



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

RACING CLUBS EVENTS AWARD 2020
[MA000013]

Racing industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 12.4 and inserting the following:

Day	Minimum hourly rate	Minimum payment¹
	\$	\$
Monday to Saturday	29.35	117.42
Sunday	39.73	158.94
Public holiday	49.67	198.74

2. By deleting the table appearing in clause 12.5 and inserting the following:

Day	Minimum hourly rate	Minimum payment¹
	\$	\$
Monday to Saturday	23.48	93.93
Sunday	31.79	127.14
Public holiday	39.74	158.98

3. By deleting the amount “\$21.06” appearing in clause 12.6 and inserting “\$21.59”.

4. By deleting the table appearing in clause 12.7 and inserting the following:

Day	Minimum hourly rate
	\$
Monday to Saturday	29.35
Sunday	39.73
Public holiday	49.67

5. By deleting the amount “\$4.62” appearing in clause 12.8 and inserting “\$4.73”.

6. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Introductory level employee	772.60	20.33
Grade 1 racecourse attendant	794.80	20.92
Grade 2 racecourse attendant	825.20	21.72
Grade 3 racecourse attendant	853.60	22.46
Grade 4 racecourse attendant	899.50	23.67
Grade 1 raceday official	899.50	23.67
Grade 2 raceday official	927.70	24.41
Grade 3 raceday official	955.80	25.15
Grade 4 raceday official	981.50	25.83

7. By deleting the words “1 February 2021” in clause 17.5(b) and inserting “1 November 2021”.

8. By deleting the amounts “\$26.33” and “\$0.69” appearing in clause 19.2(a) and inserting “\$26.99” and “\$0.71” respectively.

9. By deleting the amounts “\$17.55” and “\$0.46” appearing in clause 19.2(b) and inserting “\$17.99” and “\$0.47” respectively.

10. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	% of minimum hourly rate		
	100%	200%	250%
	\$	\$	\$
Introductory level employee	20.33	40.66	50.83
Grade 1 racecourse attendant	20.92	41.84	52.30
Grade 2 racecourse attendant	21.72	43.44	54.30
Grade 3 racecourse attendant	22.46	44.92	56.15
Grade 4 racecourse attendant	23.67	47.34	59.18
Grade 1 raceday official	23.67	47.34	59.18
Grade 2 raceday official	24.41	48.82	61.03
Grade 3 raceday official	25.15	50.30	62.88
Grade 4 raceday official	25.83	51.66	64.58

11. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Introductory level employee	30.50	40.66	40.66	50.83
Grade 1 racecourse attendant	31.38	41.84	41.84	52.30
Grade 2 racecourse attendant	32.58	43.44	43.44	54.30

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Grade 3 racecourse attendant	33.69	44.92	44.92	56.15
Grade 4 racecourse attendant	35.51	47.34	47.34	59.18
Grade 1 raceday official	35.51	47.34	47.34	59.18
Grade 2 raceday official	36.62	48.82	48.82	61.03
Grade 3 raceday official	37.73	50.30	50.30	62.88
Grade 4 raceday official	38.75	51.66	51.66	64.58

12. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday	Night cleaning duties¹
	% of minimum hourly rate			
	125%	200%	250%	155%
	\$	\$	\$	\$
Introductory level employee	25.41	40.66	50.83	31.51
Grade 1 racecourse attendant	26.15	41.84	52.30	32.43
Grade 2 racecourse attendant	27.15	43.44	54.30	33.67
Grade 3 racecourse attendant	28.08	44.92	56.15	34.81
Grade 4 racecourse attendant	29.59	47.34	59.18	36.69
Grade 1 raceday official	29.59	47.34	59.18	36.69
Grade 2 raceday official	30.51	48.82	61.03	37.84
Grade 3 raceday official	31.44	50.30	62.88	38.98
Grade 4 raceday official	32.29	51.66	64.58	40.04

13. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday		Sunday	
	First 2 hours	After 2 hours	First 2 hours	After 2 hours
	% of minimum hourly rate			
	175%	225%	200%	225%
	\$	\$	\$	\$
Introductory level employee	35.58	45.74	40.66	45.74
Grade 1 racecourse attendant	36.61	47.07	41.84	47.07
Grade 2 racecourse attendant	38.01	48.87	43.44	48.87
Grade 3 racecourse attendant	39.31	50.54	44.92	50.54
Grade 4 racecourse attendant	41.42	53.26	47.34	53.26
Grade 1 raceday official	41.42	53.26	47.34	53.26
Grade 2 raceday official	42.72	54.92	48.82	54.92
Grade 3 raceday official	44.01	56.59	50.30	56.59
Grade 4 raceday official	45.20	58.12	51.66	58.12

14. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	Casual rates according to clause 12.4		
	\$	\$	\$
Bar attendants, cashiers, adults picking up glasses	29.35	39.73	49.67

15. By deleting the amount “\$877.60” appearing in clause B.1.1 and inserting “\$899.50”.

16. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Supervising of bar attendants and/or cashiers	12.6	2.4	21.59	per week

Allowance	Clause	% of standard rate	\$	Payable
Employee in charge of tractor plant—per week	19.2(a)	3.0	26.99	per week
Employee in charge of tractor plant—per hour	19.2(a)	Weekly allowance / 38	0.71	per hour
First aid attendant allowance—per week	19.2(b)	2.0	17.99	per week
First aid attendant allowance—per hour	19.2(b)	Weekly allowance / 38	0.47	per hour

17. By deleting the amount “\$23.09” appearing in clause B.1.2 and inserting “\$23.67”.

18. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Engagements finishing after 10.00 pm	12.8	20.0	4.73	per engagement

B. This determination comes into operation from 1 November 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 November 2021.

PRESIDENT