



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

PASSENGER VEHICLE TRANSPORTATION AWARD 2020
[MA000063]

Passenger vehicle transport (non rail) industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1	873.40	22.98
Grade 2	893.60	23.52
Grade 3	944.00	24.84
Grade 4	977.20	25.72
Grade 5	1030.90	27.13
Grade 6	1076.50	28.33

2. By deleting the year “2021” in clause 15.5(b) and inserting “2022”.
3. By deleting the amount "\$17.15" appearing in clause 17.2(a) and inserting "\$17.94”.

4. By deleting the amount "\$14.08" appearing in clause 17.2(b) and inserting "\$14.73".

5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early or late work¹	Saturday	Sunday	Public holiday
	% of minimum hourly rate				
	100%	115%	150%	200%	250%
	\$	\$	\$	\$	\$
Grade 1	22.98	26.43	34.47	45.96	57.45
Grade 2	23.52	27.05	35.28	47.04	58.80
Grade 3	24.84	28.57	37.26	49.68	62.10
Grade 4	25.72	29.58	38.58	51.44	64.30
Grade 5	27.13	31.20	40.70	54.26	67.83
Grade 6	28.33	32.58	42.50	56.66	70.83

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday	Good Friday or Christmas day
	% of minimum hourly rate				
	100%	125%	150%	N/A	N/A
	\$	\$	\$	\$ per shift¹	\$ per shift²
Grade 1	22.98	28.73	34.47	183.84	183.84
Grade 2	23.52	29.40	35.28	188.16	188.16
Grade 3	24.84	31.05	37.26	198.72	198.72
Grade 4	25.72	32.15	38.58	205.76	205.76
Grade 5	27.13	33.91	40.70	217.04	217.04
Grade 6	28.33	35.41	42.50	226.64	226.64

7. By deleting the table appearing in clause B.1.3 and inserting the following:

	In excess of ordinary hours		Public holiday
	First 3 hours	After 3 hours	
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Grade 1	34.47	45.96	57.45
Grade 2	35.28	47.04	58.80
Grade 3	37.26	49.68	62.10
Grade 4	38.58	51.44	64.30
Grade 5	40.70	54.26	67.83
Grade 6	42.50	56.66	70.83

8. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early or late work¹	Saturday	Sunday	Public holiday
	% of minimum hourly rate				
	125%	140%	175%	225%	275%
	\$	\$	\$	\$	\$
Grade 1	28.73	32.17	40.22	51.71	63.20
Grade 2	29.40	32.93	41.16	52.92	64.68
Grade 3	31.05	34.78	43.47	55.89	68.31
Grade 4	32.15	36.01	45.01	57.87	70.73
Grade 5	33.91	37.98	47.48	61.04	74.61
Grade 6	35.41	39.66	49.58	63.74	77.91

9. By deleting the table appearing in clause B.2.2 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday	Good Friday or Christmas day
	% of minimum hourly rate				
	125%	125%	150%	N/A	N/A
	\$	\$	\$	\$ per shift¹	\$ per shift²
Grade 1	28.73	28.73	34.47	183.84	183.84
Grade 2	29.40	29.40	35.28	188.16	188.16
Grade 3	31.05	31.05	37.26	198.72	198.72
Grade 4	32.15	32.15	38.58	205.76	205.76
Grade 5	33.91	33.91	40.70	217.04	217.04
Grade 6	35.41	35.41	42.50	226.64	226.64

10. By deleting the amount “\$902.50” appearing in clause C.1.1 and inserting “\$944.00”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	1.9	17.94	per week
Articulated bus allowance	17.2(b)	1.56	14.73	per shift

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT