



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**PROFESSIONAL DIVING INDUSTRY (RECREATIONAL) AWARD  
2020**  
[MA000109]

Diving services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum annual rate (full-time employee)</b>	<b>Minimum weekly rate<sup>1</sup> (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Dive master	45,844	879.20	23.14
Dive instructor	48,706	934.10	24.58

2. By deleting the year “2021” in clause 15.4.(b) and inserting “2022”.
3. By deleting the amount "\$50.35" appearing in clause 17.2 and inserting "\$52.75”.

4. By deleting the table appearing in clause A.1 and inserting the following:

	<b>Monday to Sunday</b>
	<b>\$</b>
Dive master	23.14
Dive instructor	24.58

5. By deleting the table appearing in clause A.2 and inserting the following:

	<b>Monday to Sunday</b>	
	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>	
	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>
Dive master	34.71	46.28
Dive instructor	36.87	49.16

6. By deleting the table appearing in clause A.3 and inserting the following:

	<b>Monday to Sunday</b>
	<b>\$</b>
Dive master	28.93
Dive instructor	30.73

7. By deleting the amount “\$839.20” appearing in clause B.1.2 and inserting “\$879.20”.

8. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Language allowance	17.2	6.0	52.75	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT