



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

MARINE TOWAGE AWARD 2020
[MA000050]

Port authorities

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Rating and General Purpose Rating	881.10	125.87
Category 1 (0–1850 tonnage/power units)		
Mate	1001.10	143.01
Master and Engineer	1201.50	171.64
Category 2 (1850 or more tonnage/power units)		
Mate	1045.70	149.39

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Master and Engineer	1266.60	180.94

2. By deleting the table appearing in clause 14.3(b)(i) and inserting the following:

Employee classification	Minimum daily rate
	\$
Free Running Voyage and Delivery Voyage	
General Purpose Rating	494.33
Mate (Casual or Tug Mate)	589.89
Mate (Permanent Tug Master) and Engineer	721.10
Master and Chief Engineer	764.74
Contract Towage	
General Purpose Rating	662.02
Mate (Casual or Tug Mate)	757.68
Mate (Permanent Tug Master) and Engineer	888.62
Master and Chief Engineer	928.34
Emergency Towage Operations	
General Purpose Rating	829.67
Mate (Casual or Tug Mate)	925.64
Mate (Permanent Tug Master) and Engineer	1057.38
Master and Chief Engineer	1106.04

3. By deleting the amount “\$21.15” appearing in clause 16.4(a)(ii) and inserting “\$21.68”.
4. By deleting the amount “\$16.85” appearing in clause 16.4(b) and inserting “\$17.27”.
5. By deleting the table appearing in clause 16.4(c)(ii) and inserting the following:

Category	\$ per hour
General Purpose Rating	58.33
Category 1 (0–1850 tonnage/power units)	
Mate	72.69
Master and Engineer	92.60

Category	\$ per hour
Category 2 (1850 or more tonnage/power units)	
Mate	66.96
Master and Engineer	96.57

6. By deleting the table appearing in clause 16.5(a)(i) and inserting the following:

Classification	\$ per day
Engineer, Mate and General Purpose Rating	52.07
Master and Chief Engineer	103.00

7. By deleting the amount “35.85” appearing in clause 16.5(b) and inserting “36.74”.

8. By deleting the amount “107.54” appearing in clause 16.5(c) and inserting “110.23”.

9. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Rating and General Purpose Rating	25.17	37.76	50.34
Category 1 (0–1850 tonnage/power units)			
Mate	28.60	42.90	57.20
Master and Engineer	34.33	51.50	68.66
Category 2 (1850 or more tonnage/power units)			
Mate	29.88	44.82	59.76
Master and Engineer	36.19	54.29	72.38

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holidays – all day
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Rating and General Purpose Rating	37.76	50.34	50.34	62.93
Category 1 (0–1850 tonnage/power units)				
Mate	42.90	57.20	57.20	71.50
Master and Engineer	51.50	68.66	68.66	85.83
Category 2 (1850 or more tonnage/power units)				
Mate	44.82	59.76	59.76	74.70
Master and Engineer	54.29	72.38	72.38	90.48

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	125%	175%	225%
	\$	\$	\$
Rating and General Purpose Rating	31.46	44.05	56.63
Category 1 (0–1850 tonnage/power units)			
Mate	35.75	50.05	64.35
Master and Engineer	42.91	60.08	77.24
Category 2 (1850 or more tonnage/power units)			
Mate	37.35	52.29	67.23
Master and Engineer	45.24	63.33	81.43

12. By deleting the amount “\$859.60” appearing in clause B.1.1 and inserting “\$881.10”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Nominated voyages allowance	16.4(a)(ii)	2.46	21.68	per hour
Cyclone (shipkeeping) allowance	16.4(b)	1.96	17.27	per hour
Emergency maintenance allowance—general Purpose Rating	16.4(c)(ii)	6.62	58.33	per hour
Emergency maintenance allowance—category 1—Mate	16.4(c)(ii)	8.25	72.69	per hour
Emergency maintenance allowance—category 1—Master and Engineer	16.4(c)(ii)	10.51	92.60	per hour
Emergency maintenance allowance—category 2—Mate	16.4(c)(ii)	7.6	66.96	per hour
Emergency maintenance allowance—category 2—Master and Engineer	16.4(c)(ii)	10.96	96.57	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	16.5(a)(i)	5.91	52.07	per day
Multiple tow allowance—Master and Chief Engineer	16.5(a)(i)	11.69	103.00	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	16.5(b)	4.17	36.74	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	16.5(c)	12.51	110.23	per week

- B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT