



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

PREMIXED CONCRETE AWARD 2020
[MA000057]

Cement and concrete products

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	775.10	20.40
Level 2	782.10	20.58
Level 3	809.90	21.31
Level 4	832.80	21.92
Level 5	877.60	23.09

2. By deleting the year “2019” in clause 16.4(b) and inserting “2020”.
3. By deleting the amount “\$24.68” appearing in clause 18.2(b) and inserting “\$25.11”.

4. By deleting the table appearing in clause 18.2(c) and inserting the following:

In charge of	\$ per week
3–5 employees and/or delivery vehicles	30.21
6–10 employees and/or delivery vehicles	33.61
More than 10 employees and/or delivery vehicles	45.68

5. By deleting the amount “\$15.52” appearing in clause 18.2(d) and inserting “\$15.79”.

6. By deleting the table appearing in clause A.1.3 and inserting the following:

	Monday to Friday	Public holiday
	% of ordinary hourly rate ¹	
	100%	250%
	\$	\$
Level 1	21.06	52.65
Level 2	21.24	53.10
Level 3	21.97	54.93
Level 4	22.58	56.45
Level 5	23.75	59.38

7. By deleting the table appearing in clause A.1.4 and inserting the following:

	Day work	Afternoon	Night	Permanent night shift	Public holiday
	% of ordinary hourly rate ¹				
	100%	115%	115%	130%	250%
	\$	\$	\$	\$	\$
Level 1	21.06	24.22	24.22	27.38	52.65
Level 2	21.24	24.43	24.43	27.61	53.10
Level 3	21.97	25.27	25.27	28.56	54.93
Level 4	22.58	25.97	25.97	29.35	56.45
Level 5	23.75	27.31	27.31	30.88	59.38

8. By deleting the table appearing in clause A.1.5 and inserting the following:

	Monday to Friday – first 2 hours	Monday to Friday – after 2 hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday
	% of ordinary hourly rate ¹				
	150%	200%	150%	200%	200%
	\$	\$	\$	\$	\$
Level 1	31.59	42.12	31.59	42.12	42.12
Level 2	31.86	42.48	31.86	42.48	42.48
Level 3	32.96	43.94	32.96	43.94	43.94
Level 4	33.87	45.16	33.87	45.16	45.16
Level 5	35.63	47.50	35.63	47.50	47.50

9. By deleting the table appearing in clause A.2.1 and inserting the following:

	Day work	Public holiday
	% of ordinary hourly rate ¹	
	125%	275%
	\$	\$
Level 1	26.33	57.92
Level 2	26.55	58.41
Level 3	27.46	60.42
Level 4	28.23	62.10
Level 5	29.69	65.31

10. By deleting the table appearing in clause A.2.2 and inserting the following:

	Day work	Afternoon	Night	Permanent night shift	Public holiday
	% of ordinary hourly rate ¹				
	125%	140%	140%	155%	275%
	\$	\$	\$	\$	\$
Level 1	26.33	29.48	29.48	32.64	57.92
Level 2	26.55	29.74	29.74	32.92	58.41
Level 3	27.46	30.76	30.76	34.05	60.42
Level 4	28.23	31.61	31.61	35.00	62.10
Level 5	29.69	33.25	33.25	36.81	65.31

11. By deleting the amount “\$796.00” appearing in clause B.1.1 and inserting “\$809.90”.

12. By deleting the table appearing in B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Industry disability allowance ¹	18.2(b)	3.1	25.11	per week
Leading hand allowance— 3–5 employees and/or delivery vehicles ¹	18.2(c)	3.73	30.21	per week
Leading hand allowance— 6–10 employees and/or delivery vehicles ¹	18.2(c)	4.15	33.61	per week
Leading hand allowance— More than 10 employees and/or delivery vehicles ¹	18.2(c)	5.64	45.68	per week
First aid allowance ¹	18.2(d)	1.95	15.79	per week

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2020.

PRESIDENT