



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

DREDGING INDUSTRY AWARD 2020
[MA000085]

Dredging industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Chief engineer	1024.40	26.96
Chief operator	1024.40	26.96
First engineer	1003.80	26.42
First operator	1003.80	26.42
Drilling technician	976.50	25.70
Engineer	957.10	25.19
Mechanical attendant	957.10	25.19
Crane operator/mechanical	948.50	24.96
Electrician	945.60	24.88

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Leading driller	939.00	24.71
Second engineer	918.20	24.16
Second operator	918.20	24.16
Leading hand (reclamation)	918.20	24.16
Driller	893.60	23.52
Third engineer	877.40	23.09
Dredgehand	863.10	22.71
Greaser	863.10	22.71
Assistant driller	863.10	22.71
Crew attendant	863.10	22.71

2. By deleting the table appearing in clause 15.2 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Trailer master	1089.00	28.66
Chief engineer	1089.00	28.66
Trailer shift master	1058.70	27.86
Tug master W.H. Reliance or equivalent	1058.70	27.86
First engineer	1058.70	27.86
Electrical engineer Humber River or equivalent	1058.70	27.86
Trailer mate	973.40	25.62
Tug master, tug engineer	973.40	25.62
Second engineer, electrical engineer	973.40	25.62
Pump operator, welder, deckhand/welder, dredgehand/welder	973.40	25.62
Bosun/driller	973.40	25.62
Launch driver	943.30	24.82
Assistant pump operator	924.60	24.33
Driller, deckhand/driller	924.60	24.33

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Bosun	924.60	24.33
Chief cook	924.60	24.33
Deckhand, assistant driller	902.00	23.74
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	902.00	23.74
Crew attendant	902.00	23.74
Second cook	902.00	23.74

3. By deleting the table appearing in clause 15.3 and inserting the following:

Classification	Day workers		Shiftworkers	
	Weekly aggregated rate (full-time employee)	Hourly aggregated rate	Weekly aggregated rate (full-time employee)	Hourly aggregated rate
	\$	\$	\$	\$
Trailer master	2439.80	29.05	2409.80	30.89
Chief engineer	2439.80	29.05	2409.80	30.89
Trailer shift master	2373.60	28.26	2344.40	30.06
Tug master W.H. Reliance or equivalent	2373.60	28.26	2344.40	30.06
First engineer	2373.60	28.26	2344.40	30.06
Electrical engineer Humber River or equivalent	2373.60	28.26	2344.40	30.06
Trailer mate	2187.00	26.04	2160.20	27.69
Tug master, tug engineer	2187.00	26.04	2160.20	27.69
Second engineer, electrical engineer	2187.00	26.04	2160.20	27.69
Pump operator, welder, deckhand/welder, dredgehand/welder	2187.00	26.04	2160.20	27.69
Bosun/driller	2187.00	26.04	2160.20	27.69

Classification	Day workers		Shiftworkers	
	Weekly aggregated rate (full-time employee)	Hourly aggregated rate	Weekly aggregated rate (full-time employee)	Hourly aggregated rate
	\$	\$	\$	\$
Launch driver	2121.20	25.25	2095.20	26.86
Assistant pump operator	2080.30	24.77	2054.80	26.34
Driller, deckhand/driller	2080.30	24.77	2054.80	26.34
Bosun	2080.30	24.77	2054.80	26.34
Chief cook	2080.30	24.77	2054.80	26.34
Deckhand, assistant driller	2030.90	24.18	2006.00	25.72
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	2030.90	24.18	2006.00	25.72
Crew attendant	2030.90	24.18	2006.00	25.72
Second cook	2030.90	24.18	2006.00	25.72

4. By deleting the words “1 November 2020” in clause 15.5(b) and inserting “1 July 2021”.
5. By deleting the amount “\$31.94” appearing in clause 17.2(b)(i) and inserting “\$32.74”.
6. By deleting the amount “\$67.94” appearing in clause 17.2(b)(ii) and inserting “\$69.63”.
7. By deleting the amount “\$1.41” appearing in clause 17.2(c) and inserting “\$1.44”.
8. By deleting the amount “\$27.10” appearing in clause 17.2(d) and inserting “\$27.78”.
9. By deleting the table appearing in clause 17.2(e)(ii) and inserting the following:

	\$ per week
Remote areas	264.83
Less remote areas	176.16
Major ports	116.72

10. By deleting the table appearing in clause 17.2(e)(iii) and inserting the following:

	\$ per week
Remote areas	148.11
Less remote areas	59.26

11. By deleting the amount “\$31.94” appearing in clause 17.2(f)(i) and inserting “\$32.74”.

12. By deleting the amount “\$31.94” appearing in clause 17.2(g)(i) and inserting “\$32.74”.

13. By deleting the amount “\$63.27” appearing in clause 17.2(h)(i) and inserting “\$64.85”.

14. By deleting the amount “\$45.14” appearing in clause 17.2(h)(ii) and inserting “\$46.27”.

15. By deleting the amount “\$124.70” appearing in clause 17.2(j)(i) and inserting “\$127.81”.

16. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Chief engineer	26.96	35.05	31.00	67.40
Chief operator	26.96	35.05	31.00	67.40
First engineer	26.42	34.35	30.38	66.05
First operator	26.42	34.35	30.38	66.05
Drilling technician	25.70	33.41	29.56	64.25
Engineer	25.19	32.75	28.97	62.98
Mechanical attendant	25.19	32.75	28.97	62.98
Crane operator/mechanical	24.96	32.45	28.70	62.40
Electrician	24.88	32.34	28.61	62.20
Leading driller	24.71	32.12	28.42	61.78
Second engineer	24.16	31.41	27.78	60.40
Second operator	24.16	31.41	27.78	60.40
Leading hand	24.16	31.41	27.78	60.40

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
(reclamation)				
Driller	23.52	30.58	27.05	58.80
Third engineer	23.09	30.02	26.55	57.73
Dredgehand	22.71	29.52	26.12	56.78
Greaser	22.71	29.52	26.12	56.78
Assistant driller	22.71	29.52	26.12	56.78
Crew attendant	22.71	29.52	26.12	56.78

17. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Chief engineer	53.92	67.40
Chief operator	53.92	67.40
First engineer	52.84	66.05
First operator	52.84	66.05
Drilling technician	51.40	64.25
Engineer	50.38	62.98
Mechanical attendant	50.38	62.98
Crane operator/mechanical	49.92	62.40
Electrician	49.76	62.20
Leading driller	49.42	61.78
Second engineer	48.32	60.40
Second operator	48.32	60.40
Leading hand (reclamation)	48.32	60.40

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Driller	47.04	58.80
Third engineer	46.18	57.73
Dredgehand	45.42	56.78
Greaser	45.42	56.78
Assistant driller	45.42	56.78
Crew attendant	45.42	56.78

18. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Trailer master	28.66	37.26	32.96	71.65
Chief engineer	28.66	37.26	32.96	71.65
Trailer shift master	27.86	36.22	32.04	69.65
Tug master W.H. Reliance or equivalent	27.86	36.22	32.04	69.65
First engineer	27.86	36.22	32.04	69.65
Electrical engineer Humber River or equivalent	27.86	36.22	32.04	69.65
Trailer mate	25.62	33.31	29.46	64.05
Tug master, tug engineer	25.62	33.31	29.46	64.05
Second engineer, electrical engineer	25.62	33.31	29.46	64.05
Pump operator, welder, deckhand/welder, dredgehand/welder	25.62	33.31	29.46	64.05
Bosun/driller	25.62	33.31	29.46	64.05
Launch driver	24.82	32.27	28.54	62.05

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Assistant pump operator	24.33	31.63	27.98	60.83
Driller, deckhand/driller	24.33	31.63	27.98	60.83
Bosun	24.33	31.63	27.98	60.83
Chief cook	24.33	31.63	27.98	60.83
Deckhand, assistant driller	23.74	30.86	27.30	59.35
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	23.74	30.86	27.30	59.35
Crew attendant	23.74	30.86	27.30	59.35
Second cook	23.74	30.86	27.30	59.35

19. By deleting the table appearing in clause A.2.4 and inserting the following:

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Trailer master	57.32	71.65
Chief engineer	57.32	71.65
Trailer shift master	55.72	69.65
Tug master W.H. Reliance or equivalent	55.72	69.65
First engineer	55.72	69.65
Electrical engineer Humber River or equivalent	55.72	69.65
Trailer mate	51.24	64.05
Tug master, tug engineer	51.24	64.05
Second engineer, electrical engineer	51.24	64.05
Pump operator, welder, deckhand/welder, dredgehand/welder	51.24	64.05

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Bosun/driller	51.24	64.05
Launch driver	49.64	62.05
Assistant pump operator	48.66	60.83
Driller, deckhand/driller	48.66	60.83
Bosun	48.66	60.83
Chief cook	48.66	60.83
Deckhand, assistant driller	47.48	59.35
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	47.48	59.35
Crew attendant	47.48	59.35
Second cook	47.48	59.35

20. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours
	125% ordinary hourly rate
	\$
Chief engineer	33.70
Chief operator	33.70
First engineer	33.03
First operator	33.03
Drilling technician	32.13
Engineer	31.49
Mechanical attendant	31.49
Crane operator/mechanical	31.20
Electrician	31.10
Leading driller	30.89
Second engineer	30.20
Second operator	30.20
Leading hand (reclamation)	30.20

	Ordinary hours
	125% ordinary hourly rate
	\$
Driller	29.40
Third engineer	28.86
Dredgehand	28.39
Greaser	28.39
Assistant driller	28.39
Crew attendant	28.39

21. By deleting the table appearing in clause A.3.2 and inserting the following:

	Ordinary hours
	125% ordinary hourly rate
	\$
Trailer master	35.83
Chief engineer	35.83
Trailer shift master	34.83
Tug master W.H. Reliance or equivalent	34.83
First engineer	34.83
Electrical engineer Humber River or equivalent	34.83
Trailer mate	32.03
Tug master, tug engineer	32.03
Second engineer, electrical engineer	32.03
Pump operator, welder, deckhand/welder, dredgehand/welder	32.03
Bosun/driller	32.03
Launch driver	31.03
Assistant pump operator	30.41
Driller, deckhand/driller	30.41
Bosun	30.41
Chief cook	30.41
Deckhand, assistant driller	29.68
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	29.68
Crew attendant	29.68

	Ordinary hours
	125% ordinary hourly rate
	\$
Second cook	29.68

22. By deleting the table appearing in clause A.3.3 and inserting the following:

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer master	36.31
Chief engineer	36.31
Trailer shift master	35.33
Tug master W.H. Reliance or equivalent	35.33
First engineer	35.33
Electrical engineer Humber River or equivalent	35.33
Trailer mate	32.55
Tug master, tug engineer	32.55
Second engineer, electrical engineer	32.55
Pump operator, welder, deckhand/welder, dredgehand/welder	32.55
Bosun/driller	32.55
Launch driver	31.56
Assistant pump operator	30.96
Driller, deckhand/driller	30.96
Bosun	30.96
Chief cook	30.96
Deckhand, assistant driller	30.23
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	30.23
Crew attendant	30.23
Second cook	30.23

23. By deleting the table appearing in clause A.3.4 and inserting the following:

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer master	38.61
Chief engineer	38.61
Trailer shift master	37.58
Tug master W.H. Reliance or equivalent	37.58
First engineer	37.58
Electrical engineer Humber River or equivalent	37.58
Trailer mate	34.61
Tug master, tug engineer	34.61
Second engineer, electrical engineer	34.61
Pump operator, welder, deckhand/welder, dredgehand/welder	34.61
Bosun/driller	34.61
Launch driver	33.58
Assistant pump operator	32.93
Driller, deckhand/driller	32.93
Bosun	32.93
Chief cook	32.93
Deckhand, assistant driller	32.15
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	32.15
Crew attendant	32.15
Second cook	32.15

24. By deleting the amount “\$880.00” appearing in clause B.1.1 and inserting “\$902.00”.

25. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Dual certificate allowance—vessel—not fully operational ¹	17.2(b)(i)	3.63	32.74	per week

Allowance	Clause	% of standard rate	\$	Payable
Dual certificate allowance—fully operational vessel ¹	17.2(b)(ii)	7.72	69.63	per week
Confined areas allowance ¹	17.2(c)	0.16	1.44	per hour
Hard-lying allowance ¹	17.2(d)	3.08	27.78	per week
Shipkeeping allowance—when vessel is not fully operational—Remote areas	17.2(e)(ii)	29.36	264.83	per week
Shipkeeping allowance—when vessel is not fully operational—Less remote areas	17.2(e)(ii)	19.53	176.16	per week
Shipkeeping allowance—when vessel is not fully operational—Major ports	17.2(e)(ii)	12.94	116.72	per week
Shipkeeping allowance—when vessel is fully operational—Remote areas	17.2(e)(iii)	16.42	148.11	per week
Shipkeeping allowance—when vessel is fully operational—Less remote areas	17.2(e)(iii)	6.57	59.26	per week
Radar observer's allowance	17.2(f)(i)	3.63	32.74	per week
Firefighting certificate allowance	17.2(g)(i)	3.63	32.74	per week
Additional allowance—chief cook who orders stores and issues linen	17.2(h)(i)	7.19	64.85	per week
Additional allowance—second cook performing cleaning duties outside galley and storerooms	17.2(h)(ii)	5.13	46.27	per week
Vessels proceeding from port to port allowance	17.2(j)(i)	14.17	127.81	per day or part thereof

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT