



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

SPORTING ORGANISATIONS AWARD 2020
[MA000082]

Sporting organisations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum annual rate (full-time employee)	Minimum weekly rate¹ (full-time employee)	Minimum hourly rate
	\$	\$	\$
Coach Grade 1	61,108	1172.00	30.84
Coach Grade 2	68,569	1315.10	34.61
Coach Grade 3	82,403	1580.40	41.59
Coach Grade 4	93,434	1792.00	47.16

2. By deleting the table appearing in clause 15.2(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1	963.60	25.36
Grade 2	994.20	26.16
Grade 3	1032.30	27.17
Grade 4	1075.40	28.30
Grade 5	1126.60	29.65
Grade 6	1181.20	31.08

3. By deleting the year “2023” in clause 15.4(b) and inserting “2024”.

4. By deleting the table appearing in clause B.1.1 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	100%	250%	150%
	\$	\$	\$
Coach Grade 1	30.84	77.10	46.26
Coach Grade 2	34.61	86.53	51.92
Coach Grade 3	41.59	103.98	62.39
Coach Grade 4	47.16	117.90	70.74

5. By deleting the table appearing in clause B.1.2 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	100%	250%	150%
	\$	\$	\$
Grade 1	25.36	63.40	38.04
Grade 2	26.16	65.40	39.24
Grade 3	27.17	67.93	40.76

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	100%	250%	150%
	\$	\$	\$
Grade 4	28.30	70.75	42.45
Grade 5	29.65	74.13	44.48
Grade 6	31.08	77.70	46.62

6. By deleting the table appearing in clause B.1.3 and inserting the following:

Employee classification	Monday to Sunday	
	First 2 hours	After 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Grade 1	38.04	50.72
Grade 2	39.24	52.32
Grade 3	40.76	54.34
Grade 4	42.45	56.60
Grade 5	44.48	59.30
Grade 6	46.62	62.16

7. By deleting the table appearing in clause B.2.1 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	125%	275%	175%
	\$	\$	\$
Coach Grade 1	38.55	84.81	53.97
Coach Grade 2	43.26	95.18	60.57
Coach Grade 3	51.99	114.37	72.78
Coach Grade 4	58.95	129.69	82.53

8. By deleting the table appearing in clause B.2.2 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	125%	275%	175%
	\$	\$	\$
Grade 1	31.70	69.74	44.38
Grade 2	32.70	71.94	45.78
Grade 3	33.96	74.72	47.55
Grade 4	35.38	77.83	49.53
Grade 5	37.06	81.54	51.89
Grade 6	38.85	85.47	54.39

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT