



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

AUSTRALIAN BROADCASTING CORPORATION ENTERPRISE
AWARD 2016
[MA000147]

Commonwealth employment

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 20.5 and inserting the following:

Classification	Annual award rate
	\$
Announcer	50,511
	50,863
	53,755
Engineer: Class 1	50,611
Engineer: Class 2	63,405
Engineer: Class 3	70,829
Engineer: Class 4	79,121
Legal Officer	51,533

Classification	Annual award rate
	\$
Senior Legal Officer	74,387
Librarian Class 1	49,721
Librarian Class 2	60,038
Sports Broadcaster: Grade 1	45,324
Sports Broadcaster: Grade 2	56,302
Sports Broadcaster: Grade 3	61,457
Broadcast Engineer Officer 1	54,879
Broadcast Engineer Officer 2	60,883
Broadcast Engineer Officer 3	64,859
Broadcast Engineer Officer 4	66,832
Broadcast Engineer Officer 5	70,078
Broadcast Engineer Officer 6	72,714
Broadcast Engineer Officer Trainee	48,289
Cadet Engineer	40,176
Costume Maker: Grade 1	44,646
Costume Maker: Grade 2	46,252
Costume Maker: Grade 3	47,868
Designer's Assistant	50,034
Assistant Designer	58,305
Designer	61,405
Senior Production Designer	64,873
Senior Designer, Grade 1 Victoria	68,762
Senior Designer, Grade 2 Head Officer	71,452
Drafting Assistant: Grade 2	50,034
Senior Drafting Officer	61,405
Executive Producer: Grade 1	71,761
Executive Producer: Grade 2	80,548
Co-ordinator, TV Drama	87,661
Graphics Designer	58,305
Photographer: Grade 1	50,080
Photographer: Grade 2	56,215
Photographer: Grade 3	62,171

Classification	Annual award rate
	\$
Senior Photographer	65,714
Producer: Grade 1	55,600
	56,720
	57,801
	58,882
	60,001
Producer: Grade 2	60,960
	62,059
	63,176
Producer: Grade 3	64,154
	65,237
	66,302
Producer: Grade 4	67,405
	68,500
	69,602
Producer: Grade 5	71,761
	73,982
	76,148
Producer: Merit	80,548
	82,709
Supervisor, TV Transmission: Vic, Qld, SA, WA and Tas	70,719
Television Assistant: 1	45,514
Television Assistant: 2	48,137
Television Assistant: 3	49,046
Television Assistant: 4	50,908
Senior Television Assistant (Prod Operations)	53,558
Television Lighting Electrician	50,511
Senior Television Lighting Electrician	54,056
Transmission Officer (TV)	63,463
Administrative Officer 1	43,627
Administrative Officer 2	47,716

Classification	Annual award rate
	\$
Administrative Officer 3	51,965
Administrative Officer 4	55,517
Administrative Officer 5	58,906
Administrative Officer 6	59,730
Administrative Officer 7	70,484
Administrative Officer 8	74,155
Assistant Shop Manager 1	47,716
Assistant Shop Manager 2	49,966
Assistant Shop Manager 3	52,962
Assistant Shop Manager 4	53,778
Broadcaster Level 1	47,716
	48,511
	49,309
Broadcaster Level 2	49,966
	52,962
	54,766
	57,774
	59,968
Broadcaster Level 3	61,943
	63,920
Broadcaster Level 4	66,038
	68,223
	69,355
Broadcaster Level 5	70,484
	71,613
	72,745
	74,155
	75,567
Broadcaster Level 6	76,979
	78,391
	80,972
	81,214

Classification	Annual award rate
	\$
	83,344
Broadcaster Level 7	85,740
Building and Services Officer 1	42,298
Building and Services Officer 2	44,960
Building and Services Officer 3	48,511
Building and Services Officer 4	52,962
Building and Services Officer 5	55,517
Building and Services Officer 6	58,906
Building and Services Officer 7	63,920
Design and Development Officer 1	47,716
Design and Development Officer 2	54,766
Design and Development Officer 3	60,883
Design and Development Officer 4	67,094
Design and Development Officer 5	75,567
Information Technologist 1	53,778
Information Technologist 2	61,943
Information Technologist 3	70,484
Information Technologist 4	78,391
Information Technologist 5	85,740
Make Up Artist Trainee	46,915
Make Up Artist 1	48,511
Make Up Artist 2	53,778
Make Up Artist 3	59,968
Production Support Officer Level 1	47,716
Production Support Officer Level 2 – Strand 1	51,965
Production Support Officer Level 2 – Strand 2	52,962
Production Support Officer Level 2 – Strand 3	53,778
Production Support Officer Level 3 – Strand 1	54,766
Production Support Officer Level 3 – Strand 2	55,517
Production Support Officer Level 3 – Strand 3	56,649
Product Support Officer Level 4 – Strand 1 (Merit level)	57,774
Production Support Officer Level 4 – Strand 2 (Merit	58,906

