



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

## **Annual Wage Review 2022–23** (C2023/1)

### **VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD EDUCATION EMPLOYEES) AWARD 2016** [MA000150]

Children’s services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

<b>Level</b>	<b>Per year</b>
	<b>\$</b>
<b>Teachers</b>	
1	59,435
2	60,659
3	62,309
4	64,556
5	66,805
6	68,899
7	70,992

<b>Level</b>	<b>Per year</b>
	<b>\$</b>
8	73,240
9	75,491
10	77,739
11	79,989
12	82,235
<b>Preschool field officers</b>	
1	83,468

2. By deleting the table appearing in clause 14.5 and inserting the following:

<b>Classification</b>	<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
<b>Educator (Unqualified)</b>		
Level 1.1 On commencement	878.00	23.11
Level 2.1 On commencement	909.90	23.94
Level 2.2 After 1 year*	939.80	24.73
<b>Educator (Qualified)</b>		
Level 3.1 On Commencement	995.00	26.18
Level 3.2 After 1 year*	1029.30	27.09
Level 3.3 After 2 years*	1061.70	27.94
Level 3.4	1120.40	29.48
<b>Educator (Diploma)</b>		
Level 4.1 On commencement	1172.00	30.84
Level 4.2 After 1 year*	1190.00	31.32
Level 4.3 After 2 years*	1207.70	31.78

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT