



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20 (C2020/1)

TEXTILE, CLOTHING, FOOTWEAR AND ASSOCIATED INDUSTRIES AWARD 2010 [MA000017]

Clothing industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 20.1 and inserting the following:

Classification/Skill Level	Minimum weekly wage
	\$
Trainee	753.80
1	775.40
2	805.10
3	832.80
4	877.60
5 and thereafter	932.60

2. By deleting the table appearing in clause 20.2 and inserting the following:

Classification/Skill Level	Minimum weekly wage
	\$
General hand	753.80
Operator - Grade 3	775.40
Operator - Grade 2	804.80
Operator - Grade 1	834.70
Senior Operator - Grade 2	877.60
Senior Operator - Grade 1	905.10

3. By deleting the table appearing in clause 20.3 and inserting the following:

Classification/Skill Level	Minimum weekly wage
	\$
Storeworker Grade 1	
On commencement	805.10
After 3 months	815.20
After 12 months	825.10
Storeworker Grade 2	832.70
Storeworker Grade 3	857.20
Storeworker Grade 4	882.40

6. By deleting the year “2019” in clause 20.12(b) and inserting “2020”.

7. By deleting “\$791.30” and “\$20.82” appearing under the ‘Wages’ heading in the Appendix to Schedule F and inserting “\$805.10” and “\$21.19” respectively.

8. By deleting the text “This usually means the Award hourly rate of pay will increase each year from 1 July” appearing under the ‘Wages’ heading in the Appendix to Schedule F and inserting “In 2020 the Award hourly rate of pay will increase from 1 November”.

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2020.

PRESIDENT