Classification	Annual award rate
	\$
level)	
Production Support Officer Level 4 – Strand 3 (Merit level)	59,968
Production Support Officer Level 5 – Strands 1, 2 & 3 (Merit Level)	60,883
Production Support Officer Level 6 – Strand 1 (Merit Level)	64,977
Production Support Officer Level 7 – Strand 4 (Merit Level)	67,094
Professional Officer (R&D) 1	47,716
Professional Officer (R&D) 2	54,766
Professional Officer (R&D) 3	61,943
Professional Officer (R&D) 4	69,355
Professional Officer (R&D) 5	76,979
Professional Officer (R&D) 6	83,344
Property Officer 1	43,627
Property Officer 2	45,802
Property Officer 3	48,511
Property Officer 4	50,963
Property Officer 5	52,962
Technical Services Officer 1	47,716
Technical Services Officer 2	54,766
Technical Services Officer 3	60,883
Technical Services Officer 4	67,094
Technical Services Officer 5	72,745
Sales Assistant	45,802
Scenic Workshop Officer 1	48,511
Scenic Workshop Officer 2	52,962
Scenic Workshop Officer 3	55,517
Scenic Workshop Officer 4	59,968
Broadbanded TOPO 1	47,716
	48,511
	49,966

Classification	Annual award rate
	\$
Broadbanded TOPO 2	50,963
	51,965
	53,778
	54,766
	55,517
Broadbanded TOPO 3	55,609
	58,906
	59,968
	60,883
	61,943
Broadbanded TOPO Merit	63,920
	64,977
	67,094
	68,223
	70,484
TOPO Technical Producer	63,920
TOPO Senior (BAPH)	59,968
TOPO Senior (NSW/Vic)	63,920
TOPO Shift Senior	59,968
TOPO Shift Supervisor	63,920
TOPO Technical Producer/Lighting Director	63,920
Senior TOPO	71,613
Senior TOPO Merit	74,155
Extended Range TOPO	78,391

2. By deleting the amount "\$103,265" appearing in clause 29.2 and inserting "\$105,847".
3. By deleting the amount "\$103,265" appearing in clause 29.3 and inserting "\$105,847".
4. By deleting the amount "\$103,265" appearing in clause 29.4 and inserting "\$105,847".

5. By deleting the table appearing in clause 30.8 and inserting the following:

Classification	Annual award rate
	\$
Journalists and Reporters	
Band 3 Level 6	85,740
Band 3 Level 5	76,152
Band 3 Level 4	69,415
Band 2 Level 3	64,801
	67,068
	68,242
Band 2 Level 2	60,547
	61,449
	62,601
Band 1 Level 1	51,041
	53,145
	56,075
	58,350
Top point	105,847
Band 1: Cadet Journalist or Trainee Reporter	45,319
Publicity/Public Relations Officer - Grade 1	53,473
Publicity/Public Relations Officer - Grade 2	58,981
Publicity/Public Relations Officer - Grade 3	66,393

6. By deleting the amount “\$49,796” appearing in clause 32.2 and inserting “\$51,041”.

7. By deleting the table appearing in clause 59.1 and inserting the following:

	Weekly rate	Daily rate	Hourly rate
	\$	\$	\$
Lead	1643.80	328.76	41.10
Co-lead (2)	1439.90	287.98	36.00
Cast A	1095.60	219.12	27.39
Cast B	808.30	161.66	20.21
Cast	1044.40	208.88	26.11

8. By deleting the table appearing in clause 59.2 and inserting the following:

	Weekly rate	Daily rate	Hourly rate
	\$	\$	\$
Lead	1805.10	395.94	69.71
Co-lead (2)	1632.00	366.02	63.41
Performer	1163.40	259.11	44.18
Special extra	826.60	222.65	34.41
Extra	736.60	186.86	30.99

9. By deleting the amount “\$23.41” appearing in clause 63.2(b) and inserting “\$24.00”.
10. By deleting the amount “\$53.23” appearing in clause 70.2(a) and inserting “\$54.56”.
11. By deleting the amount “\$10.40” appearing in clause 79 and inserting “\$10.66”.

B. This determination comes into operation from 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT