



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21 (C2021/1)

NURSES AWARD 2010 [MA000034]

Health and welfare services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

	Per week
	\$
1st year	843.40
2nd year	857.20
3rd year and thereafter	871.50
Experienced (the holder of a relevant Certificate III qualification)	899.50

2. By deleting the table appearing in clause 14.2(a) and inserting the following:

	Per week
	\$
Less than 21 years of age	780.70
21 years of age and over	821.40

3. By deleting the table appearing in clause 14.2(b) and inserting the following:

	Per week
	\$
Pay point 1	916.20
Pay point 2	928.30
Pay point 3	940.60
Pay point 4	954.20
Pay point 5	963.80

4. By deleting the amount “\$998.40” appearing in clause 14.3(a) and inserting “\$1023.40”.

5. By deleting the amount “\$1032.90” appearing in clause 14.3(b) and inserting “\$1058.70”.

6. By deleting the table appearing in clause 14.3(b) and inserting the following:

	Per week
	\$
Registered nurse—level 1	
Pay point 1	980.10
Pay point 2	1000.20
Pay point 3	1024.80
Pay point 4	1052.00
Pay point 5	1084.30
Pay point 6	1115.70
Pay point 7	1148.00
Pay point 8 and thereafter	1177.80
Registered nurse—level 2	
Pay point 1	1209.10
Pay point 2	1228.30
Pay point 3	1249.60
Pay point 4 and thereafter	1270.10
Registered nurse—level 3	
Pay point 1	1311.00
Pay point 2	1335.10
Pay point 3	1358.10
Pay point 4 and thereafter	1382.50
Registered nurse—level 4	
Grade 1	1496.30
Grade 2	1603.50
Grade 3	1697.00

	Per week \$
Registered nurse—level 5	
Grade 1	1509.90
Grade 2	1590.10
Grade 3	1697.00
Grade 4	1802.90
Grade 5	1988.40
Grade 6	2175.60

7. By deleting the table appearing in clause 14.4 and inserting the following:

	Per week \$
1st year	1508.60
2nd year	1553.40

8. By deleting the table appearing in clause 14.5 and inserting the following:

	Per week \$
Occupational health nurse—level 1	
Pay point 1	1052.00
Pay point 2	1084.30
Pay point 3	1115.70
Pay point 4	1148.00
Pay point 5	1177.80
Occupational health nurse—level 2	
Pay point 1	1209.10
Pay point 2	1228.30
Pay point 3	1249.60
Pay point 4	1270.10
Senior occupational health clinical nurse	1270.10

	Per week
	\$
Occupational health nurse—level 3	
Pay point 1	1311.00
Pay point 2	1335.10
Pay point 3	1358.10
Pay point 4 and thereafter	1382.50

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT