



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.157—variation of modern award

## Expense-related allowances 2022 (AM2022/12)

### PHARMACY INDUSTRY AWARD 2020 [MA000012]

Pharmacy operations

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
COMMISSIONER HAMPTON

MELBOURNE, XX JUNE 2022

#### *Expense-related allowances.*

- A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$19.69” appearing in clause 19.3(b)(i) and inserting “\$20.14”.
  2. By deleting the amount “\$17.64” appearing in clause 19.3(c) and inserting “\$18.05”.
  3. By deleting the amount “\$0.80” appearing in clause 19.7 and inserting “\$0.92”.
  4. By deleting the table appearing in clause C.2.1 and inserting the following:

| <b>Allowance</b>  | <b>Clause</b> | <b>\$</b> | <b>Payable</b> |
|---|---------------|-----------|----------------|
| Meal allowance—overtime which exceeds 1.5 hours’ overtime | 19.3(b)(i)    | 20.14     | per occasion   |
| Meal allowance—overtime which exceeds 4 hours             | 19.3(c)       | 18.05     | per occasion   |
| Special clothing allowance—full-time employee             | 19.5(b)(i)    | 6.25      | per week       |

| <b>Allowance</b>  | <b>Clause</b> | <b>\$</b> | <b>Payable</b> |
|---|---------------|-----------|----------------|
| Special clothing allowance—part-time or casual employee | 19.5(b)(ii)   | 1.25      | per shift      |
| Motor vehicle allowance                                 | 19.7          | 0.92      | per km         |

B. This determination comes into operation on 1 July 2022. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT