



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2019–20** (C2020/1)

### **BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS AWARD 2010** [MA000091]

Broadcasting and recorded entertainment industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the amount “\$95,994” appearing in clause 4.4(b) and inserting “\$97,674”.
2. By deleting the amount “\$77,873” appearing in clause 4.4(c) and inserting “\$79,236”.
3. By deleting the table appearing in clause 14.3 and inserting the following:

<b>Classification level</b>	<b>Minimum weekly wage</b>	<b>Minimum hourly wage</b>
	<b>\$</b>	<b>\$</b>
Grade 1	753.80	19.84
Grade 2	775.40	20.41
Grade 3	805.10	21.19
Grade 4	832.80	21.92

<b>Classification level</b>	<b>Minimum weekly wage</b> \$	<b>Minimum hourly wage</b> \$
Grade 5	877.60	23.09
Grade 6	905.10	23.82
Grade 7	932.60	24.54
Grade 8	957.60	25.20
Grade 9	984.40	25.91
Grade 10	1006.10	26.48
Grade 11	1026.70	27.02
Grade 12	1054.20	27.74
Grade 13	1081.70	28.47
Grade 14	1095.60	28.83
Grade 15	1137.20	29.93
Grade 16	1186.80	31.23
Grade 17	1214.40	31.96
Grade 18	1269.70	33.41

4. By deleting the table appearing in clause 14.5 and inserting the following:

<b>Grade</b>	<b>Minimum weekly wage</b> \$
<b>Band One</b>	
Journalist Grade 1	957.60
Journalist Grade 2	1026.70
Journalist Grade 3	1137.20
Journalist Grade 4	1186.80
<b>Band Two</b>	
Journalist Grade 5	1242.20
Journalist Grade 6	1324.70
Journalist Grade 7	1407.50
<b>Band Three</b>	
Journalist Grade 8	1449.10

5. By deleting the table appearing in clause 14.7(a) and inserting the following:

<b>Classifications</b>	<b>Hourly rate</b>
	<b>\$</b>
Extra (advertising films)	35.24
Extra (feature film)	31.58
Extra/Stand-In Double (other content)	28.79
Bit Player (content other than feature films and advertising films)	30.68
Performer not required to speak more than two lines of dialogue (feature film)	42.25
Performer (advertising films)	42.76

6. By deleting the table appearing in clause 14.7(b) and inserting the following:

<b>Classifications</b>	<b>Daily rate</b>
	<b>\$</b>
Extra/Stand-In/Double	210.61
Performer Class 1 (content other than feature film and advertising films)	229.85
Performer Class 1 (feature film)	268.15
Performer Class 2 (content other than feature film and advertising films)	241.49
Performer Class 2 (feature film)	281.73

7. By deleting the table appearing in clause 14.7(c) and inserting the following:

<b>Classifications</b>	<b>Weekly rate</b>
	<b>\$</b>
Stand-In/Double	877.60
Bit Player	932.60
Performer Class 1	957.60
Performer Class 2	1006.10

8. By deleting the table appearing in clause 14.7(d) and inserting the following:

Classifications	No. of episodes in which work is performed in a week			
	1 or 2	3	4	5
	\$	\$	\$	\$
Double	877.60	1261.60	1645.50	2029.50
Bit Player	932.60	1340.60	1748.60	2156.60
Performer Class 1	957.60	1376.60	1795.50	2214.50
Performer Class 2	1006.10	1446.30	1886.40	2326.60

9. By deleting the table appearing in clause 14.10 and inserting the following:

	\$
(a) for a musician working in television broadcasting	
(i) performance	120.91
(ii) rehearsal	91.46
(b) for a musician working in records for sale to the public	130.20
(c) for a musician working in feature films, documentaries, telemovies or television mini-series	177.30

10. By deleting the amount “\$211.45” appearing in clause 14.11 and inserting “\$215.15”

11. By deleting the table appearing in clause 14.12 and inserting the following:

Classifications	Base rate per week	8% penalty averaging per week	Minimum weekly rate	Minimum hourly rate
	\$	\$	\$	\$
Cinema Worker Level 1	775.40	62.03	837.40	22.04
Cinema Worker Level 2	805.10	64.41	869.50	22.88
Cinema Worker Level 3	877.60	70.21	947.80	24.94
Cinema Worker Level 4	932.60	74.61	1007.20	26.51
Cinema Worker Level 5	957.60	76.61	1034.20	27.22
Cinema Worker Level 6	984.40	78.75	1063.20	27.98
Zone Manager	984.40	78.75	1063.20	27.98

12. By deleting the year “2019” in clause 17.2 and inserting “2020”.

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2020.

PRESIDENT