



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

SOCIAL, COMMUNITY, HOME CARE AND DISABILITY SERVICES INDUSTRY AWARD 2010 [MA000100]

Social, community, home care and disability services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

	Per week
	\$
Pay point 1	805.50
Pay point 2	832.70
Pay point 3	862.50

2. By deleting the table appearing in clause 15.2 and inserting the following:

	Per week
	\$
Pay point 1	862.50
Pay point 2	889.50

	Per week
	\$
Pay point 3	916.60
Pay point 4	941.10

3. By deleting the table appearing in clause 15.3 and inserting the following:

	Per week
	\$
Pay point 1 (associate diploma/advanced certificate)	941.10
Pay point 2	968.20
Pay point 3 (3 year degree)	988.80
Pay point 4 (4 year degree)	1009.00

4. By deleting the table appearing in clause 15.4 and inserting the following:

	Per week
	\$
Pay point 1	1036.10
Pay point 2	1063.20
Pay point 3	1090.50
Pay point 4	1114.80

5. By deleting the table appearing in clause 15.5 and inserting the following:

	Per week
	\$
Pay point 1	1142.00
Pay point 2	1166.50
Pay point 3	1193.70

6. By deleting the table appearing in clause 15.6 and inserting the following:

	Per week
	\$
Pay point 1	1220.90
Pay point 2	1247.90
Pay point 3	1274.90

7. By deleting the table appearing in clause 15.7 and inserting the following:

	Per week
	\$
Pay point 1	1301.90
Pay point 2	1329.20
Pay point 3	1356.30

8. By deleting the table appearing in clause 15.8 and inserting the following:

	Per week
	\$
Pay point 1	1383.30
Pay point 2	1410.40
Pay point 3	1437.70

9. By deleting the table appearing in clause 16.1 and inserting the following:

	Per week
	\$
Pay point 1	806.60
Pay point 2	833.60
Pay point 3	863.90
Pay point 4	893.00

10. By deleting the table appearing in clause 16.2 and inserting the following:

	Per week
	\$
Pay point 1	918.20
Pay point 2	948.30
Pay point 3	978.30
Pay point 4	1001.60

11. By deleting the table appearing in clause 16.3 and inserting the following:

	Per week
	\$
Pay point 1	1027.10
Pay point 2	1059.10
Pay point 3	1091.60
Pay point 4	1121.70

12. By deleting the table appearing in clause 16.4 and inserting the following:

	Per week
	\$
Pay point 1	1154.10
Pay point 2	1166.20
Pay point 3	1193.50
Pay point 4	1213.30

13. By deleting the table appearing in clause 16.5 and inserting the following:

	Per week
	\$
Pay point 1	1300.00
Pay point 2	1336.00
Pay point 3	1372.40
Pay point 4	1408.50

14. By deleting the table appearing in clause 17.1 and inserting the following:

	Per week
	\$
Pay point 1	797.30

15. By deleting the table appearing in clause 17.2 and inserting the following:

	Per week
	\$
Pay point 1	845.10
Pay point 2	850.90

16. By deleting the table appearing in clause 17.3 and inserting the following:

	Per week
	\$
Pay point 1 (certificate 3)	862.50
Pay point 2	889.00

17. By deleting the table appearing in clause 17.4 and inserting the following:

	Per week
	\$
Pay point 1	941.00
Pay point 2	959.80

18. By deleting the table appearing in clause 17.5 and inserting the following:

	Per week
	\$
Pay point 1 (degree or diploma)	1008.80
Pay point 2	1048.60

19. By deleting the year “2018” in clause 19.2 and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT