



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

NURSES AWARD 2010 [MA000034]

Health and welfare services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

	Per week
	\$
1st year	808.60
2nd year	821.90
3rd year and thereafter	835.60
Experienced (the holder of a relevant Certificate III qualification)	862.50

2. By deleting the table appearing in clause 14.2(a) and inserting the following:

	Per week
	\$
Less than 21 years of age	748.60
21 years of age and over	787.60

3. By deleting the table appearing in clause 14.2(b) and inserting the following:

	Per week \$
Pay point 1	878.50
Pay point 2	890.10
Pay point 3	901.90
Pay point 4	914.90
Pay point 5	924.10

4. By deleting the amount “\$952.60” appearing in clause 14.3(a) and inserting “\$981.20”.

5. By deleting the amount “\$985.50” appearing in clause 14.3(b) and inserting “\$1015.10”.

6. By deleting the table appearing in clause 14.3(b) and inserting the following:

	Per week \$
Registered nurse—level 1	
Pay point 1	939.80
Pay point 2	959.00
Pay point 3	982.60
Pay point 4	1008.60
Pay point 5	1039.70
Pay point 6	1069.80
Pay point 7	1100.70
Pay point 8 and thereafter	1129.30
Registered nurse—level 2	
Pay point 1	1159.30
Pay point 2	1177.70
Pay point 3	1198.10
Pay point 4 and thereafter	1217.80
Registered nurse—level 3	
Pay point 1	1257.00
Pay point 2	1280.10
Pay point 3	1302.20
Pay point 4 and thereafter	1325.60
Registered nurse—level 4	
Grade 1	1434.70
Grade 2	1537.50
Grade 3	1627.10

	Per week \$
Registered nurse—level 5	
Grade 1	1447.80
Grade 2	1524.60
Grade 3	1627.10
Grade 4	1728.60
Grade 5	1906.50
Grade 6	2086.00

7. By deleting the table appearing in clause 14.4 and inserting the following:

	Per week \$
1st year	1446.50
2nd year	1489.40

8. By deleting the table appearing in clause 14.5 and inserting the following:

	Per week \$
Occupational health nurse—level 1	
Pay point 1	1008.60
Pay point 2	1039.70
Pay point 3	1069.80
Pay point 4	1100.70
Pay point 5	1129.30
Occupational health nurse—level 2	
Pay point 1	1159.30
Pay point 2	1177.70
Pay point 3	1198.10
Pay point 4	1217.80
Senior occupational health clinical nurse	1217.80
Occupational health nurse—level 3	
Pay point 1	1257.00
Pay point 2	1280.10

	Per week
	\$
Pay point 3	1302.20
Pay point 4 and thereafter	1325.60

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT