



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

REGISTERED AND LICENSED CLUBS AWARD 2010
[MA000058]

Licensed and registered clubs

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.2 and inserting the following:

Level	Classification	Minimum weekly rate	Minimum hourly rate	Annual rate (where applicable)
		\$	\$	\$
	Introductory	753.80	19.84	s
Level 1	Food and beverage attendant grade 1 Guest service grade 1 Kitchen attendant grade 1	775.40	20.41	s

Level	Classification	Minimum weekly rate	Minimum hourly rate	Annual rate (where applicable)
		\$	\$	\$
Level 2	Child care worker grade 1 Clerical grade 1 Cook grade 1 Doorperson/Security officer grade 1 Food and beverage attendant grade 2 Front office grade 1 Guest service grade 2 Kitchen attendant grade 2 Leisure attendant grade 1 Maintenance and horticultural employee level 1 Storeperson grade 1	805.10	21.19	s
Level 3	Clerical grade 2 Cook grade 2 Food and beverage and gaming attendant grade 3 Forklift driver Front office grade 2 Guest service grade 3 Handyperson Kitchen attendant grade 3 Leisure attendant grade 2 Maintenance and horticultural employee level 2 Storeperson grade 2 Timekeeper/ Security officer grade 2	832.80	21.92	s

Level	Classification	Minimum weekly rate	Minimum hourly rate	Annual rate (where applicable)
		\$	\$	\$
Level 4	Clerical grade 3 Cook (tradesperson) grade 3 Food and beverage attendant (tradesperson) grade 4 Front office grade 3 Guest service grade 4 Leisure attendant grade 3 Maintenance and horticultural level 3 (tradesperson) Storeperson grade 3	877.60	23.09	s
Level 5	Child care worker grade 2 Clerical supervisor Cook (tradesperson) grade 4 Food and beverage and gaming attendant grade 5 Guest service supervisor Maintenance and horticultural level 4	932.60	24.54	s
Level 6	Cook (tradesperson) grade 5 Club manager of a club with a gross annual revenue of less than \$500,000 Child care worker grade 3	957.60	25.20	s
Level 7	Level A manager	981.70	25.83	51,189
Level 8	Level B manager Maintenance and horticultural management level 1	1023.20	26.93	53,353
Level 9	Level C manager	1036.80	27.28	54,062
Level 10	Level D manager	1074.90	28.29	56,048
Level 11	Level E manager Maintenance and horticultural management level 2	1114.10	29.32	58,092

Level	Classification	Minimum weekly rate	Minimum hourly rate	Annual rate (where applicable)
		\$	\$	\$
Level 12	Level F manager	1184.60	31.17	61,768
Level 13	Level G manager	1207.80	31.78	62,978

2. By deleting the amount "\$49.15" appearing in clause 17.6(a) and inserting "\$50.01".
3. By deleting the year "2019" in clause 17.8(b) and inserting "2020".

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 February 2021.

PRESIDENT