



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

MARINE TOWAGE AWARD 2020
[MA000050]

Port authorities

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Rating and General Purpose Rating	1011.10	144.44
Category 1 (0–1850 tonnage/power units)		
Mate	1148.90	164.13
Master and Engineer	1378.90	196.99

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Category 2 (1850 or more tonnage/power units)		
Mate	1200.10	171.44
Master and Engineer	1453.60	207.66

2. By deleting the table appearing in clause 14.2(b)(i) and inserting the following:

Employee classification	Minimum daily rate
	\$
Free Running Voyage and Delivery Voyage	
General Purpose Rating	567.31
Mate (Casual or Tug Mate)	676.97
Mate (Permanent Tug Master) and Engineer	827.55
Master and Chief Engineer	877.64
Contract Towage	
General Purpose Rating	759.75
Mate (Casual or Tug Mate)	869.53
Mate (Permanent Tug Master) and Engineer	1019.81
Master and Chief Engineer	1065.38
Emergency Towage Operations	
General Purpose Rating	952.14
Mate (Casual or Tug Mate)	1062.29
Mate (Permanent Tug Master) and Engineer	1213.48
Master and Chief Engineer	1269.32

3. By deleting the amount “\$23.98” appearing in clause 17.4(a)(ii) and inserting “\$24.87”.
4. By deleting the amount “\$19.10” appearing in clause 17.4(b) and inserting “\$19.82”.
5. By deleting the table appearing in clause 17.4(c)(ii) and inserting the following:

Category	\$ per hour
General Purpose Rating	66.93

Category	\$ per hour
Category 1 (0–1850 tonnage/power units)	
Mate	83.42
Master and Engineer	106.27
Category 2 (1850 or more tonnage/power units)	
Mate	76.84
Master and Engineer	110.82

6. By deleting the table appearing in clause 17.5(a)(i) and inserting the following:

Classification	\$ per day
Engineer, Mate and General Purpose Rating	59.76
Master and Chief Engineer	118.20

7. By deleting the amount “40.64” appearing in clause 17.5(b) and inserting “42.16”.
8. By deleting the amount “121.92” appearing in clause 17.5(c) and inserting “126.49”.
9. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Rating and General Purpose Rating	28.89	43.34	57.78
Category 1 (0–1850 tonnage/power units)			
Mate	32.83	49.25	65.66
Master and Engineer	39.40	59.10	78.80
Category 2 (1850 or more tonnage/power units)			
Mate	34.29	51.44	68.58
Master and Engineer	41.53	62.30	83.06

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holidays – all day
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Rating and General Purpose Rating	43.34	57.78	57.78	72.23
Category 1 (0–1850 tonnage/power units)				
Mate	49.25	65.66	65.66	82.08
Master and Engineer	59.10	78.80	78.80	98.50
Category 2 (1850 or more tonnage/power units)				
Mate	51.44	68.58	68.58	85.73
Master and Engineer	62.30	83.06	83.06	103.83

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	125%	175%	225%
	\$	\$	\$
Rating and General Purpose Rating	36.11	50.56	65.00
Category 1 (0–1850 tonnage/power units)			
Mate	41.04	57.45	73.87
Master and Engineer	49.25	68.95	88.65
Category 2 (1850 or more tonnage/power units)			
Mate	42.86	60.01	77.15
Master and Engineer	51.91	72.68	93.44

12. By deleting the amount “\$974.60” appearing in clause B.1.1 and inserting “\$1011.10”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Nominated voyages allowance	17.4(a)(ii)	2.46	24.87	per hour
Cyclone (shipkeeping) allowance	17.4(b)	1.96	19.82	per hour
Emergency maintenance allowance—general Purpose Rating	17.4(c)(ii)	6.62	66.93	per hour
Emergency maintenance allowance—category 1—Mate	17.4(c)(ii)	8.25	83.42	per hour
Emergency maintenance allowance—category 1—Master and Engineer	17.4(c)(ii)	10.51	106.27	per hour
Emergency maintenance allowance—category 2—Mate	17.4(c)(ii)	7.6	76.84	per hour
Emergency maintenance allowance—category 2—Master and Engineer	17.4(c)(ii)	10.96	110.82	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	17.5(a)(i)	5.91	59.76	per day
Multiple tow allowance—Master and Chief Engineer	17.5(a)(i)	11.69	118.20	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	17.5(b)	4.17	42.16	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	17.5(c)	12.51	126.49	per week

- B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT