



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

MARITIME OFFSHORE OIL AND GAS AWARD 2020
[MA000086]

Maritime industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 20 JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

- By deleting the table appearing in clause 13.1(a) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	81,599	61,033	142,632
Facility Master	81,599	61,033	142,632
Chief Engineer	85,560	64,003	149,563
Chief Officer	68,345	51,092	119,437
Second Officer	65,432	48,908	114,340
First Engineer	73,723	55,126	128,849
Second Engineer	70,810	52,941	123,751

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Electrical Engineer	70,810	52,941	123,751
Deck/Communication Officer	65,432	48,908	114,340
Chief Integrated Rating	66,446	49,668	116,114
Integrated Rating	63,134	47,184	110,318
Chief Caterer	66,446	49,668	116,114
Chief Cook	66,446	49,668	116,114
Cook	63,134	47,184	110,318
Chief Steward	66,446	49,668	116,114
Caterer	63,134	47,184	110,318

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Division 1—64 metres or less			
Master	78,152	49,364	127,516
First Mate	70,555	44,290	114,845
Second Mate	64,336	40,137	104,473
Chief Engineer	76,772	48,443	125,215
First Engineer	70,555	44,290	114,845
Second Engineer	64,336	40,137	104,473
Integrated Rating	54,666	33,679	88,345
Division 2—more than 64 metres			
Master	82,989	52,595	135,584
First Mate	74,857	47,163	122,020
Second Mate	68,206	42,722	110,928
Chief Engineer	81,509	51,607	133,116

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
First Engineer	74,857	47,163	122,020
Second Engineer	68,206	42,722	110,928
Integrated Rating	57,860	35,812	93,672

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	73,319	46,136	119,455
Chief Engineer	72,031	45,276	117,307
First Mate/First Engineer	66,250	41,414	107,664
Second Mate/Second Engineer	60,471	37,555	98,026
Integrated Rating	54,666	33,679	88,345

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	71,248	44,753	116,001
Chief Engineer	69,999	43,919	113,918
First Mate/First Engineer	64,406	40,183	104,589
Integrated Rating	54,666	33,679	88,345

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Semi-submersible			
Master	78,152	49,364	127,516
First Mate	70,555	44,290	114,845
Second Mate	64,336	40,137	104,473
Radio Officer	64,336	40,137	104,473
Chief Engineer	76,772	48,443	125,215
First Engineer	70,555	44,290	114,845
Second Engineer	64,336	40,137	104,473
Marine Electrician	64,336	40,137	104,473
Bosun/Chief Integrated Rating	60,887	37,832	98,719
Bosun's Mate	58,814	36,448	95,262
Integrated Rating	57,430	35,525	92,955
Provisional IR—under 18 years	34,391	20,077	54,468
Provisional IR—over 18 years	44,816	26,619	71,435
Chief Cook	60,887	37,832	98,719
Second Cook	57,430	35,525	92,955
Chief Caterer	60,887	37,832	98,719
Caterer	57,430	35,525	92,955
Drill ships			
Master	82,297	52,132	134,429
First Mate	74,247	46,756	121,003
Second Mate	67,651	42,351	110,002
Radio Officer	67,651	42,351	110,002
Chief Engineer	80,832	51,155	131,987
First Engineer	74,247	46,756	121,003
Second Engineer	67,651	42,351	110,002
Marine Electrician	67,651	42,351	110,002
Bosun/Chief Integrated Rating	63,994	39,908	103,902

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Bosun's Mate	61,796	38,440	100,236
Integrated Rating	60,330	37,461	97,791
Provisional IR—under 18 years	34,391	20,077	54,468
Provisional IR—over 18 years	44,816	26,619	71,435
Chief Cook	63,994	39,908	103,902
Second Cook	60,330	37,461	97,791
Chief Caterer	63,994	39,908	103,902
Caterer	60,330	37,461	97,791

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	78,152	49,364	127,516
First Mate/First Engineer	76,772	48,443	125,215
Second Mate/Second Engineer	70,555	44,290	114,845
Integrated Ratings	64,336	40,137	104,473
Chief Cook/Chief Caterer	59,502	36,909	96,411
Caterer Cook	54,666	33,679	88,345

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Provisional IR— under 18 years	33,817	19,690	53,507
Provisional IR—over 18 years	44,816	26,557	71,373

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	78,152	49,364	127,516
Mate	70,555	44,290	114,845
Integrated Rating	54,666	33,679	88,345

8. By deleting the table appearing in clause 13.1(h) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Mary Anne tide or equivalent			
Master	73,319	46,136	119,455
Mate	66,250	41,414	107,664
Chief Engineer	72,031	45,276	117,307
Deckhand/Integrated Rating	54,666	33,679	88,345
Utility vessels including landing barges			
Master	69,999	43,673	113,672
Mate	62,302	39,090	101,392
Chief Engineer	68,602	42,265	110,867
Deckhand/Integrated Rating	54,666	33,679	88,345

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Mooring assistant/utility vessels			
Master	66,617	41,660	108,277
Chief Engineer	65,285	40,588	105,873
Mate	59,290	36,528	95,818
Deckhand/Integrated Rating	54,666	33,679	88,345

9. By deleting the year “2022” in clause 13.3(b) and inserting “2023”.
10. By deleting the amount “\$29.23” appearing in clause 15.2(a) and inserting “\$30.91”.
11. By deleting the amount “\$41.65” appearing in clause 15.3(a) and inserting “\$44.05”.
12. By deleting the amount “\$55.37” appearing in clause 15.3(b) and inserting “\$58.56”.
13. By deleting the amounts “\$52.09” and “\$83.41” appearing in clause 15.3(c) and inserting “\$55.09” and “\$88.20” respectively.
14. By deleting the amount “\$4.97” appearing in clause 15.4(a) and inserting “\$5.26”.
15. By deleting the amount “\$994.12” appearing in clause A.1.1 and inserting “\$1051.27”.

16. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Vessels wrecked or stranded	15.2(a)	2.94	30.91	per hour
Allowances specific to vessels other than floating production facilities—Shared accommodation	15.3(a)	4.19	44.05	per day
Allowances specific to vessels other than floating production facilities—Vessels temporarily engaged in carriage and handling of cargo	15.3(b)	5.57	58.56	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 2 berth cabin	15.3(c)	5.24	55.09	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 4 berth cabin	15.3(c)	8.39	88.20	per day
Allowance specific to floating production facilities—Communication	15.4(a)	0.5	5.26	per completed fortnight

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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