



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD EDUCATION EMPLOYEES) AWARD 2016 [MA000150]

Children's services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Teachers	Per year
Level	\$
1	51,518
2	52,580
3	54,011
4	55,959
5	57,909
6	59,724
7	61,538
8	63,486
9	65,437
10	67,386

Teachers	Per year
	\$
11	69,337
12	71,284
Preschool field officers	
Level	
1	72,353

2. By deleting the table appearing in clause 14.5 and inserting the following:

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Educator (Unqualified)		
Level 1.1 On commencement	757.70	19.94
Level 2.1 On commencement	786.60	20.70
Level 2.2 After 1 year*	813.80	21.42
Educator (Qualified)		
Level 3.1 On commencement	862.50	22.70
Level 3.2 After 1 year*	892.20	23.48
Level 3.3 After 2 years*	920.30	24.22
Level 3.4	971.20	25.56
Educator (Diploma)		
Level 4.1 On commencement	1016.00	26.74
Level 4.2 After 1 year*	1031.50	27.14
Level 4.3 After 2 years*	1046.90	27.55

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT