



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20 (C2020/1)

SOCIAL, COMMUNITY, HOME CARE AND DISABILITY SERVICES INDUSTRY AWARD 2010 [MA000100]

Social, community, home care and disability services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

	Per week
	\$
Pay point 1	819.60
Pay point 2	847.30
Pay point 3	877.60

2. By deleting the table appearing in clause 15.2 and inserting the following:

	Per week
	\$
Pay point 1	877.60

	Per week \$
Pay point 2	905.10
Pay point 3	932.60
Pay point 4	957.60

3. By deleting the table appearing in clause 15.3 and inserting the following:

	Per week \$
Pay point 1 (associate diploma/advanced certificate)	957.60
Pay point 2	985.10
Pay point 3 (3 year degree)	1006.10
Pay point 4 (4 year degree)	1026.70

4. By deleting the table appearing in clause 15.4 and inserting the following:

	Per week \$
Pay point 1	1054.20
Pay point 2	1081.80
Pay point 3	1109.60
Pay point 4	1134.30

5. By deleting the table appearing in clause 15.5 and inserting the following:

	Per week \$
Pay point 1	1162.00
Pay point 2	1186.90
Pay point 3	1214.60

6. By deleting the table appearing in clause 15.6 and inserting the following:

	Per week
	\$
Pay point 1	1242.30
Pay point 2	1269.70
Pay point 3	1297.20

7. By deleting the table appearing in clause 15.7 and inserting the following:

	Per week
	\$
Pay point 1	1324.70
Pay point 2	1352.50
Pay point 3	1380.00

8. By deleting the table appearing in clause 15.8 and inserting the following:

	Per week
	\$
Pay point 1	1407.50
Pay point 2	1435.10
Pay point 3	1462.90

9. By deleting the table appearing in clause 16.1 and inserting the following:

	Per week
	\$
Pay point 1	820.70
Pay point 2	848.20
Pay point 3	879.00
Pay point 4	908.60

10. By deleting the table appearing in clause 16.2 and inserting the following:

	Per week
	\$
Pay point 1	934.30
Pay point 2	964.90
Pay point 3	995.40
Pay point 4	1019.10

11. By deleting the table appearing in clause 16.3 and inserting the following:

	Per week
	\$
Pay point 1	1045.10
Pay point 2	1077.60
Pay point 3	1110.70
Pay point 4	1141.30

12. By deleting the table appearing in clause 16.4 and inserting the following:

	Per week
	\$
Pay point 1	1174.30
Pay point 2	1186.60
Pay point 3	1214.40
Pay point 4	1234.50

13. By deleting the table appearing in clause 16.5 and inserting the following:

	Per week
	\$
Pay point 1	1322.80
Pay point 2	1359.40
Pay point 3	1396.40
Pay point 4	1433.10

14. By deleting the table appearing in clause 17.1 and inserting the following:

	Per week
	\$
Pay point 1	811.30

15. By deleting the table appearing in clause 17.2 and inserting the following:

	Per week
	\$
Pay point 1	859.90
Pay point 2	865.80

16. By deleting the table appearing in clause 17.3 and inserting the following:

Level 3	Per week
	\$
Pay point 1 (certificate 3)	877.60
Pay point 2	904.60

17. By deleting the table appearing in clause 17.4 and inserting the following:

	Per week
	\$
Pay point 1	957.50
Pay point 2	976.60

18. By deleting the table appearing in clause 17.5 and inserting the following:

	Per week
	\$
Pay point 1 (degree or diploma)	1026.50
Pay point 2	1067.00

5. By deleting the year “2019” in clause 19.2 and inserting “2020”.

B. This determination comes into operation on 1 July 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2020.

PRESIDENT