



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2020–21**  
(C2021/1)

**ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2020**  
[MA000039]

Road transport industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

*Annual Wage Review 2020–21.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1(a) and inserting the following:

<b>Grade</b>	<b>Minimum weekly rate (full-time employee)</b>
	<b>\$</b>
<b>1</b>	<b>These grades are not used to classify employees covered by this Award</b>
<b>2</b>	<b>These grades are not used to classify employees covered by this Award</b>
3	849.10
4	864.80
5	875.70

**Draft determination was amended on 22 June 2021 to correct the column heading of the table appearing in item A.2 (to remove the '\$' sign)**

<b>Grade</b>	<b>Minimum weekly rate (full-time employee)</b>
	<b>\$</b>
6	885.70
7	898.60
8	924.70
9	940.20
10	963.50

2. By deleting the table appearing in clause 16.4(a) and inserting the following:

<b>Grade</b>	<b>Minimum cents per kilometre</b>
3	44.15
4	44.97
5	45.54
6	46.06
7	46.73
8	48.08
9	48.89
10	50.10

3. By deleting the table appearing in clause 16.5(b) and inserting the following:

<b>Grade</b>	<b>Minimum hourly driving rate</b>
	<b>\$</b>
3	33.11
4	33.73
5	34.15
6	34.54
7	35.05
8	36.06
9	36.67
10	37.58

4. By deleting the words “1 November 2020” in clause 16.8(b) and inserting “1 July 2021”.

5. By deleting the amount “\$10.71” appearing in clause 18.2(c)(i) and inserting “\$10.98”.
6. By deleting the amount “\$3.80” appearing in clause 18.2(c)(ii) and inserting “\$3.90”.
7. By deleting the amount “\$3.80” appearing in clause 18.2(c)(iii) and inserting “\$3.90”.
8. By deleting the amount “\$20.91” appearing in clause 18.2(c)(iv) and inserting “\$21.43”.
9. By deleting the amount “\$20.91” appearing in clause 18.2(c)(v) and inserting “\$21.43”.
10. By deleting the amount “\$19.62” appearing in clause 18.2(d)(i) and inserting “\$20.11”.
11. By deleting the amount “\$8.21” appearing in clause 18.2(d)(ii) and inserting “\$8.41”.
12. By deleting the table appearing in clause A.1 and inserting the following:

<b>Grade</b>	<b>Hourly driving method</b>	<b>Kilometre driving method</b>	<b>Loading or unloading</b>	<b>Public holiday<sup>2</sup></b>	<b>Christmas or Good Friday<sup>2</sup></b>
	<b>\$ per hour<sup>1</sup></b>	<b>Minimum cents per kilometre<sup>1</sup></b>	<b>\$ per hour<sup>1</sup></b>	<b>\$ per shift<sup>3</sup></b>	<b>\$ per shift<sup>3</sup></b>
3	33.11	44.15	27.60	169.82	254.73
4	33.73	44.97	28.11	172.96	259.44
5	34.15	45.54	28.46	175.14	262.71
6	34.54	46.06	28.78	177.14	265.71
7	35.05	46.73	29.21	179.72	269.58
8	36.06	48.08	30.06	184.94	277.41
9	36.67	48.89	30.56	188.04	282.06
10	37.58	50.10	31.32	192.70	289.05

13. By deleting the table appearing in clause A.2 and inserting the following:

<b>Grade</b>	<b>Hourly driving method</b>	<b>Kilometre driving method</b>	<b>Loading or unloading</b>	<b>Public holiday<sup>1</sup></b>	<b>Christmas or Good Friday<sup>1</sup></b>
	<b>\$ per hour</b>	<b>Minimum cents per kilometre</b>	<b>\$ per hour</b>	<b>\$ per shift<sup>2</sup></b>	<b>\$ per shift<sup>2</sup></b>
3	38.08	50.77	34.50	169.82	254.73
4	38.79	51.72	35.14	172.96	259.44
5	39.27	52.37	35.58	175.14	262.71
6	39.72	52.97	35.98	177.14	265.71
7	40.31	53.74	36.51	179.72	269.58
8	41.47	55.29	37.58	184.94	277.41
9	42.17	56.22	38.20	188.04	282.06
10	43.22	57.62	39.15	192.70	289.05

14. By deleting the amount “\$864.10” appearing in clause B.1.1 and inserting “\$885.70”.

15. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Temporary transfer of duties—local driver (under terms of <i>Road Transport and Distribution Award 2020</i> )	18.2(c)(i)	1.24	10.98	per occasion
Motor vehicle—length in excess of legislated limit	18.2(c)(ii)	0.44	3.90	per day
Motor vehicle—width (and/or load) in excess of 3.5 metres	18.2(c)(iii)	0.44	3.90	per day
Furniture carter	18.2(c)(iv)	2.42	21.43	per week
Livestock carter	18.2(c)(v)	2.42	21.43	per week

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Bulk dangerous goods allowance	18.2(d)(i)	2.27	20.11	per day
Packaged dangerous goods allowance	18.2(d)(ii)	0.95	8.41	per day

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT