



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2020

(AM2020/19)

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2020

[MA000027]

Health and welfare services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
COMMISSIONER HAMPTON

MELBOURNE, XX JUNE 2020

Expense-related allowances.

A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:

1. By deleting the amount “\$25.76” appearing in clause 22.3(d)(i) and inserting “\$26.41”.
2. By deleting the amount “\$11.64” appearing in clause 22.3(d)(ii) and inserting “\$11.93”.
3. By deleting the amount “\$16.06” appearing in clause 22.3(d)(iii) and inserting “\$16.46”.
4. By deleting the amount “\$13.29” appearing in clause 22.3(e)(i) and inserting “\$13.56”.
5. By deleting the amount “\$11.98” appearing in clause 22.3(e)(ii) and inserting “\$12.23”.
6. By deleting the amount “\$11.45” appearing in clause 22.3(g) and inserting “\$11.60”.
7. By deleting the amount “\$0.78” appearing in clause 22.3(h)(i) and inserting “\$0.80”.

8. By deleting the table appearing in clause D.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Uniform allowance, the lesser of— per shift or part thereof; OR	22.3(b)(ii)	1.23	per shift
Uniform allowance, the lesser of— per week	22.3(b)(ii)	6.24	per week
Laundrying allowance, the lesser of—per shift or part thereof; OR	22.3(b)(iii)	0.32	per shift
Laundrying allowance, the lesser of—per week	22.3(b)(iii)	1.49	per week
Meal allowance—more than one hour of overtime	22.3(e)(i)	13.56	per occasion
Meal allowance—further meal allowance where overtime exceeds 4 hours	22.3(e)(ii)	12.23	per occasion
Tool allowance—chefs and cooks not provided with all necessary tools	22.3(g)	11.60	per week
Motor vehicle allowance	22.3(h)(i)	0.80	per km

9. By deleting the table appearing in clause D.2.2 and inserting the following:

Allowance	Clause	\$	Payable
Board and lodging—employees receiving full adult rate of pay	22.3(d)(i)	26.41	per week
Board and lodging—trainees	22.3(d)(ii)	11.93	per week
Board and lodging—where employees buy their meals at ruling cafeteria rates	22.3(d)(iii)	16.46	per week

B. This determination comes into operation on 1 July 2020. In accordance with s.165(3) of the *fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2020.

PRESIDENT