



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2019–20**  
(C2020/1)

**MARINE TOWAGE AWARD 2020**  
[MA000050]

Port authorities

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum daily rate<sup>1</sup></b>
	\$	\$
Rating and General Purpose Rating	859.60	122.80
<b>Category 1 (0–1850 tonnage/power units)</b>		
Mate	976.70	139.53
Master and Engineer	1172.20	167.46
<b>Category 2 (1850 or more tonnage/power units)</b>		

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum daily rate<sup>1</sup></b>
	<b>\$</b>	<b>\$</b>
Mate	1020.20	145.74
Master and Engineer	1235.70	176.53

2. By deleting the table appearing in clause 14.4(b)(i) and inserting the following:

<b>Employee classification</b>	<b>Minimum daily rate</b>
	<b>\$</b>
<b>Free Running Voyage and Delivery Voyage</b>	
General Purpose Rating	482.27
Mate (Casual or Tug Mate)	575.50
Mate (Permanent Tug Master) and Engineer	703.51
Master and Chief Engineer	746.09
<b>Contract Towage</b>	
General Purpose Rating	645.87
Mate (Casual or Tug Mate)	739.20
Mate (Permanent Tug Master) and Engineer	866.95
Master and Chief Engineer	905.70
<b>Emergency Towage Operations</b>	
General Purpose Rating	809.43
Mate (Casual or Tug Mate)	903.06
Mate (Permanent Tug Master) and Engineer	1031.59
Master and Chief Engineer	1079.06

3. By deleting the amount “\$20.78” appearing in clause 16.4(a)(ii) and inserting “\$21.15”.
4. By deleting the amount “\$16.56” appearing in clause 16.4(b) and inserting “\$16.85”.
5. By deleting the table appearing in clause 16.4(c)(ii) and inserting the following:

<b>Category</b>	<b>\$ per hour</b>
General Purpose Rating	56.91
<b>Category 1 (0–1850 tonnage/power units)</b>	

<b>Category</b>	<b>\$ per hour</b>
Mate	70.92
Master and Engineer	90.34
<b>Category 2 (1850 or more tonnage/power units)</b>	
Mate	65.33
Master and Engineer	94.21

6. By deleting the table appearing in clause 16.5(a)(i) and inserting the following:

<b>Classification</b>	<b>\$ per day</b>
Engineer, Mate and General Purpose Rating	50.80
Master and Chief Engineer	100.49

7. By deleting the amount “35.23” appearing in clause 16.5(b) and inserting “35.85”.
8. By deleting the amount “105.68” appearing in clause 16.5(c) and inserting “107.54”.
9. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holidays (ordinary hours)</b>	<b>Extended hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	24.56	36.84	49.12
<b>Category 1 (0–1850 tonnage/power units)</b>			
Mate	27.91	41.87	55.82
Master and Engineer	33.49	50.24	66.98
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate	29.15	43.73	58.30
Master and Engineer	35.31	52.97	70.62

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday – all day</b>	<b>Public holidays – all day</b>
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	36.84	49.12	49.12	61.40
<b>Category 1 (0–1850 tonnage/power units)</b>				
Mate	41.87	55.82	55.82	69.78
Master and Engineer	50.24	66.98	66.98	83.73
<b>Category 2 (1850 or more tonnage/power units)</b>				
Mate	43.73	58.30	58.30	72.88
Master and Engineer	52.97	70.62	70.62	88.28

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holidays (ordinary hours)</b>	<b>Extended hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>175%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	30.70	42.98	55.26
<b>Category 1 (0–1850 tonnage/power units)</b>			
Mate	34.89	48.84	62.80
Master and Engineer	41.86	58.61	75.35
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate	36.44	51.01	65.59
Master and Engineer	44.14	61.79	79.45

12. By deleting the amount “\$844.80” appearing in clause B.1.1 and inserting “\$859.60”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Nominated voyages allowance	16.4(a)(ii)	2.46	21.15	per hour
Cyclone (shipkeeping) allowance	16.4(b)	1.96	16.85	per hour
Emergency maintenance allowance—General Purpose Rating	16.4(c)(ii)	6.62	56.91	per hour
Emergency maintenance allowance—category 1—Mate	16.4(c)(ii)	8.25	70.92	per hour
Emergency maintenance allowance—category 1—Master and Engineer	16.4(c)(ii)	10.51	90.34	per hour
Emergency maintenance allowance—category 2—Mate	16.4(c)(ii)	7.6	65.33	per hour
Emergency maintenance allowance—category 2—Master and Engineer	16.4(c)(ii)	10.96	94.21	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	16.5(a)(i)	5.91	50.80	per day
Multiple tow allowance—Master and Chief Engineer	16.5(a)(i)	11.69	100.49	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	16.5(b)	4.17	35.85	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	16.5(c)	12.51	107.54	per week

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT