



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2018–19 (C2019/1)

### AUSTRALIAN BROADCASTING CORPORATION ENTERPRISE AWARD 2016 [MA000147]

Commonwealth employment

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 20.5 and inserting the following:

<b>Classification</b>	<b>Annual award rate \$</b>
Announcer	48,431
	48,769
	51,542
Engineer: Class 1	48,528
Engineer: Class 2	60,795
Engineer: Class 3	67,913
Engineer: Class 4	75,863
Legal Officer	49,411
Senior Legal Officer	71,325
Librarian Class 1	47,674

<b>Classification</b>	<b>Annual award rate \$</b>
Librarian Class 2	57,567
Sports Broadcaster: Grade 1	43,458
Sports Broadcaster: Grade 2	53,984
Sports Broadcaster: Grade 3	58,927
Broadcast Engineer Officer 1	52,619
Broadcast Engineer Officer 2	58,376
Broadcast Engineer Officer 3	62,189
Broadcast Engineer Officer 4	64,081
Broadcast Engineer Officer 5	67,193
Broadcast Engineer Officer 6	69,720
Broadcast Engineer Officer Trainee	46,301
Cadet Engineer	38,522
Costume Maker: Grade 1	42,808
Costume Maker: Grade 2	44,348
Costume Maker: Grade 3	45,897
Designer's Assistant	47,974
Assistant Designer	55,905
Designer	58,877
Senior Production Designer	62,202
Senior Designer, Grade 1 Victoria	65,931
Senior Designer, Grade 2 Head Officer	68,510
Drafting Assistant: Grade 2	47,974
Senior Drafting Officer	58,877
Executive Producer: Grade 1	68,807
Executive Producer: Grade 2	77,231
Co-ordinator, TV Drama	84,052
Graphics Designer	55,905
Photographer: Grade 1	48,019
Photographer: Grade 2	53,901
Photographer: Grade 3	59,612
Senior Photographer	63,008
Producer: Grade 1	53,311
	54,385
	55,421
	56,458
	57,531

<b>Classification</b>	<b>Annual award rate \$</b>
Producer: Grade 2	58,450
	59,504
	60,575
Producer: Grade 3	61,513
	62,551
	63,572
Producer: Grade 4	64,630
	65,680
	66,736
Producer: Grade 5	68,807
	70,937
	73,013
Producer: Merit	77,231
	79,304
Supervisor, TV Transmission: Vic, Qld, SA, WA and Tas	67,807
Television Assistant: 1	43,640
Television Assistant: 2	46,155
Television Assistant: 3	47,027
Television Assistant: 4	48,812
Senior Television Assistant (Prod Operations)	51,353
Television Lighting Electrician	48,431
Senior Television Lighting Electrician	51,831
Transmission Officer (TV)	60,850
Administrative Officer 1	41,831
Administrative Officer 2	45,751
Administrative Officer 3	49,826
Administrative Officer 4	53,231
Administrative Officer 5	56,481
Administrative Officer 6	57,271
Administrative Officer 7	67,582
Administrative Officer 8	71,102
Assistant Shop Manager 1	45,751
Assistant Shop Manager 2	47,909

<b>Classification</b>	<b>Annual award rate \$</b>
Assistant Shop Manager 3	50,781
Assistant Shop Manager 4	51,564
Broadcaster Level 1	45,751
	46,514
	47,279
Broadcaster Level 2	47,909
	50,781
	52,511
	55,396
	57,499
Broadcaster Level 3	59,393
	61,288
Broadcaster Level 4	63,319
	65,414
	66,499
Broadcaster Level 5	67,582
	68,664
	69,750
	71,102
	72,456
Broadcaster Level 6	73,809
	75,164
	77,638
	77,870
	79,913
Broadcaster Level 7	82,210
Building and Services Officer 1	40,556
Building and Services Officer 2	43,109
Building and Services Officer 3	46,514
Building and Services Officer 4	50,781
Building and Services Officer 5	53,231
Building and Services Officer 6	56,481
Building and Services Officer 7	61,288
Design and Development Officer 1	45,751
Design and Development Officer 2	52,511
Design and Development Officer 3	58,376

<b>Classification</b>	<b>Annual award rate \$</b>
Design and Development Officer 4	64,332
Design and Development Officer 5	72,456
Information Technologist 1	51,564
Information Technologist 2	59,393
Information Technologist 3	67,582
Information Technologist 4	75,164
Information Technologist 5	82,210
Make Up Artist Trainee	44,984
Make Up Artist 1	46,514
Make Up Artist 2	51,564
Make Up Artist 3	57,499
Production Support Officer Level 1	45,751
Production Support Officer Level 2 – Strand 1	49,826
Production Support Officer Level 2 – Strand 2	50,781
Production Support Officer Level 2 – Strand 3	51,564
Production Support Officer Level 3 – Strand 1	52,511
Production Support Officer Level 3 – Strand 2	53,231
Production Support Officer Level 3 – Strand 3	54,316
Production Support Officer Level 4 – Strand 1 (Merit level)	55,396
Production Support Officer Level 4 – Strand 2 (Merit level)	56,481
Production Support Officer Level 4 – Strand 3 (Merit level)	57,499
Production Support Officer Level 5 – Strands 1, 2 & 3 (Merit Level)	58,376
Production Support Officer Level 6 – Strand 1 (Merit Level)	62,302
Production Support Officer Level 7 – Strand 4 (Merit Level)	64,332
Professional Officer (R&D) 1	45,751

<b>Classification</b>	<b>Annual award rate \$</b>
Professional Officer (R&D) 2	52,511
Professional Officer (R&D) 3	59,393
Professional Officer (R&D) 4	66,499
Professional Officer (R&D) 5	73,809
Professional Officer (R&D) 6	79,913
Property Officer 1	41,831
Property Officer 2	43,916
Property Officer 3	46,514
Property Officer 4	48,865
Property Officer 5	50,781
Technical Services Officer 1	45,751
Technical Services Officer 2	52,511
Technical Services Officer 3	58,376
Technical Services Officer 4	64,332
Technical Services Officer 5	69,750
Sales Assistant	43,916
Scenic Workshop Officer 1	46,514
Scenic Workshop Officer 2	50,781
Scenic Workshop Officer 3	53,231
Scenic Workshop Officer 4	57,499
Broadbanded TOPO 1	45,751
	46,514
	47,909
Broadbanded TOPO 2	48,865
	49,826
	51,564
	52,511
	53,231
Broadbanded TOPO 3	53,320
	56,481
	57,499
	58,376
	59,393
Broadbanded TOPO Merit	61,288

<b>Classification</b>	<b>Annual award rate \$</b>
	62,302
	64,332
	65,414
	67,582
TOPO Technical Producer	61,288
TOPO Senior (BAPH)	57,499
TOPO Senior (NSW/Vic)	61,288
TOPO Shift Senior	57,499
TOPO Shift Supervisor	61,288
TOPO Technical Producer/ Lighting Director	61,288
Senior TOPO	68,664
Senior TOPO Merit	71,102
Extended Range TOPO	75,164

2. By deleting the amount “\$98,533” in clause 29.2 and inserting “\$101,489”.
3. By deleting the amount “\$98,533” in clause 29.3 and inserting “\$101,489”.
4. By deleting the amount “\$98,533” in clause 29.4 and inserting “\$101,489”.
5. By deleting the table appearing in clause 30.8 and inserting the following:

<b>Classification</b>	<b>Annual award rate \$</b>
Journalists and Reporters	
Band 3 Level 6	82,210
Band 3 Level 5	73,017
Band 3 Level 4	66,557
Band 2 Level 3	62,133
	64,307
	65,433
Band 2 Level 2	58,054
	58,919
	60,024
Band 1 Level 1	48,940
	50,957
	53,766
	55,948

<b>Classification</b>	<b>Annual award rate \$</b>
Top point	101,489
Band 1: Cadet Journalist or Trainee Reporter	43,454
Publicity/Public Relations Officer - Grade 1	51,272
Publicity/Public Relations Officer - Grade 2	56,552
Publicity/Public Relations Officer - Grade 3	63,660

6. By deleting the amount “\$47,515” in clause 32.2 and inserting “\$48,940”.
7. By deleting the table appearing in clause 59.1 and inserting the following:

	<b>Weekly rate \$</b>	<b>Daily rate \$</b>	<b>Hourly rate \$</b>
<b>Lead</b>	1576.10	315.22	39.40
<b>Co - lead (2)</b>	1380.60	276.12	34.52
<b>Cast A</b>	1050.50	210.10	26.26
<b>Cast B</b>	775.00	155.00	19.38
<b>Cast</b>	1001.40	200.28	25.04

8. By deleting the table appearing in clause 59.2 and inserting the following:

	<b>Weekly rate \$</b>	<b>Daily rate \$</b>	<b>Hourly rate \$</b>
<b>Lead</b>	1730.80	379.64	66.84
<b>Co - lead (2)</b>	1564.80	350.95	60.80
<b>Performer</b>	1115.50	248.44	42.36
<b>Special extra</b>	792.50	213.48	32.99
<b>Extra</b>	706.20	179.16	29.71

9. By deleting the amount “\$22.34” in clause 63.2(b) and inserting “\$23.01”.
10. By deleting the amount “\$50.79” in clause 70.2(a) and inserting “\$52.31”.



11. By deleting the amount “\$9.92” in clause 79 and inserting “\$10.22”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT