

From: Chambers - Hatcher J
Sent: Monday, 15 January 2024 9:39 AM
To: Nigel Ward (ACCI); Alana Rafter; Penelope Parker; Mia Pantechis; Larissa Harrison; Ben Redford(unitedworkers); Besemeres, Clare; Vermeesch, Paul; Philip Gardner; Nick White
Subject: Disclosure - Expert Panel Member Advisory Role Opportunity - AM2020/99 & Ors – Aged Care Work Value Case

OFFICIAL

Dear parties and representatives,

On Friday, 12 January 2024, Professor Marian Baird, a member of the Expert Panel constituted to determine the above matters, informed Justice Hatcher of an invitation she has received to work on a project to be conducted by the Health and Community Services Union (HACSU) Victoria, a branch of the HSU.

The HACSU represents workers in mental health, disability, and drug and alcohol services across Victoria and has won a grant from WorkSafe's WorkWell Respect Fund to develop and evaluate policies and practices for the prevention and early intervention of gendered and sexual harassment for frontline healthcare workers. More information on the grant can be found [here](#).

Professor Baird's role would be to provide academic advice, thought leadership and evaluation of the work HACSU is to do. The University of Sydney, which employs Professor Baird, is to receive \$30,000 per year for two years (2024–5) into a nominated research account as funding for the cost of participation in this project. Professor Baird will not be receiving any personal funds from this engagement.

Any party which considers that acceptance of this advisory role would disqualify Professor Baird from further participation in the Expert Panel constituted in these matters is directed to advise the chambers of Justice Hatcher of its position in this respect by **5:00 pm (AEDT) on Friday, 19 January 2024**.

Kind regards,

Mahmoud Al Rifai
Associate to Justice Hatcher, President



Fair Work Commission

Australia's national workplace relations tribunal

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

This email was sent from Gadigal Country.