



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2019–20**  
(C2020/1)

**ALPINE RESORTS AWARD 2020**  
[MA000092]

Tourism industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate \$</b>
Training	19.84
Resort Worker Level 1	20.41
Resort Worker Level 2	21.19
Resort Worker Level 3	21.94
Resort Worker Level 4	23.08
Resort Worker Level 5	23.83
Resort Worker Level 6	24.54
Resort Worker Level 7	25.20

2. By deleting the table appearing in clause 18.2 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b> <b>\$</b>
Instructor Category A	31.58
Instructor Category B	28.40
Instructor Category C	25.24
Instructor Category D	22.07
Instructor Category E	21.02

3. By deleting the year “2019” in clause 18.8(b) and inserting “2020”.

4. By deleting the amount "\$9.37" appearing in clause 21.2(a) and inserting "\$9.54".

5. By deleting the table appearing in clause C.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	19.84	49.60
Resort Worker Level 1	20.41	51.03
Resort Worker Level 2	21.19	52.98
Resort Worker Level 3	21.94	54.85
Resort Worker Level 4	23.08	57.70
Resort Worker Level 5	23.83	59.58
Resort Worker Level 6	24.54	61.35
Resort Worker Level 7	25.20	63.00

6. By deleting the table appearing in clause C.1.2 and inserting the following:

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Training	29.76	39.68	49.60
Resort Worker	30.62	40.82	51.03

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Level 1			
Resort Worker Level 2	31.79	42.38	52.98
Resort Worker Level 3	32.91	43.88	54.85
Resort Worker Level 4	34.62	46.16	57.70
Resort Worker Level 5	35.75	47.66	59.58
Resort Worker Level 6	36.81	49.08	61.35
Resort Worker Level 7	37.80	50.40	63.00

7. By deleting the table appearing in clause C.1.3 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>125%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	24.80	49.60
Resort Worker Level 1	25.51	51.03
Resort Worker Level 2	26.49	52.98
Resort Worker Level 3	27.43	54.85
Resort Worker Level 4	28.85	57.70
Resort Worker Level 5	29.79	59.58
Resort Worker Level 6	30.68	61.35
Resort Worker Level 7	31.50	63.00

8. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	<b>\$</b>
Instructor Category A	31.58
Instructor Category B	28.40
Instructor Category C	25.24
Instructor Category D	22.07
Instructor Category E	21.02

9. By deleting the table appearing in clause C.2.2 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	<b>\$</b>
Instructor Category A	39.48
Instructor Category B	35.50
Instructor Category C	31.55
Instructor Category D	27.59
Instructor Category E	26.28

10. By deleting the amount “\$20.83” appearing in clause D.1.1 and inserting “\$21.19”.

11. By deleting the table appearing in clause D.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$ per shift</b>
Sewerage treatment plant allowance	21.2(a)	45.0	9.54

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 February 2021.

PRESIDENT