



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**HYDROCARBONS FIELD GEOLOGISTS AWARD 2020**  
[MA000064]

Technical services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFCB 3500], the above award is varied as follows:

1. By deleting the amount “\$59,415” appearing in clause 12.1 and inserting “\$61,643”.
2. By deleting the table appearing in clause 12.2 and inserting the following:

<b>Classification</b>	<b>Annual retainer (full-time employee)</b>	<b>Daily rig allowance (per full day worked)</b>	<b>Excess attendance allowance</b>	<b>Daily attendance allowance (office)</b>	<b>Estimated annual earnings (even time)</b>
	\$	\$	\$	\$	\$
Trainee mudlogger	49,940	96.59	N/A	57.24	65,781
Trainee mudlogger (has a bachelor of science in geology)	61,643	96.59	N/A	57.24	77,484

<b>Classification</b>	<b>Annual retainer (full-time employee)</b>	<b>Daily rig allowance (per full day worked)</b>	<b>Excess attendance allowance</b>	<b>Daily attendance allowance (office)</b>	<b>Estimated annual earnings (even time)</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Competent mudlogger	49,940	134.15	287.99	80.48	71,941
Competent mudlogger (has a bachelor of science in geology)	61,643	134.15	287.99	80.48	83,644
Senior mudlogger	57,332	134.15	287.99	80.48	79,333
Senior mudlogger (has a bachelor of science in geology)	61,643	134.15	287.99	80.48	83,644
Data engineer	64,602	144.90	332.72	87.64	88,366

3. By deleting the year “2023” in clause 12.4(b) and inserting “2024”.
4. By deleting the table appearing in clause Schedule A and inserting the following:

	<b>Minimum hourly rate</b>	<b>Daily rig allowance</b>	<b>Hourly rig allowance<sup>1</sup></b>	<b>Casual hourly rate<sup>2</sup></b>
	<b>\$ per hour</b>	<b>\$ per day</b>	<b>\$ per hour</b>	<b>\$ per hour</b>
Trainee mudlogger	25.19	96.59	8.05	41.55
Trainee mudlogger (has a bachelor of science in geology)	31.10	96.59	8.05	48.94
Competent mudlogger	25.19	134.15	11.18	45.46
Competent mudlogger (has a bachelor of science in geology)	31.10	134.15	11.18	52.85
Senior mudlogger	28.92	134.15	11.18	50.13

	<b>Minimum hourly rate</b>	<b>Daily rig allowance</b>	<b>Hourly rig allowance<sup>1</sup></b>	<b>Casual hourly rate<sup>2</sup></b>
	<b>\$ per hour</b>	<b>\$ per day</b>	<b>\$ per hour</b>	<b>\$ per hour</b>
Senior mudlogger (has a bachelor of science in geology)	31.10	134.15	11.18	52.85
Data engineer	32.59	144.90	12.08	55.84

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT