



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

SEAGOING INDUSTRY AWARD 2010 [MA000122]

Maritime industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 13.1(a) and inserting the following:

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Master	18	73,948	27,984	101,932
	AOV	72,179	27,313	99,492
Chief engineer	18	72,734	27,524	100,258
	AOV	71,001	26,868	97,869
First mate/First engineer	18	63,026	23,851	86,877
	AOV	61,579	23,302	84,881
Second mate/Second engineer	18	58,305	22,064	80,369
	AOV	56,998	21,569	78,567
Third mate/Third engineer	18	55,879	21,145	77,024
	AOV	54,642	20,677	75,319

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Chief integrated rating/Chief cook/Chief steward	18	52,847	19,998	72,845
	AOV	51,696	19,561	71,257
Second cook	AOV	48,283	18,271	66,554
Integrated rating/Assistant steward/Catering attendant	18	48,128	18,212	66,340
	AOV	47,106	17,823	64,929

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Master	18	76,223	28,843	105,066
	AOV	74,389	28,147	102,536
Chief engineer	18	74,963	28,368	103,331
	AOV	73,167	27,686	100,853
First mate/First engineer	18	64,891	24,556	89,447
	AOV	63,385	23,988	87,373
Second mate/Second engineer	18	59,855	22,651	82,506
	AOV	58,635	22,186	80,821
Third mate/Third engineer	18	57,472	21,748	79,220
	AOV	56,189	21,263	77,452
Chief integrated rating/Chief cook/Chief steward	18	53,696	20,320	74,016
	AOV	52,523	19,876	72,399
Second cook	AOV	48,997	18,542	67,539
Integrated rating/Assistant steward/Catering attendant	18	48,819	18,472	67,291
	AOV	47,776	18,080	65,856

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Master	18	78,896	29,855	108,751
	AOV	76,988	29,131	106,119
Chief engineer	18	77,585	29,359	106,944

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
	AOV	75,714	28,653	104,367
First mate/First engineer	18	67,084	25,384	92,468
	AOV	65,517	24,793	90,310
Second mate/Second engineer	18	61,835	23,399	85,234
	AOV	60,422	22,865	83,287
Third mate/Third engineer	18	58,688	22,209	80,897
	AOV	57,371	21,710	79,081
Chief integrated rating/Chief cook/Chief steward	18	54,094	20,470	74,564
	AOV	52,908	20,021	72,929
Second cook	AOV	49,891	18,881	68,772
Integrated rating/Assistant steward/Catering attendant	18	49,033	18,553	67,586
	AOV	47,979	18,156	66,135

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Master	18	89,412	33,834	123,246
	AOV	86,483	32,726	119,209
Chief engineer	18	87,893	33,259	121,152
	AOV	85,021	32,173	117,194
First mate/First engineer	18	74,948	28,361	103,309
	AOV	72,578	27,463	100,041
Second mate/Second engineer	18	69,617	26,344	95,961
	AOV	67,452	25,523	92,975
Third mate/Third engineer	18	65,050	24,615	89,665
	AOV	63,058	23,861	86,919
Chief integrated rating/Chief cook/Chief steward	18	58,331	22,071	80,402
	AOV	56,603	21,419	78,022
Second cook	AOV	52,940	20,031	72,971
Integrated rating/Assistant steward/Catering attendant	18	52,239	19,768	72,007
	AOV	50,276	19,026	69,302

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Master	18	92,899	35,153	128,052
	AOV	89,107	33,719	122,826
Chief engineer	18	91,307	34,549	125,856
	AOV	87,589	33,144	120,733
First mate/First engineer	18	76,975	29,127	106,102
	AOV	73,942	27,981	101,923
Second mate/Second engineer	18	71,400	27,018	98,418
	AOV	68,630	25,970	94,600
Third mate/Third engineer	18	67,419	25,513	92,932
	AOV	64,840	24,536	89,376
Chief integrated rating/Chief cook/Chief steward	18	60,249	22,799	83,048
	AOV	58,151	22,003	80,154
Second cook	AOV	54,359	20,569	74,928
Integrated rating/Assistant steward/Catering attendant	18	54,815	20,743	75,558
	AOV	52,841	19,994	72,835

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Master	18	90,807	34,361	125,168
	AOV	89,697	33,940	123,637
Chief engineer	18	90,414	34,211	124,625
	AOV	88,170	33,364	121,534
First mate/First engineer	18	76,246	28,852	105,098
	AOV	74,412	28,158	102,570
Second mate/Second engineer	18	70,738	26,769	97,507
	AOV	69,063	26,133	95,196
Third mate/Third engineer	18	67,979	25,724	93,703
	AOV	66,388	25,122	91,510
Chief integrated rating/Chief cook/Chief steward	18	62,075	23,490	85,565
	AOV	60,654	22,951	83,605

Classification	Manning	Minimum salary	Aggregate overtime component	Aggregate annual salary
		\$	\$	\$
Second cook	AOV	57,734	21,848	79,582
Integrated rating/Assistant steward/Catering attendant	18 AOV	56,700 55,439	21,456 20,981	78,156 76,420

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	68,610	24,109	92,719
Chief engineer	67,374	23,672	91,046
First mate/First engineer	57,390	20,163	77,553
Second mate/Second engineer/ Electrical engineer	52,504	18,448	70,952
Third mate/Third engineer	50,353	17,692	68,045
Bosun/Chief steward/Chief cook/Chief integrated rating	48,115	16,812	64,927
Integrated rating/ AB/Greaser/Second cook	44,370	15,589	59,959

8. By deleting the year “2018” in clause 16.2 and inserting “2019”.

9. By deleting the table appearing in clause 25 and inserting the following:

Classification	Minimum weekly wage
	\$
Master	1,417.60
Chief engineer	1,394.30
First mate/First engineer	1,208.80
Second mate/Second engineer/Radio Officer/Electrical Engineer	1,118.90
Third mate/Third engineer	1,072.40
Chief integrated rating/Bosun/Chief cook/Chief steward/ Carpenter/ Fitter/ Repairer/Donkeyman/ Electrician	1,014.70

Classification	Minimum weekly wage
	\$
Integrated rating/Able seaman/Fireman/Motorman/Pumpman/Oiler greaser/Steward	924.70
OS/Wiper/Deckboy/Catering Boy/2nd Cook/ Messroom Steward	779.90

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT