



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

PASSENGER VEHICLE TRANSPORTATION AWARD 2020
[MA000063]

Passenger vehicle transport (non rail) industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1	833.40	21.93
Grade 2	853.60	22.46
Grade 3	902.50	23.75
Grade 4	934.20	24.58
Grade 5	985.60	25.94
Grade 6	1029.20	27.08

2. By deleting the words “1 November 2020” in clause 15.5(b) and inserting “1 July 2021”.

3. By deleting the amount “\$16.73” appearing in clause 17.2(a) and inserting “\$17.15”.
4. By deleting the amount “\$13.74” appearing in clause 17.2(b) and inserting “\$14.08”.
5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early or late work¹	Saturday	Sunday	Public holiday
	% of minimum hourly rate				
	100%	115%	150%	200%	250%
	\$	\$	\$	\$	\$
Grade 1	21.93	25.22	32.90	43.86	54.83
Grade 2	22.46	25.83	33.69	44.92	56.15
Grade 3	23.75	27.31	35.63	47.50	59.38
Grade 4	24.58	28.27	36.87	49.16	61.45
Grade 5	25.94	29.83	38.91	51.88	64.85
Grade 6	27.08	31.14	40.62	54.16	67.70

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday	Good Friday or Christmas day
	% of minimum hourly rate				
	100%	125%	150%	N/A	N/A
	\$	\$	\$	\$ per shift¹	\$ per shift²
Grade 1	21.93	27.41	32.90	175.44	175.44
Grade 2	22.46	28.08	33.69	179.68	179.68
Grade 3	23.75	29.69	35.63	190.00	190.00
Grade 4	24.58	30.73	36.87	196.64	196.64
Grade 5	25.94	32.43	38.91	207.52	207.52
Grade 6	27.08	33.85	40.62	216.64	216.64

7. By deleting the table appearing in clause B.1.3 and inserting the following:

	In excess of ordinary hours		Public holiday
	First 3 hours	After 3 hours	
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Grade 1	32.90	43.86	54.83
Grade 2	33.69	44.92	56.15
Grade 3	35.63	47.50	59.38
Grade 4	36.87	49.16	61.45
Grade 5	38.91	51.88	64.85
Grade 6	40.62	54.16	67.70

8. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early or late work¹	Saturday	Sunday	Public holiday
	% of minimum hourly rate				
	125%	140%	175%	225%	275%
	\$	\$	\$	\$	\$
Grade 1	27.41	30.70	38.38	49.34	60.31
Grade 2	28.08	31.44	39.31	50.54	61.77
Grade 3	29.69	33.25	41.56	53.44	65.31
Grade 4	30.73	34.41	43.02	55.31	67.60
Grade 5	32.43	36.32	45.40	58.37	71.34
Grade 6	33.85	37.91	47.39	60.93	74.47

9. By deleting the table appearing in clause B.2.2 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday	Good Friday or Christmas day
	% of minimum hourly rate				
	125%	125%	150%	N/A	N/A
	\$	\$	\$	\$ per shift¹	\$ per shift²
Grade 1	27.41	27.41	32.90	175.44	175.44
Grade 2	28.08	28.08	33.69	179.68	179.68
Grade 3	29.69	29.69	35.63	190.00	190.00
Grade 4	30.73	30.73	36.87	196.64	196.64
Grade 5	32.43	32.43	38.91	207.52	207.52
Grade 6	33.85	33.85	40.62	216.64	216.64

10. By deleting the amount “\$880.50” appearing in clause C.1.1 and inserting “\$902.50”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	1.9	17.15	per week
Articulated bus allowance	17.2(b)	1.56	14.08	per shift

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT