY RISE NOW:



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I'm aged care worker, I'm working 11 years in same place we all working short staffing and low pay .I started 11 years ago 18\$ per hours and now just 24 please pushed them to pay ours wages thank you 😊

- b

WE NEED OUR PAY RISE NOW:



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We need more workers so we need more money.

- Nora

WE NEED OUR PAY RISE NOW:



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We work short staffed every day with residents with complex health needs

- Rachel

WE NEED OUR PAY RISE NOW:



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We need to catch up with cost of living, it's too hard living on our wage and people are leaving the industry because of the low wage which will in turn affect the people in aged care who rely on staff for assistance, and will be not enough staff to client ratio making dangerous working conditions for staff and clients

- Sandra

WE NEED OUR PAY RISE NOW:



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Wage justice is being denied all for the sake of Politics and accounting which is nothing to do with the workers...

- MYRNA

WE NEED OUR PAY RISE NOW:



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It will be a new unfairness created if FWC separates support workers, because everyone who works in this sector is paid on the Aged Care Award. No one should be left behind for the wage increase.

- Alex

WE NEED OUR PAY RISE NOW:



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Im lifestyle coordinator but i assist with cares too , just only yesterday i attended to 25 RATS with residents & now full PPE again with one dozen covid cases in our facility. Its not just at work either , the cost of living has risen and weve not had a wage increase since 2013. Get real we all go to work in an aged care facility . We are of no lesser importance than anyone else in our team. Its not nice to feel undervalued!!

- Samantha

WE NEED OUR PAY RISE NOW:



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Cost of living has tripled in the last couple of years, we no longer earn enough to even get by.

- Wendy

WE NEED OUR PAY RISE NOW:



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Everyone including housekeeping etc should be getting a payrise

- Jodie

WE NEED OUR PAY RISE NOW:



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The price of everything is rising including my Mortgage payments!! I won't be able to afford this soon if I don't get my pay rise please pay us NOW!!

- Rhonda

WE NEED OUR PAY RISE NOW:



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It is getting so hard to put fuel in the car, food on the table, clothes on our back. The struggle is so real, I don't think I will ever be able to retire, I pay more into my super but will have to stop that if we don't get the pay rise now. Please please please do it soon.

- Mandy

WE NEED OUR PAY RISE NOW:



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We should as carers be given the 15% pay rise immediately and get back pay to when we were entitled to it

- Karen

WE NEED OUR PAY RISE NOW:



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To the fair work commissioners, consider this.

- bill

WE NEED OUR PAY RISE NOW:



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I hope we can get this pay rise we all work very hard

- Alison

WE NEED OUR PAY RISE NOW:



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The kitchen is the heart of nursing home we're essential too and a huge part of aged care we know the different diets and allergies better then the nurses or pcw.

- Brihannah

WE NEED OUR PAY RISE NOW:



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**Short staff double job extra stress can't stay like that
nec straight action** 

- Fatima

WE NEED OUR PAY RISE NOW:

UNITED
WORKERS UNION

CHANGE
AGED CARE

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Rise my pay now

- Karanveer

WE NEED OUR PAY RISE NOW:



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Indeed more money

- Suzan

WE NEED OUR PAY RISE NOW:



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We have waited long enough

- Narelle

WE NEED OUR PAY RISE NOW:



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We need a pay rise, we need recognition for what we do!!

- Kate

WE NEED OUR PAY RISE NOW:



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I have worked 14 years in aged care and I'm on the floor every shift in Hotel Services role.

- Sue

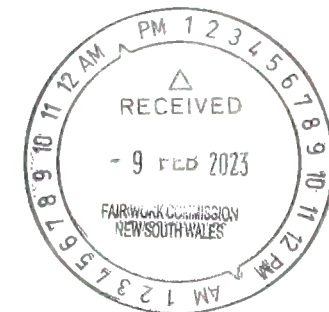
WE NEED OUR PAY RISE NOW:



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We all work hard and unpaid overtime and still give care and support to residents without appropriate consideration

- Shane



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Being a catering assistant I have direct care with residents as I serve them their meals and cater to all of their needs and spend a lot of one on one time with them

- Amanda

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We work hard we don't get enough paid We need pay rise

- Philote

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We need our pay rise now.

- Elizabeth

WE NEED OUR PAY RISE NOW:



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We need money to pay bills.

- Peggy

WE NEED OUR PAY RISE NOW:



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At this rate the cost of living is getting so high I won't afford the fuel to drive to work making the industry even shorter staffed. This increase is long over due I was only earning a couple of dollars an hr less over 10 years ago. This has gone on too long. Pay us a decent wage already before nobody is left in the industry

- Rebecca

WE NEED OUR PAY RISE NOW:



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We need recognition now!!!! Not later!! All other workers who have striked and stood up for increased have already received them? Why are we being left out? Are our aged care residents not worth it? What a joke!!!

- Jeanette

WE NEED OUR PAY RISE NOW:



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We've worked all through covid with no pay rise & now only being offered a lousy 2% from our company. I have been in the industry for 8 years & it is only getting harder. Without a decent pay rise I will not be staying. We all work so hard & are so undervalued. I love my job but it takes it's toll.

- Lauren

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response to the question: What would you like to tell the Fair Work Commission?

The price of living experience have risen so high it's very hard to make ends meet

- Karen

WE NEED OUR PAY RISE NOW:



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We work long shifts and work hard to keep our old people happy

- Linda

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I've been a carer for 20 years. It was not a liveable wage then and it sure isn't now. What is the delay. Imagine if we all downed tools for the day. Think about that day

- Melinda

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We are ALL looking after our aging Australians

- Lisa

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I'm a hotel services worker and commence 60 minutes before my start time every shift in order to get meals served on time. I never have lunch breaks and I work at full speed every shift. Cares are behind, my job is harder. Walk my shoes for one day. JUST ONE DAY.

- Karen

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If Facility workers get pay rise first workers will leave community care and go to facilities. Community care can't get enough workers now!!

- Nicole

WE NEED OUR PAY RISE NOW:

UNITED
WORKERS UNION

CHANGE
AGED CARE

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All aged care workers should be given a pay rise it's been years and I am sorry but working for 22\$ a hour is not acceptable how you you like to swap pays for a Fortnite and see how you survive to feed your family and pay your bills wake up and give all aged care workers the pay they deserve

- Margaret

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All workers in aged care need to feel a bit valued. So the wage rise needs to be in full , immediately and to all workers

- Carolyn

WE NEED OUR PAY RISE NOW:



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Give the pay rise now, we work hard and we get such little money, work with us for one day and you will see

- John

WE NEED OUR PAY RISE NOW:



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The living cost higher

- Susi

WE NEED OUR PAY RISE NOW:



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We need our pay rise now

- Jennifer

WE NEED OUR PAY RISE NOW:



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Everyone in aged care deserves any sort of treatment as each one contributes in our roles to provide the service offered in the facility. Clean facilities & safe food doesn't come on its own. Look at the work rosters & support workers equally needed in providing the services.

- Natasha

WE NEED OUR PAY RISE NOW:



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You've seen the results of The Royal Commission.

- Jennifer

WE NEED OUR PAY RISE NOW:



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We have waited long enough for this pay rise

- Kerren

WE NEED OUR PAY RISE NOW:



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We deserve it all and we all deserve it now. Why are we waiting, why should we wait any longer, it's not fair to the aged care workers and the people we look after, the time has come to rectify the wrong, and pay all aged care workers what they are entitled to, and do it now

- Jan

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Every thing is going up, only our pay is not! What do we do pay rent or food, electricity and fuel for our family.

- Caroline

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Me and family are just living on the edge and our dept is climbing more each week that goes by with out our pay rise. I have been a male career in the industry now for 8 years , and love my work but I can't justify to family much longer why I have to make them miss out on so much when I could leave this job and go and work on the mines. Please don't force me to leave my residence so I'll can make a better life for family. Give us all the pay rise we all deserve now.

- Donald

WE NEED OUR PAY RISE NOW:



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How much can they afford to live on

- Samuel

WE NEED OUR PAY RISE NOW:



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Be fair

- Maja

WE NEED OUR PAY RISE NOW:



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We are at the frontline and need this pay rise now, we are affected mentally, physically and emotionally, we need it now before we are run down completely.

- Suzy



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**We work hard to give care to those who need it.
Please, show that our efforts are appreciated and that
we deserve the pay rise NOW, not in months time.**

- Lynne

WE NEED OUR PAY RISE NOW:



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Come on enough is enough pay us what we deserve we have done it tough for long enough these people work in our shoes just one day and see what we are worth more than 15% I can tell you that now big companies getting rich of these elderly people deserve better.

- Donna

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While you are sitting on your butts all day knowing that ALL age care workers need this nurses cleaners kitchen staff we are working everyday to help a d care for the residents this could be you one day.

- Wendi

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As a clinical Coordinator in aged care I struggle every day to fill shifts. Nursing and personal carer shifts shifts

- Emma

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My wife works in aged care, the working conditions are appalling. The work load is unsustainable.

- Rupert

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I would like to send to fair Work that we need pay rise because our rent has increased

- Barbara

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We all need a pay rise If this does not occur sooner rather than later I personally will be looking elsewhere for employment and so will a lot of my colleagues

- Marie

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We are all struggling financially

- Carla

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Please hand down the pay increase. I deal with daily stress of supplying my clients who desperately need services with staff

- Sally-anne

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We did a hard job and we deserve it

- Shuping

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I worked for Bluecare more than 5 years. Every staff looks after residents in the facility. Especially our kitchen staffs, we cook delicious food for them. And also serve them with nice tea, coffee and dessert. We work in different areas, but we are same with care workers and RN. Now living expenses are more and more expensive. We really really need to pay rise. And getting pay rise ASAP. Thanks

- Tenglong

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Age care workers keep our parents safe and well.

- Albert

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We need this pay rise now. Not only do we care for the elderly and most vulnerable people. We do this most of the time short staffed which means we have to work harder and longer hours, which not only takes its toll on us physically and mentally, but it also keeps us away from our own families and loved ones. We shouldn't have to wait we have been waiting long enough, working for very little money just because we love our job and care about people. It's not fair.

- Jodie

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We all work hard for the benefit of the people in our care, its a collaborative effort and we all play our part , no matter what role- everyone deserves to be adequately paid for what they do, it's been long enough a wait!

- Sarah

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Please tell aged care workers WHY they have to wait for this must needed pay increase

- Roslyn

WE NEED OUR PAY RISE NOW:



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We have waited far too long for this, make it happen soon, make the changes you keep talking about! Action speaks louder than words :)

- Christine

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The living

- Aman

WE NEED OUR PAY RISE NOW:



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cost of living is not enough to live specially with bills

- evelyn

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You expected us to work through the pandemic, we did extra hours to cover for our colleagues, we cared and comforted your aged and disabled ! We deserve to have our pay increase as soon as our nurses do which is NOW!

- Mary-Jane

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Fair Work for a fair pay - all aged care workers should get the full increase of at least 15% Now!

- Bruce

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We deserve a pay rise and with the cost of living we need it now

- Daphne

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Ironically, care workers are sacrificing their health to provide a service for someone else's health. Workers also risk their own vehicle on the job which in turn impacts their personal lives.

- Ashley

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price for everything is up and have to pay on time

- Pooja

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We need a pay rise now. If the pay rise is not given many aged care workers will be leaving their jobs. With everybody being short staffed now imagine next year. Many people at my place of work will be leaving. There will be nobody to look after the elderly.

- Wendy

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With the cost of living going up and on top of that mortgage rates rising we need the pay rise now.

- Emma



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We work hard but we not get enough money we need pay rise

- Aster

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**We work harder and we not get played well and lent
and shopping is very expensive and mortgage**

- Augustin

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9 years I've worked in this industry of which I love. And without is on the floor doing the hard yards. We deserve more for what we do. Inflation is killing us. The cost of living has risen immensely but our wages have not. People can't survive for much longer like this. Many of our PCA staff have gone elsewhere to bring home a better wage to support their families.

- Jennifer

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Pay rise

- Peung

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We need pay rise.

- Rita

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We need a pay rise, because we work very hard and not getting enough pay.

- Grace

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We need a pay rise

- Cho Cho

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Please we really need pay rise because we worked very hard and it is very hard to care for clients with different behaviours

- Welayor

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We work hard we not getting less money

- Feruza

WE NEED OUR PAY RISE NOW:



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Living cost is highly increasing

- Anu

WE NEED OUR PAY RISE NOW:



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Housing rent is becoming very expensive and we want to have our pay rise to happen soon . Rather than waiting too till February.

- Sonam

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The pay rise has to be to everyone who are working at age care not only to nurses and pca

- Alexandra



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We need pay rise because everything is going up and my wage is the same nothing up

- Haralambos

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We are finally being recognised, but it's not enough. Caring for the elderly is not easy, and having a better quality of worker is essential. Having a wage that is deserving of the services provided will encourage better carers to stay in the industry.

- Nicole

WE NEED OUR PAY RISE NOW:



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We worked hard too for everything in aged care going good and smooth

- Jeni

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Workers won't join or stay in age care with out a liveable wage

- Peter

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You tell us on the news, how wonderful we all are for what we do. Looking after the elderly, but tell me this would you clean feces and urine and be abused verbally at times for what we get paid. I love my job and our residents. But if it doesn't change soon I will have to leave this industry can't afford to stay.

- Roxanne

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I sold my house after 20 years of mortgage because I am not able to afford monthly payment. I am single mother and I have to gave away many essential things.

- Milka

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I work in community care and have to use my own vehicle to get to clients and also transport them. With rising living costs, high fuel prices and vehicle maintenance costs it is becoming unaffordable to work in this position for much longer. I love my job but like many others I'll have to leave the industry if pay rises are delayed much longer.

- Jodie

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I for one is struggling financially and to have the 15% payrise come in now would help majorly, and we should enforce employers to give it to us we cope so much working in aged care that we truly deserve this for the care that we give. We are underpaid and not appreciated at all.

- Kayla

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We want it for everyone.

- Evangeline

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We want it now and we want for everyone working in aged care

- Cheryl

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We want this for everyone.

- Charmis

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Just because you class carers as hands on kitchen staff feed the residents that cause bowel movements and frequent urine and laundry have to wash their clothes cleaners make it possible for them to live in a clean environment

- Sharon

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Everyone needs a pay rise

- Bron

WE NEED OUR PAY RISE NOW:



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Why can't be given niw ad living cost over roof

- Charity

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Equal for everyone and living expenses is increasing as well

- Dechen

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I'm sending this message to Fair Work to increase pay rise with in Cleaner and Kitchen as well.

- Barbara

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Better pay

- Tania

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Living cost over roof and why wait?

- Tshering

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We work bloody hard looking after YOUR loved ones. Our pay is NOT keeping up with the profiteering price rises all across the board and we NEED a pay rise simply to be above the poverty line!

- Niamh

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

We work with the most vulnerable people in society. We deal with extensive behaviours and face harrassment from families. We endure alot in regards physical and mental wellbeing but our remuneration doesnt not reflect our efforts. Duriv Covid period we face mandatory vaccines and wear Ppe constantly. Rentals have sky rocketes and so has cost of living but our wages have remained stagnant

- Munyaradzi

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All workers in aged care need to be given this increase. I'm a Lifestyle worker and I guarantee I spend more direct Care hours than most care staff. Maintaining a plans to ensure our residents are engaged in meaningful activities, including them to remain in the community and in touch with families, generally ensuring a quality of life until the end.

- Norma

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I can barely afford to feed my family and doing double shifts, 2 jobs in the sector! I love my job and I won't give up on the back bone of this country!

- Samantha

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Need a pay rise ,I work hard feel like I'm not appreciated for the work I do,as with the cost of living ,can't afford any luxurrious, as I'm paying a mortgage, to keep a roof over my kids head n mine

- Julie

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We as care workers struggle a lot with day to day living expenses due to rising cost of living. We get poor pay we really need the pay rise now not later.

- Hiranya

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Everyone should get paid not just nurses everyone full stop we all work as a team. Without laundry, lifestyle, maintenance, admin, catering, cleaning nothing is possible...

- Linda

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You play a dangerous game when you undervalue, and underpay what is for every single Australian citizen an essential service, be it now, or in their future. What happens when there are no longer sufficient support workers to look after you or your loved ones anymore?

- Tina

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We deserve the full pay rise for what we do we are so underpaid and I notice nurses got a pay rise and back paid from April 2022 so why are we just pushed on the back burner as we don't matter

- cheryl

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For many years now aged care workers have been under paid, in keeping up with the cost of living we are in desperate need of the promised pay increase. Why should we still be kept in the dark as to when & how much of an increase there will be. The sector as a whole needs to support us whom support the elderly daily...

- Kym

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We want pay rise now not waiting for next year

- Joseph

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We work hard we get less pay than we Deserve

- Fasika

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The pay rise is to be valued on my job, and also that means to do better life because we are straggling to pay the bills, rent etc.

- Valbona

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Care workers' work matters and should be remunerated to reflect this fact.

- Debra

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We work extremely hard for what we get,

- Paula-Maree

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Enough Enough all these false promises making out to the public the good u are doing for us and it hasn't happened what a joke

- Jennifer

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I have worked in the same aged care facility for over 4 years now & can't believe how overworked & under staffed we are at times & definitely under paid, we get less pay than most my family & friends who have normal jobs but I work on holidays, weekends & any shift possible to make ends meet, I love my job but it is very stressful & tiring from time to time! Please help us get our decent pay raise soon.

- Leigh

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We can't wait till next year for our pay rise we NEED IT NOW. We are one of the lowest paid workers and we work extremely hard, times are getting tougher with increasing rises of food, fuel, electricity etc

- Sandra

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I am running up my credit card to make ends meet

- Dian

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You know we need it and we need it now

- Louise

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We all so deserve this pay rise but we need it now pay up

- Rosemaree

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Queensland outbreak procedures are the same for hospitals as they are for age care. Isn't that front line enough?

- Martha

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Price of living has become harder, extra money is needed just to keep on top of expense bills on a daily bases

- Cherie



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We need wage rise NOW

- Jennifer

WE NEED OUR PAY RISE NOW:



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I want the pay rise now

- Kesaia

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The cost of living is growing out of control yet our wages stay the same. We are all overworked, due to staff shortages. I have covered 3 different areas ,cleaning,dining & laundry in one 6hr shift many times,with no extra monetary incentive. We are ALL exhausted physically & struggling financially!!!

- Sandra

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We all need a payrise NOW not in 2023

- Madeline

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Rising cost of Living

- Mon

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We all need pay rise now can't wait for months and years

- Jaji

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why do we have to wait for our pay rise when it should be paid now

- esther

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How have they come to this decision with this pay increase, I work with thirty two advanced dementia residents that is very demanding both physically and mentally for 8.5 hours a day! why am I not eligible for a pay rise. It is causing a divide between aged care workers because we are not valued like the personal care workers are!!! WHY

- Coral

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Undervalued demonstrated by our wages

- Tayla

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Please expedite the pay rise. The amount of workload I have to do vs how much I am being paid is unjustifiable

- Hariz

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All my expenses have doubled almost . My pay cannot cover them

- Carmen

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We need our pay rise now! Many cannot cope with the rising cost of living and increase in our mortgage/rent payments. Please help us!

- Cheryl

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My mortgage, grocery and etc going up.

- SRI

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I worked at at supermarkets before I came into Aged Care 12 mths ago, and I am on exactly the same pay rat - it's no wonder why people are leaving Aged Care for less stressful jobs. Workers in this industry need to be better valued for the essential work we do & our pay should reflect this.

- TooScared ToSay

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The cost of living has sky rocketed all of the essentials have gone up Rent has gone up \$100 per week . We have nothing left to cut back on.

- Jacqueline

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We have been undervalued for so long it is unfair and unreasonable to make aged care workers wait indefinitely for fair recognition by way of this increase.

- Moreen

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We are doing lot of works

- Lakshika

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We care for your parents and family members but cannot earn enough to be able to look after our own families! We all work in the same places and everyone deserves the pay rise, immediately!

- Amanda

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Dear Fair work, I have worked as a cleaner in aged care for several years & I am disgusted at not being included in the same way as all staff involved because we provide the environment we all work in . They nurses,ain, carers etc couldn't perform there duties if not for the care aswell as the cleanliness & protection of residents and all,Please sort this out as like it says in your title FAIR WORK...

- Reno

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It's unfair, we as aged care workers need this payrise- we are struggling. All aged care workers deserve to be treated fairly especially in such a difficult industry.

- Cassidy



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All care workers work themselves to the ground doing double shifts under great pressure. Not getting breaks because it is a caring job. Just like a mother with a newborn. They need 24/7 attention and it is a hard job mentally physically and emotionally. All care workers including the support staff in food, lifestyle style and Anyone whom works for the aged care

- Jolie

WE NEED OUR PAY RISE NOW:

UNITED
WORKERS UNION

CHANGE
AGED CARE

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I have been working in Blue Care from 2013 and have once pay rise 19 cent in hour.

- Jolanta

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Covid has been stressful, but the dedication of staff has shone through.

- Seruwaia

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What upsets me most through working 20 years as a care worker is we are professionals, but we are payed less than those working in Macca's. We need to study and get a cert and U date our learning yearly. So why are we called a carer we are nurse assistants and should be paid as such. People are leaving this profession in droves because of the disrespect from all corners and the injuries from this work. Action is needed to keep our great workers.

- Diane

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We are caring for our pioneers of this country and we are overworked and underpaid . God help the next generation (ME) when I go into care . There will be no one to care for me cos no one will work for the poor wages and conditions . Pay up

- Amanda

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**how come house keeping, maintenance, admin, lifestyle,
eg, are all ways left out, with out use age care would
not happen**

- David

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We have been under huge pressure particularly in the years of the pandemic... We deserve this wage increase and now as workers are leaving the industry in their droves for better paying jobs with less pressure and better staffing... Thank you

- Sharon

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Cost of living, can't pay our bills

- Cathy

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It's a mentally and physically challenging job we do, I wouldn't mind seeing the ones holding this well deserved pay rise up. Maybe they should walk in our shoes for a day and see what they think.

- Belinda

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We care for the most vulnerable people with our heart and soul and we are the ones that need the pay increase for us to live and to continue in this work with rising cost of living

- Maria

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Work overload. Understaffed. Burnout. Neglect to elderly due to all of this. Pay us the same as Queensland Health Ains

- Racheal

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Living costs are rising and pays are not matching that.

- Kylie

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We are poorer than ever before. We need this pay increase now please

- Amanda

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Stop discriminating hospitality workers do just as much for residents we feed them and clean them.

- Leslee

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I'm a single parent struggling financially to keep ahead on every day life expenses

- Amanda

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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We are human beings, the people we look after are human beings. Due to the rise of my rent and living expenses, I will eventually be homeless and unable to care for myself let alone others I care for. I would like to see the CEOs and fair workers do our job for 2 weeks and live off what we have to live with... but I knows none of these people will walk a mile in my shoes.

- Heidi

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Respect the pillars of this industry or it will crumble

- Patrizia

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The amount of responsibility placed on some aged care workers in these facilities over the top, especially when there are no EN / RN on the floor during afternoon & nightshift. Care workers are expected to know what to do in an emergency, to hand out medications, do insulin and PRN medications, even though it is stated that over and over that we're not permitted to. Care workers are working extended hours, double shifts and short staffed prior to COVID and it's now worse than ever. Aged care workers work hard and deserve to be paid a better wage.

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Working in agedcare is not that easy, it will affect you physically and mentally, we deserve a pay rise asap.

- Bee

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Hi I work in aged care in Hotel Services .. dies the wage rise apply to us & if not why not .. we work for our residents & are hands on

- Lianne

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For 1 The cost of living has sky rocketed. Also Our current wage does not compensate us care workers for the value of care we perform and how important our role is.

- Lisa

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Fair Work Commission on very high wages does not wait for their wage increases

- Chris

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Aged care workers on minimal wages are currently facing cost of living pressures as never before. The pay rise needs to take effect immediately.

- Diane

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January is when power prices increase again, we need to have that pay rise now

- Julie

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Pay rise FOR EVERYONE working in aged care

- Joanne

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this pay rise for aged care workers it was suppose to be 15% everyone was hopeful but now only 10% and not until July it is absolutely devastating the workers have lost all hope and workers are going to leave in droves. I myself have been in Aged Care for 28yrs some over 40yrs have been left deflated. Aged Care Worker's deserve better. We deserve the 15% and we need it now, we have waited long enough please bring it forward.

- Suzana

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We deserve our pay rise NOW not next year, why should we have to wait so long, we are hard workers, this is unfair, with everything going up in price, it makes it harder to budget,

- Sandra

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aged care workers literally look after the lives of our clients

- Alan

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

Everyone who works in Age Care deserves a 25% pay rise immediately.

- Eric

WE NEED OUR PAY RISE NOW:



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We need it now, so we can catch up with the high living cost.

- MARIA

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Hospitality workers in the aged care should receive a pay rise as well , we should not be left out , cost of living is getting expensive

- Mary an

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I do cleaning laundry kitchen in a nursing home we would like a pay rise, with the cost of living,

- Lana

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Why wait for wages that are obviously underestimated?

- Joanne

WE NEED OUR PAY RISE NOW:

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We were struggling to make ends meet before all these increases in cost of living occurred. There is not one thing that has not increased only our wages.

- allyson



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We are all struggling to pay everyday living costs Not just some workers

- Carmela

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Why do you think we, aged care workers should wait

- Tetsuko

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We are so underpaid and hence undervalued. We desperately need wage parity, and we need it now. Please be fair Fair Work Commission

- Anita

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When are the rest of the essential support staff receiving a pay rise? The majority has so far been missed. Publicly when everyone talk about aged care, people only really think nurses and carers/ains. But they don't seem to realise without the rest of us facilities wouldn't be able to run. Cooks, kitchenhands, admin, lifestyle, maintenance, cleaners, hospitality team leaders. Everyone is severely underpaid. Aged care is a career path, it's absolutely disgusting what we are paid. Mine, I am a hospitality team leader that covers two sites. I work shifts on the floor from cleaning, cook kitchen hand, my own job as hospitality team leader.

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Authorised by Caralyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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Aged care workers need a liveable hourly rate. How can young people be encouraged into this industry when they can't earn enough to live.

- Kristina

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We are front line workers who have been left behind with wages! Need the increase now!!!

- Kerrie

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The broken shifts, the constant driving, the ever changing rosters are exhausting, I changed from hospitality but I still feel undervalued and overstretched. I'm not the only carer I know contemplating another change, this industry already needs more carers, not less.

- Riley

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Do you not realise that you will lose hundreds of workers if they have to wait another 6 mths for a payrise then another year for the next one? Are you serious about getting new people into this industry? If so listen to the Union and us. None of us will recommend this job to our friends as it is so poorly paid. It needs to increase by 25% or you won't get new people into this industry.

- Christine

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Support workers do the same as Aged care workers just in the people's homes. We've had to endure COVID-19 putting ourselves and our families at risk, high fuel prices. All at our own expense. I struggle each week on what I bring home pay wise. I love my job, but will be forced to look elsewhere in the new year as I cannot afford to keep going backwards. My savings have dwindled, covering these expenses. Shame on you FWA!

- TONI

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To afford the rising costs of living

- Billy

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Please give ALL age care workers a payrise. We are loosing good staff to other higher paying

- Dianne

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The cost of living is rising yet our wages have been low for a very long time, colleagues are leaving the industry as they need more \$ to survive, less staff means less care and time for each client, they deserve more.

- Rod

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**aged care support workers who can NOT afford to wait ,
I will find a better paying job**

- Anne

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It is not right and is not fair to increase pay only for some aged care workers, we all contribute to the well being of the elderly, without hospitality staff the residents would not eat and would not have their rooms clean, and we continue to be ignored, just not right.

- Ana

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Lifestyle workers in age care should be recognized as just as crucial as the nursing staff. Why are we being missed out AGAIN!!

- Julie

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I am struggling to buy essentials now and to pay my bills now

- sue

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We need pay rise now as people are looking at leaving the industry because of the heavy work loads and low pay. The system can't handle the work load now let alone wait until July next year. I fear for aged care.

- Lydia

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**We need to attract younger workers to our profession!
Unless we get this pay correction as soon as possible
this won't happen.**

- Margaret

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We are on struggle street now, this delay means more will leave the sector. Food to live or fuel for the car. Hard decisions have to be made.

- Janice

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We need this pay rise now to keep up with the costs of living

- Kerren

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Because we under paid and we need our paid rise the cost of living is very high we need to survive

- Verónica

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**please inform to the employer compulsory to give
15%pay rate.**

- Mira

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We need our pay rise now

- Jennifer

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I have been slaving too long as a carer

- Henny

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Wf have waited long enough to be paid our due and we have been underpaid for long enough! We need the pay rise to be paid now

- Marissa

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A lot of staff will leave the industry for a better paying job before the middle of next year if we don't get the pay rise earlier because we cannot survive with the increase in the cost of living

- Donna

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albanese would wait 2 years for 15 % pay rise they cant work a week before they gave them selves a pay rise

- lynne



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I am a lifestyle coordinator. There are very few of us still doing the job and if I don't get the pay rise I will definitely be leaving the industry! This is a joke! The nurses do the personal care of residents but my job involves ALL emotional needs for my residents! This will be the reason MANY LS staff leaving their job! I am utterly disgusted with this outcome!

- Robtn

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All aged care workers need a pay rise NOW to keep up with the cost of living and reflect the work they do!!!

- Shenae

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All aged care workers should get. So unfair We all work togs as a team and now you continue to put a divide between us. We should all be valued. We have to have qualifications. Cert 4 to be able to work in the industry as well as be vaccinated for everything if I want to keep our jobs yet you don't even recognise us in this pay rise. It's a joke it's discrimination

- Sharon

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In 3 years we haven't recieve any company pay rise and no back pay because we didnt agree wth thier offer for 2.5% for 1st year and 3% for second year and is only 76 cents we want \$1 for pay rise increase but no hope even they already save money for 3 years without pay rise.

- Elizabeth P

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This wage increase has been coming for ages and now we have to wait a year an a half? Why aren't we able to get the full increase in one go?

- Cheryl

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I am a sole parent and honestly financially hanging by a thread, I am sacrificing precious time with my family working long hours to try and make ends meet and it's still never enough. If this wage increase doesn't occur before July I will have no choice but to leave the industry, which utterly breaks my heart as I genuinely love my job and the people I have the absolute privilege of caring for, but the bottom line is, I'm just not surviving on an aged care wage. Please, reconsider

- Stacey

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Better pay

- Tania

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Omg I can't believe that lifestyle don't get what so we don't do personal care what happens when on a bus trip what we ring the facility to get someone to come and take them to the toilet. When short staff or in Covid lockdowns we don't help the care staf wow well I know a lot that do what a kick in the guts.

- Linda

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This will help me to put food on the table, a roof over my families head and to clothe my family. It will help with extra curricular activities that are important for the mental and physical health of my children. It will help with the rise in petrol and the cost of living

- Natalie

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All aged care workers are direct workers and give direct care daily

- Gwen

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We support workers should be be part of the 15% rise that

- Whata

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We have and are working sooo hard, but it's not over. The job is very demanding, we are required to do so much more than when I started in this industry 26 years ago. The residents are in need of much more care and come to

- Maree

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**We need the full pay rise in one go not spread over time
we are doing it tough now please listen to the workers**

- Debra

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Next year is too late. Do they not realise more age care workers will leave the sector if nothing happens they are already burning out , due to staff shortages and work loads

- Gwyneth

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Struggling with rising bills and mental and physical stress, there Won't be anyone stable and able to continue this type of work when we give up please help

- Nicole

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My support worker is an angel how dare you leave her out

- Dee

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We work hard, often with no breaks and never finishing on time. We are struggling for full staff on any given shift as workers are leaving the industry and new ones are not coming through. You are constantly called on your days off to fill shifts as there is a constant understaffing problem due to too few casuals in pools to be called in. Why would you work in aged care if you can be paid a higher hourly rate in nearly any other job that is advertised. We would all be better off working at Woolworths as it pays better, less stress and you get your breaks and full days off. Our pay rates are a joke. We are trusted to look after your elderly loved ones.

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The govenment has said we are underpaid and undervalued, ans said they wanted to correct this asap, well i feel that holding of payment till july next year is NOT asap

- Bill

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We deserve this pay rise NOW not in 6 months time..we are all suffering financially with rents going up every 6 months (in my case) so please what is the hold up...We deserve the pay now...

- barbara

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We cannot afford to continue waiting to be recognised and valued.

- Carolyn

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Thanks

- Sarah

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sadly you have divided Aged care workers which is a disgrace- I work in Lifestyle and I'm now considering leaving Aged Care over this mistreatment and exclusion.

- Norma

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Once again lifestyle Coordinator's are not acknowledged!!!! What a joke, so spending 6 has with residents toileting, assisting to eat and drink and assist walking is not valued. You hydrates, most of you have never gone into a facility by yourselves without the press and the suits and basically just LOOKED.

- Cindy

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**We need a payrise now! And for everyone in aged care!!
Thanks PCs, Domestic and lifestyle. We are all a team
and all provide for our elderly.**

- Carina

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Shame on you fair work we need this now and are struggling to survive on this low pay

- John

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What about nursing homes under enterprise bargaining?

- Belinda

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July is to far for the increase, we are hardworking people looking after our old people who made a huge contributions in the government in their days

- Karen

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You wouldn't have nursing home if it wasn't for support services

- Wendi

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As a cleaner in aged care it is our given right to receive just as much pay rise as the care workers in fact it is us cleaners that keep the infections at bay and fight against covid and other germ spreading disease pay rise for us all without us all working together aged care would be none existing!!!

- Susan

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Do cleaners, kitchen, maintenance, admin etc qualify for the increase and if not why not take one of those essential services away and see how far the caring will go. Age care as a whole is a cog we all work together for the good of our residents

- Remona

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Because I'm not meeting the cost of living with my wage

- Susan

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Thinking of now leaving the Industry for a better paid job.

- Jennifer

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I now work 4 days during the week sometimes 7 hours a day and part of every second weekend. I have worked for the service for 30 years since it was Home Care Service of NSW. And love the work I do.

- Jennifer

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I want more on my sandwich than a upper lip

- Eero

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We are struggling to pay our bills with the wages we are on it's disappointing that we have been forgotten about all this time just like our elderly shame on Fair work.

- Eric

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

We need it

- Chris

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UNITED
WORKERS UNION

CHANGE
AGED CARE

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Cost of living is rising. I need to pay my bills and buy my food now. You can have a raise, but wait a minute suffer another 6 months first!!

- Alexis

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This is not fair we need it now, otherwise we will loose more people in this secture, 15% now. not next year.

- Patricia Little

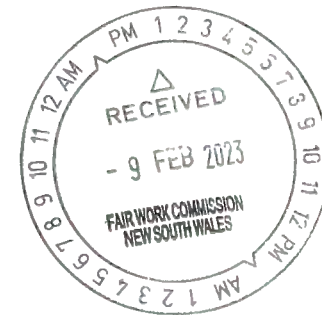
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We need our pay rise now.

- Diane



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Give our pay rise NOW we deserved it

- Reynida

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The price of everything, food, petrol, power, just the basics is increasing but our wages are going nowhere, a pay rise will at least give us a fighting chance to keep our heads above water

- Helen

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In our sector, Aged Care, it is important that ALL employees (no staff left behind) receive a pay rise. We cannot wait any longer. We do valuable work in an industry that has seen employees neglected. Do not allow our experienced and committed co-workers to continue to leave the sector for better wages. Thank you.

- Karen

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We all work hard and have cert 3 and 4 nursing assistants. Also the ENs and RNs go above and beyond

- Suzanne

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I have work so hard through covid and would be paid more if I worked in woollies. We need a pay rise now

- Kellie

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We need immediate pay rise irrespective of whether you are carer, kitchen staff or cleaner.

- Purna

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We need pay rise as soon as possible

- Dungchen

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- Khandu

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We need our pay rise now.

- Suzanne

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We the payment now

- Marady

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We are the back bone of aged care we deserve to be paid a decent wage to attract more Australian workers

- Sandy

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We want cleaner laundry kitchen included for pay. Rise

- Lam

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We all workers work together as a team. So, expect to be treated as team.

- Sagun

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**All aged care workers should be included -cleaners
laundry & kitchen**

- Stama

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Living cost increases

- Ugyen

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We need our pay rise NOW , living is going up but our pay isn't, the government should be stepping in our shoes and see if they can do what us care workers are doing. They wouldn't last a day.

- Cindy



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Such low wages for the amount of caring work we do for so many residents

- Cathie

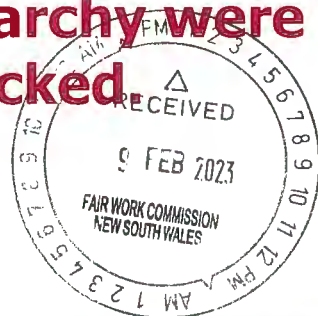


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As a cleaner in residential aged care , it is very disappointing that we are not reckonised as direct providers. I can DAMN well tell you that the Nursing /Carers have NO idea about the infection control system, I am extremely concerned that the industry will lose staff. As a previous private cleaner I am earning half my wage. I went to aged care as I felt I had a lot to offer clients as most have no family. Standards have dropped, no one gives a hoot anymore. I am certainly look to change my direction in work force. I think maybe if hierarchy were game enough to see what we do , you would be shocked.



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Pay aged care workers what they are worth as they might have to take care off your loved ones and there mightn't be any careers there to do this

- Morton



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I need a pay rise and I need it now so that I can pay for my daughter's dance classes

- Loan



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Wages are not keeping up with the Rising cost of living and I am struggling to pay bills. It is such a physical and mental exhausting job and should be paid accordingly

- Susan



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We need out pay rise now.

- Debra



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We have waited long enough

- Maree

