From: Nick White <nwhite@gordonlegal.com.au>

Sent: Friday, 24 March 2023 4:01 PM

To: Chambers - Asbury DP < Chambers.Asbury.dp@fwc.gov.au>; Chambers - O'Neill DP < Chambers.O'Neill.DP@fwc.gov.au>; Chambers - Bissett C < Chambers.Bissett.c@fwc.gov.au> **Cc:** Awards < Awards@fwc.gov.au>; Nigel Ward < Nigel.Ward@ablawyers.com.au>; Alana Rafter < Alana.Rafter@ablawyers.com.au>; Reeves, Stephen < Stephen.Reeves@ags.gov.au>; Vermeesch, Paul < Paul.Vermeesch@ags.gov.au>; Alex Grayson < AGrayson@mauriceblackburn.com.au>; Penny Parker < PParker@mauriceblackburn.com.au>; Larissa Harrison

<Larissa.Harrison@unitedworkers.org.au>; Ben Redford <Ben.Redford@unitedworkers.org.au>;
Geoff Taylor <geoff.taylor@awu.org.au>; Cheri Taylor <cheri.taylor@awu.org.au>;
mrobson@asu.asn.au; Philip Gardner <pgardner@gordonlegal.com.au>

Subject: AM2020/99, AM2021/63 & AM2021/65: Work value case – Aged care industry

Dear Associates

We confirm that the ANMF has had discussions with the other parties to attempt to narrow the further issues to be determined in Stage 3. The extent of agreement between the parties is reflected in Background Document 10 and the parties' responses to that document.

The ANMF proposes with the consent of the UWU, AWU and ASU that Stage 3 be progressed in the following tranches:

- (a) Further evidence about indirect care workers
- (b) Evidence about COVID-19, staffing and other matters relevant to wage adjustments in excess of 15% for direct care workers
- (c) Evidence about award and classification structures
- (d) Submissions

The ANMF proposes with the consent of the UWU, AWU and ASU that a conference be listed for the purpose of the parties seeking directions from the Commission at least in respect of the first tranche referred to above.

Regards

Nick White

Principal Lawyer
Accredited Specialist (Workplace Relations)



Level 22, 181 William Street Melbourne VIC 3000

T: +61 (3) 9603 3035
F: +61 (3) 9603 3050
DX: 39315 Port Melbourne
E: nwhite@gordonlegal.com.au
W: www.gordonlegal.com.au

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