



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## **Expense-related allowances 2022**

(AM2022/12)

## **AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016**

[MA000141]

Commonwealth employment

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
COMMISSIONER HAMPTON

MELBOURNE, XX AUGUST 2022

*Expense-related allowances.*

- A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.67” appearing in clause 12.5(a) and inserting “\$0.74”.
  2. By deleting the amount “\$0.75” appearing in clause 12.5(b) and inserting “\$0.83”.
  3. By deleting the amount “\$0.80” appearing in clause 12.5(c) and inserting “\$0.88”.
  4. By deleting the amount “\$28.70” appearing in clause 12.6(a) and inserting “\$29.62”.
  5. By deleting the amount “\$28.70” appearing in clause 12.6(b) and inserting “\$29.62”.
  6. By deleting the amounts “\$1150” and “\$1018” appearing in clause 12.12(c) and inserting “\$1182” and “\$1047” respectively.
  7. By deleting the amounts “\$712.56”, “\$800.67” and “\$86.55” appearing in clause 13.3(a)(i) and inserting “\$750.66”, “\$843.48” and “\$91.18” respectively.
  8. By deleting the amounts “\$712.56”, “\$800.67” and “\$86.55” appearing in clause 13.4(b)(i) and inserting “\$750.66”, “\$843.48” and “\$91.18” respectively.
  9. By deleting the amounts “1289”, “247.31” and “615.20” appearing in clause 13.6 and inserting “1358”, “260.53” and “648.09” respectively.

10. By deleting the table appearing in clause 14.1(a) and inserting the following:

<b>Location</b>	<b>Allowance rate—no dependants</b>	<b>Allowance rate—with dependants</b>
	<b>\$</b>	<b>\$</b>
Alice Springs	2757	5062
Cairns	1056	2090
Charlesville	2757	5062
C’mas Island	6237	10,070
Cocos Island	6237	10,070
Darwin	2757	5062
Karratha	6237	10,070
Kalgoorlie	2757	5062
Kununurra	6237	10,070
Mt Isa	2757	5062
Port Hedland	6237	10,070
Prosperine (Hamilton Island)	1056	2090
Townsville	1056	2090

11. By deleting the table appearing in clause 14.2(a) and inserting the following:

<b>Location</b>	<b>Leave fare (net) applicable for eligible adult</b>
	<b>\$</b>
Alice Springs	1534
Cairns	817.45
Charlesville	978.65
C’mas Island	2736
Cocos Island	2736
Darwin	2478
Karratha	1529
Kalgoorlie	410.35
Kununurra	2579
Mt Isa	1609
Port Hedland	1623
Prosperine (Hamilton Island)	680.66

<b>Location</b>	<b>Leave fare (net) applicable for eligible adult</b>
	<b>\$</b>
Townsville	734.38

12. By deleting the amount “\$16,783” appearing in clause 14.6(b)(i) and inserting “\$17,552”.

13. By deleting the amount “\$13,982” appearing in clause 14.6(b)(ii) and inserting “\$14,623”.

14. By deleting the table appearing in clause C.3 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>\$</b>
Clothing and equipment	12.3	See clause 12.3	
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4	
Motor vehicle—800cc or less	12.5(a)	Per km	0.74
Motor vehicle—between 800cc and 1300cc	12.5(b)	Per km	0.83
Motor vehicle—greater than 1300cc	12.5(c)	Per km	0.88
Overtime meal—work more than one hour overtime	12.6(a)		29.62
Overtime meal—recalled to work emergency duty for more than 3 hours	12.6(b)		29.62
Loss of income insurance—ATC	12.12(c)	Reimbursement to a maximum of:	1182
Loss of income insurance—FSO	12.12(c)	Reimbursement to a maximum of:	1047
Spectacle	12.14	Reimbursement and payment	
Temporary transfer	13.2	See clause 13.2	
Permanent transfer	13.3	See clause 13.3	
Term transfer	13.4	See clause 13.4	
Compulsory transfer	13.5	See clause 13.5	
Disturbance allowance—employee accompanied by dependants	13.6		1358
Disturbance allowance—plus for each dependant child	13.6		260.53
Disturbance allowance—employee without dependants	13.6		648.09
District allowance	14.1	See clause 14.1	

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>\$</b>
Remote locality leave fares	14.2	See clause 14.2	
Air-conditioning subsidy	14.5	See clause 14.5	
Education fees reimbursement—for tuition	14.6(b)(i)		17,552
Education fees reimbursement—for board and lodging	14.6(b)(ii)		14,623

B. This determination comes into operation on 1 October 2022. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 October 2022.

PRESIDENT