



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **PROFESSIONAL EMPLOYEES AWARD 2010** [MA000065]

Scientific services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15 and inserting the following:

<b>Classification</b>	<b>Annual wages</b>
	<b>\$</b>
Level 1 Graduate professional	
Pay point 1.1 (3 year degree)	51,498
Pay point 1.1 (4 or 5 year degree)	52,817
Pay point 1.2	53,704
Pay point 1.3	55,940
Pay point 1.4	58,773
Level 2 Experienced professional/quality auditor/experienced medical research employee	60,754
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	66,396

<b>Classification</b>	<b>Annual wages</b>
	\$
Level 4 Professional/experienced medical research employee	74,885
Level 5 Experienced medical research employee	90,213

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT