



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**CHILDREN’S SERVICES AWARD 2010**  
[MA000120]

Children’s services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

<b>Classification</b>		<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
<b>Support Worker</b>			
Level 1.1	On commencement	878.00	23.11
Level 2.1	On commencement	909.90	23.94
Level 2.2	After 1 year*	939.80	24.73
Level 3.1	On commencement	995.00	26.18
<b>Children’s Services Employee</b>			
Level 1.1	On commencement	878.00	23.11
Level 2.1	On commencement	909.90	23.94

<b>Classification</b>		<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
Level 2.2	After 1 year*	939.80	24.73
Level 3A.1**	On commencement	979.70	25.78
Level 3A.2**	After 1 year*	995.00	26.18
Level 3.1	On commencement	995.00	26.18
Level 3.2	After 1 year*	1029.30	27.09
Level 3.3	After 2 years*	1061.70	27.94
Level 3.4 (Diploma)		1120.40	29.48
Level 4A.1	On commencement	1061.70	27.94
Level 4A.2	After 1 year*	1076.50	28.33
Level 4A.3	After 2 years*	1091.20	28.72
Level 4A.4	After 3 years*	1106.50	29.12
Level 4A.5	After 4 years*	1121.30	29.51
Level 4.1	On commencement	1172.00	30.84
Level 4.2	After 1 year*	1190.00	31.32
Level 4.3	After 2 years*	1207.70	31.78
Level 5A.1	On commencement	1225.60	32.25
Level 5A.2	After 1 year*	1243.40	32.72
Level 5A.3	After 2 years*	1261.00	33.18
Level 5.1	On commencement	1225.60	32.25
Level 5.2	After 1 year*	1243.40	32.72
Level 5.3	After 2 years*	1261.00	33.18
Level 5.4***		1265.50	33.30
Level 6A.1	On commencement	1413.30	37.19
Level 6A.2	After 1 year*	1430.90	37.66
Level 6A.3	After 2 years*	1448.50	38.12
<b>Children's Services</b>			
<b>Employee—</b>			
<b>Director</b>			
Level 6.1	On commencement	1413.30	37.19
Level 6.2	After 1 year*	1430.90	37.66
Level 6.3	After 2 years*	1448.50	38.12
Level 6.4	On commencement	1502.60	39.54
Level 6.5	After 1 year*	1516.30	39.90

<b>Classification</b>		<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
Level 6.6	After 2 years*	1534.50	40.38
Level 6.7	On commencement	1552.80	40.86
Level 6.8	After 1 year*	1570.50	41.33
Level 6.9	After 2 years*	1588.20	41.79

2. By deleting the year “2022” in clause 14.8(b) and inserting “2023”.
  3. By deleting the amount “\$4022.05” appearing in clause 15.8(a) and inserting “\$4253.32”.
- B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT