



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

AIRCRAFT CABIN CREW AWARD 2020
[MA000047]

Airline operations

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Cabin crew member	860.50	22.64
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	1004.00	26.42
Cabin crew manager (wide-bodied aircraft)	1172.60	30.86

2. By deleting the amount "\$14.20" appearing in clause A.1.7(a) and inserting "\$14.50".

3. By deleting the amounts "\$1278.00" and "\$14.20" appearing in clause A.1.7(b) and inserting "\$1305.00" and "\$14.50" respectively.
4. By deleting the amount "\$117.98" appearing in clause B.2.9(a)(ii) and inserting "\$120.04".
5. By deleting the table appearing in clause D.1.1 and inserting the following:

Employee classification	Ordinary hours	Overtime—domestic flying and international flying employees
		For all time worked in excess of 1872 hours in a year or in excess of the employee’s roster cycle maximum
	% of minimum hourly rate	
	100%	200%
	\$	\$
Cabin crew member	22.64	45.28
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	26.42	52.84
Cabin crew manager (wide-bodied aircraft)	30.86	61.72

6. By deleting the table appearing in clause D.2.1 and inserting the following:

Employee classification	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Cabin crew member	28.30
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	33.03
Cabin crew manager (wide-bodied aircraft)	38.58

7. By deleting the amount "\$845.70" appearing in clause E.1.1 and inserting "\$860.50".

8. By deleting the table appearing in clause E.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Domestic Flying				
Flying allowance	A.1.7(a)	1.68	14.50	per hour
Regional Flying				
Working on a designated day off	B.2.9(a)(ii)	13.95	120.04	per day

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 February 2021.

PRESIDENT