



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

COTTON GINNING AWARD 2020
[MA000024]

Agricultural industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum Weekly rate (full-time employees) \$	Minimum Hourly rate \$
CG1	761.30	20.03
CG2	800.90	21.08
CG3	816.30	21.48
CG4	841.80	22.15
CG5	877.60	23.09

2. By deleting the year “2019” in clause 17.4(b) and inserting “2020”.
3. By deleting the amount “\$28.58” appearing in clause 19.2(b) and inserting “\$29.09”.

4. By deleting the table appearing in clause 19.2(c) and inserting the following:

In charge of	\$ per week
3–10 employees	34.99
11–20 employees	52.28
more than 20 employees	66.61

5. By deleting the amount “\$15.53” appearing in clause 19.2(d) and inserting “\$15.81”.
6. By deleting the amount “\$0.62” appearing in clause 19.2(e) and inserting “\$0.63”.
7. By deleting the table appearing in clause 19.2(f)(i) and inserting the following:

	Full-time employees	Seasonal employees
Location	\$ per week	\$ per week
Moura and Cecil Plains	50.38	15.11
Emerald and St George	73.15	21.95

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
% of ordinary hourly rate¹			
	100%	115%	250%
	\$	\$	\$
CG1	20.80	23.92	52.00
CG2	21.85	25.13	54.63
CG3	22.25	25.59	55.63
CG4	22.92	26.36	57.30
CG5	23.86	27.44	59.65

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holiday – all day
% of ordinary hourly rate¹				
	150%	200%	200%	250%
	\$	\$	\$	\$

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holiday – all day
% of ordinary hourly rate¹				
	150%	200%	200%	250%
	\$	\$	\$	\$
CG1	31.20	41.60	41.60	52.00
CG2	32.78	43.70	43.70	54.63
CG3	33.38	44.50	44.50	55.63
CG4	34.38	45.84	45.84	57.30
CG5	35.79	47.72	47.72	59.65

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
% of ordinary hourly rate¹			
	125%	125%	250%
	\$	\$	\$
CG1	26.00	26.00	52.00
CG2	27.31	27.31	54.63
CG3	27.81	27.81	55.63
CG4	28.65	28.65	57.30
CG5	29.83	29.83	59.65

11. By deleting the amount “\$20.71” appearing in clause B.1.1 and inserting “\$21.08”.

12. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disabilities allowance ¹	19.2(b)	138.0	29.09	per week
Leading hand in charge of—3–10 employees ¹	19.2(c)	166.0	34.99	per week
Leading hand in charge of—11–20 employees ¹	19.2(c)	248.0	52.28	per week
Leading hand in charge of—more than 20 employees ¹	19.2(c)	316.0	66.61	per week
First aid allowance	19.2(d)	75.0	15.81	per week

Allowance	Clause	% of standard rate	\$	Payable
Special allowance—bulk liquid tanks	19.2(e)	3.0	0.63	per hour
Special contingency payment—full-time employees—Moura and Cecil Plains	19.2(f)(i)	239.0	50.38	per week
Special contingency payment—full-time employees—Emerald and St George	19.2(f)(i)	347.0	73.15	per week
Special contingency payment—seasonal employees—Moura and Cecil Plains ²	19.2(f)(i)		15.11	per week
Special contingency payment—seasonal employees—Emerald and St George ²	19.2(f)(i)		21.95	per week

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT