



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **BLACK COAL MINING INDUSTRY AWARD 2010** [MA000001]

Coal industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the year “2018” in clause 16.9(b) and inserting “2019”.
2. By deleting the table appearing in clause A.4 and inserting the following:

<b>Classification</b>	<b>Basic weekly 35 hour rate \$</b>
Mineworker - Induction Level 1	840.10
Mineworker - Induction Level 2	856.20
Mineworker - Training	856.20
Mineworker	915.40
Mineworker - Advanced	959.50
Mineworker - Specialised	1058.10

3. By deleting the table appearing in clause B.2.1 and inserting the following:

	<b>Minimum rate of pay \$</b>
<b>GROUP A</b>	900.50
(Applies to adult coal mining industry employees, without prior experience in the coal mining industry, engaged in one of the following classifications)	
Tracer	
Surveyor's Assistant	
Clerk	
Laboratory Assistant	
Technical Assistant	
Stores Clerk	
Trainee	
Coal and/or Dust Sampler	
<b>GROUP B</b>	926.20
(Adult coal mining industry employee engaged in one of the following classifications)	
Tracer	
Surveyor's Assistant	
Clerk	
Laboratory Assistant	
Technical Assistant	
Stores Clerk	
Trainee	
Coal and/or Dust Sampler	
Screen and Surface Overseer	
Traffic Controller	

	<b>Minimum rate of pay \$</b>
<b>GROUP C</b>	949.90
Computer Operator	
Senior Clerk	
Senior Stores Clerk	
Laboratory Technician	
Assistant Surveyor	
Assistant Safety Officer	
<b>GROUP D</b>	964.50
Surveyor	
Draftsperson	
Shotfirer	
<b>GROUP E</b>	984.00
Leading Draftsperson	
Assistant Training Officer	
Assistant Electrical and/or Mechanical Engineer	
<b>GROUP F</b>	993.40
Senior Computer Operator	
Assistant Purchasing and Stores Control Officer	
Administrative Officer	
<b>GROUP G</b>	1045.90
Chemist	
Analyst and/or Programmer	
Environmental Scientist	
Paymaster	
Purchasing Officer	
Stores Control Officer	
Personnel Officer	
Safety Officer	
Assistant to the Chief Clerk	

	<b>Minimum rate of pay \$</b>
<b>GROUP H</b>	1058.10
Deputy Training Officer Mines Rescue Training Officer Level 1 Mines Rescue Technical Officer Level 1 Occupational Hygienist/Statutory Dust Sampler	
<b>GROUP I</b>	1074.60
Foreperson Senior Analyst and/or Programmer Coal Preparation Plant Foreperson (Tasmania) Commercial Officer Assistant Accountant Chief Clerk Purchasing and Store Control Officer Mine Surveyor Planning Officer Occupational Health Nurse Mines Rescue Training Officer Level 2 Mines Rescue Technical Officer Level 2	
<b>GROUP J</b>	1089.10
Engineer Assistant to the Chief Electrical and/or Mechanical Engineer Open Cut Overseer Chief Surveyor Metallurgist Senior Chemist Geologist Assistant Undermanager Senior Foreperson Accountant	

	<b>Minimum rate of pay \$</b>
Washing Plant Superintendent and/or Supervisor	
EDP Supervisor	
Mines Rescue Training Officer Level 3	
Mines Rescue Technical Officer Level 3	
<b>GROUP K</b>	1113.70
Senior Geologist	
Chief Geologist	
Chief Chemist	
Senior Metallurgist	
Senior Engineer	
Senior Open Cut Overseer	
Coal Preparation Plant Supervisor	
Mines Rescue Training Coordinator	
Mines Rescue Senior Technical Officer	
<b>GROUP L</b>	1140.90
Production Supervisor	
Chief Electrical and/or Mechanical Engineer	
Mines Rescue Assistant Superintendent	
<b>GROUP M</b>	1185.90
Electrical and/or Mechanical Engineer (in charge)	
Undermanager (in charge)	
Mines Rescue Superintendent	

4. By deleting the amount “\$85.29” appearing in clause H.2.1 and inserting “\$87.85”.

5. By deleting the amount “\$155.54” appearing in clause H.2.2 and inserting “\$160.20”.

6. By deleting the amount “\$100.34” appearing in clause H.2.3 and inserting “\$103.34”.

7. By deleting the amount “\$200.68” appearing in clause H.2.4 and inserting “\$206.69”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT