



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2020–21**  
(C2021/1)

**GRAPHIC ARTS, PRINTING AND PUBLISHING AWARD 2020**  
[MA000026]

Graphic arts

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

*Annual Wage Review 2020–21.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.2 and inserting the following:

<b>Employee classification Level</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>	<b>Alignment to qualification from the Printing and Graphic Arts Training Package</b>
	<b>\$</b>	<b>\$</b>	
Level 1	772.60	20.33	
Level 2	794.80	20.92	
Level 3	825.20	21.72	
Level 4	853.60	22.46	Certificate II
Level 5	899.50	23.67	Trade Certificate/ Certificate III

**Item A.8 was amended on 23 June 2021 to insert the correct date of reference to the National Training Wage in the *Miscellaneous Award 2020***

<b>Employee classification Level</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>	<b>Alignment to qualification from the Printing and Graphic Arts Training Package</b>
	<b>\$</b>	<b>\$</b>	
Level 6	927.70	24.41	
Level 7	955.90	25.16	
Level 8	981.50	25.83	Certificate IV (except as set out in clause 17.3)

2. By deleting the table appearing in clause 18.2(a) and inserting the following:

<b>Age</b>	<b>% of level 4 rate</b>	<b>Minimum weekly rate (full-time employee)</b>
		<b>\$</b>
Under 17 years	37.5	320.10
17 years	47.5	405.46
18 years	60	512.16
19 years	72.5	618.86
20 years	87.5	746.90

3. By deleting the table appearing in clause 18.3 and inserting the following:

<b>Age</b>	<b>% of Level 3 rate</b>	<b>Minimum weekly rate (full-time employee)</b>
		<b>\$</b>
Under 16 years	30	247.56
16 years	40	330.08
17 years	50	412.60
18 years	60	495.12
19 years	75	618.90
20 years	90	742.68

4. By deleting the table appearing in clause 18.4(b) and inserting the following:

<b>Age</b>	<b>% of Level 2 rate</b>	<b>Minimum weekly rate (full-time employee)</b>
		<b>\$</b>
Under 16 years	30	238.44
16 years	40	317.92
17 years	50	397.40
18 years	60	476.88
19 years	75	596.10
20 years	90	715.32

5. By deleting the amount “\$7.55” appearing in clause 19.3(a)(i) and inserting “\$7.74”.
6. By deleting the amount “\$15.09” appearing in clause 19.3(a)(ii) and inserting “\$15.47”.
7. By deleting the amount “\$22.64” appearing in clause 19.3(a)(iii) and inserting “\$23.21”.
8. By deleting the year “1 November 2020” in clause 22.2 and inserting “1 July 2021”.
9. By deleting the amount “\$43.88” appearing in clause 26.2(b)(i) and inserting “\$44.98”.
10. By deleting the amount “\$26.33” appearing in clause 26.2(c) and inserting “\$26.99”.
11. By deleting the amount “\$17.82” appearing in clause 26.2(d) and inserting “\$18.26”.
12. By deleting the amount “\$877.60” appearing in clause B.1.1 and inserting “\$899.50”.
13. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Junior apprentice proficiency payments—for the course requirement passed at that standard	19.3(a)(i)	0.86	7.74	per week
Junior apprentice proficiency payments—for the second course requirement passed at that standard—instead of amount in clause 19.3(a)(i)	19.3(a)(ii)	1.72	15.47	per week
Junior apprentice proficiency payments—for the third course	19.3(a)(iii)	2.58	23.21	per week

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
requirement passed at that standard—instead of amount in clause 19.3(a)(ii)				
Visual display terminal allowance <sup>1</sup>	26.2(b)(i)	5.0	44.98	per week
Inserting allowance <sup>1</sup>	26.2(c)	3.0	26.99	per week
First aid allowance	26.2(d)	2.03	18.26	per week

B. This determination comes into operation from 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2021.

PRESIDENT