



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

MEDICAL PRACTITIONERS AWARD 2020
[MA000031]

Health and welfare services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1(a) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Intern	59,060	1135.77	29.89

- By deleting the table appearing in clause 16.1(b) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	62,703	1205.83	31.73

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 2	65,228	1254.38	33.01
Pay point 3	65,862	1266.58	33.33

3. By deleting the table appearing in clause 16.1(c) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	71,343	1371.98	36.10
Pay point 2	74,269	1428.25	37.59
Pay point 3	77,656	1493.38	39.30
Pay point 4	80,029	1539.02	40.50

4. By deleting the table appearing in clause 16.1(d) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	93,236	1793.00	47.18
Pay point 2	96,914	1863.73	49.05

5. By deleting the table appearing in clause 16.1(e) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	94,195	1811.44	47.67
Pay point 2	97,691	1878.67	49.44
Pay point 3	99,628	1915.92	50.42
Pay point 4	103,294	1986.42	52.27

6. By deleting the table appearing in clause 16.1(f) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	106,552	2049.08	53.92
Pay point 2	109,942	2114.27	55.64
Pay point 3	113,635	2185.29	57.51
Pay point 4	117,089	2251.71	59.26

7. By deleting the table appearing in clause 16.1(g) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	94,176	1811.08	47.66
Pay point 2	97,618	1877.27	49.40
Pay point 3	100,770	1937.88	51.00
Pay point 4	103,291	1986.37	52.27
Pay point 5	106,535	2048.75	53.91
Pay point 6	109,899	2113.44	55.62
Pay point 7	113,576	2184.15	57.48
Pay point 8	117,017	2250.33	59.22

8. By deleting the table appearing in clause 16.1(h) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Specialist	108,048	2077.85	54.68

9. By deleting the table appearing in clause 16.1(i) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	115,533	2221.79	58.47
Pay point 2	119,501	2298.10	60.48
Pay point 3	123,589	2376.71	62.55
Pay point 4	132,349	2545.17	66.98
Pay point 5	134,230	2581.35	67.93

10. By deleting the table appearing in clause 16.1(j) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Principal Specialist	136,966	2633.96	69.31

11. By deleting the table appearing in clause 16.1(k) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Senior Principal Specialist	141,814	2727.19	71.77

12. By deleting the table appearing in clause 16.1(l) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	95,427	1835.13	48.29
Pay point 2	104,658	2012.65	52.96
Pay point 3	115,533	2221.79	58.47
Pay point 4	127,891	2459.44	64.72

13. By deleting the table appearing in clause 16.1(m) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	108,022	2077.35	54.67
Pay point 2	119,445	2297.02	60.45
Pay point 3	136,966	2633.96	69.31
Pay point 4	148,152	2849.08	74.98

14. By deleting the amount “\$6074.36” appearing in clause 18.2(b)(ii) and inserting “\$6423.63”.
15. By deleting the amount “\$14,224.48” appearing in clause 18.2(b)(iii) and inserting “\$15,042.40”.
16. By deleting the amount “\$22,396.46” appearing in clause 18.2(b)(iv) and inserting “\$23,684.27”.
17. By deleting the amount “\$87.40” appearing in clause 20.5(a) and inserting “\$92.43”.
18. By deleting the amount “\$109,251” appearing in clause A.1.1 and inserting “\$115,533”.
19. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Managerial allowance for Senior Doctors only—Level 1	18.2(b)(ii)	5.56	6423.63	per annum
Managerial allowance for Senior Doctors only—Level 2	18.2(b)(iii)	13.02	15,042.40	per annum
Managerial allowance for Senior Doctors only—Level 3	18.2(b)(iv)	20.5	23,684.27	per annum

20. By deleting the amount “87.40” appearing in clause A.1.3 and inserting “92.43”.

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT