



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24 (C2024/1)

AUSTRALIAN BROADCASTING CORPORATION ENTERPRISE AWARD 2016 [MA000147]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 20.5 and inserting the following:

Classification	Annual award rate
	\$
Announcer	57,967
	58,371
	61,691
Engineer: Class 1	58,083
Engineer: Class 2	72,766
Engineer: Class 3	81,285
Engineer: Class 4	90,801
Legal Officer	59,140

Classification	Annual award rate
	\$
Senior Legal Officer	85,369
Librarian Class 1	57,060
Librarian Class 2	68,901
Sports Broadcaster: Grade 1	52,017
Sports Broadcaster: Grade 2	64,613
Sports Broadcaster: Grade 3	70,529
Broadcast Engineer Officer 1	62,980
Broadcast Engineer Officer 2	69,871
Broadcast Engineer Officer 3	74,433
Broadcast Engineer Officer 4	76,698
Broadcast Engineer Officer 5	80,424
Broadcast Engineer Officer 6	83,447
Broadcast Engineer Officer Trainee	55,417
Cadet Engineer	46,369
Costume Maker: Grade 1	51,273
Costume Maker: Grade 2	53,081
Costume Maker: Grade 3	54,934
Designer's Assistant	57,420
Assistant Designer	66,913
Designer	70,469
Senior Production Designer	74,450
Senior Designer, Grade 1 Victoria	78,913
Senior Designer, Grade 2 Head Officer	82,000
Drafting Assistant: Grade 2	57,420
Senior Drafting Officer	70,469
Executive Producer: Grade 1	82,355
Executive Producer: Grade 2	92,439
Co-ordinator, TV Drama	100,601
Graphics Designer	66,913
Photographer: Grade 1	57,473
Photographer: Grade 2	64,514
Photographer: Grade 3	71,349

Classification	Annual award rate
	\$
Senior Photographer	75,415
Producer: Grade 1	63,808
	65,094
	66,334
	67,574
	68,860
Producer: Grade 2	69,959
	71,219
	72,503
Producer: Grade 3	73,625
	74,868
	76,090
Producer: Grade 4	77,356
	78,612
	79,876
Producer: Grade 5	82,355
	84,905
	87,390
Producer: Merit	92,439
	94,920
Supervisor, TV Transmission: Vic, Qld, SA, WA and Tas	81,158
Television Assistant: 1	52,233
Television Assistant: 2	55,243
Television Assistant: 3	56,286
Television Assistant: 4	58,423
Senior Television Assistant (Prod Operations)	61,465
Television Lighting Electrician	57,967
Senior Television Lighting Electrician	62,036
Transmission Officer (TV)	72,831
Administrative Officer 1	50,156
Administrative Officer 2	54,760

Classification	Annual award rate
	\$
Administrative Officer 3	59,637
Administrative Officer 4	63,713
Administrative Officer 5	67,601
Administrative Officer 6	68,547
Administrative Officer 7	80,889
Administrative Officer 8	85,102
Assistant Shop Manager 1	54,760
Assistant Shop Manager 2	57,342
Assistant Shop Manager 3	60,780
Assistant Shop Manager 4	61,716
Broadcaster Level 1	54,760
	55,673
	56,588
Broadcaster Level 2	57,342
	60,780
	62,851
	66,304
	68,820
Broadcaster Level 3	71,087
	73,355
Broadcaster Level 4	75,786
	78,294
	79,593
Broadcaster Level 5	80,889
	82,185
	83,485
	85,102
	86,723
Broadcaster Level 6	88,343
	89,964
	92,926
	93,204

Classification	Annual award rate
	\$
	95,648
Broadcaster Level 7	98,398
Building and Services Officer 1	48,696
Building and Services Officer 2	51,617
Building and Services Officer 3	55,673
Building and Services Officer 4	60,780
Building and Services Officer 5	63,713
Building and Services Officer 6	67,601
Building and Services Officer 7	73,355
Design and Development Officer 1	54,760
Design and Development Officer 2	62,851
Design and Development Officer 3	69,871
Design and Development Officer 4	76,999
Design and Development Officer 5	86,723
Information Technologist 1	61,716
Information Technologist 2	71,087
Information Technologist 3	80,889
Information Technologist 4	89,964
Information Technologist 5	98,398
Make Up Artist Trainee	53,841
Make Up Artist 1	55,673
Make Up Artist 2	61,716
Make Up Artist 3	68,820
Production Support Officer Level 1	54,760
Production Support Officer Level 2 – Strand 1	59,637
Production Support Officer Level 2 – Strand 2	60,780
Production Support Officer Level 2 – Strand 3	61,716
Production Support Officer Level 3 – Strand 1	62,851
Production Support Officer Level 3 – Strand 2	63,713
Production Support Officer Level 3 – Strand 3	65,012
Product Support Officer Level 4 – Strand 1 (Merit level)	66,304

Classification	Annual award rate
	\$
Production Support Officer Level 4 – Strand 2 (Merit level)	67,601
Production Support Officer Level 4 – Strand 3 (Merit level)	68,820
Production Support Officer Level 5 – Strands 1, 2 & 3 (Merit Level)	69,871
Production Support Officer Level 6 – Strand 1 (Merit Level)	74,569
Production Support Officer Level 7 – Strand 4 (Merit Level)	76,999
Professional Officer (R&D) 1	54,760
Professional Officer (R&D) 2	62,851
Professional Officer (R&D) 3	71,087
Professional Officer (R&D) 4	79,593
Professional Officer (R&D) 5	88,343
Professional Officer (R&D) 6	95,648
Property Officer 1	50,156
Property Officer 2	52,564
Property Officer 3	55,673
Property Officer 4	58,486
Property Officer 5	60,780
Technical Services Officer 1	54,760
Technical Services Officer 2	62,851
Technical Services Officer 3	69,871
Technical Services Officer 4	76,999
Technical Services Officer 5	83,485
Sales Assistant	52,564
Scenic Workshop Officer 1	55,673
Scenic Workshop Officer 2	60,780
Scenic Workshop Officer 3	63,713
Scenic Workshop Officer 4	68,820
Broadbanded TOPO 1	54,760
	55,673

Classification	Annual award rate
	\$
	57,342
Broadbanded TOPO 2	58,486
	59,637
	61,716
	62,851
	63,713
Broadbanded TOPO 3	63,819
	67,601
	68,820
	69,871
	71,087
Broadbanded TOPO Merit	73,355
	74,569
	76,999
	78,294
	80,889
TOPO Technical Producer	73,355
TOPO Senior (BAPH)	68,820
TOPO Senior (NSW/Vic)	73,355
TOPO Shift Senior	68,820
TOPO Shift Supervisor	73,355
TOPO Technical Producer/Lighting Director	73,355
Senior TOPO	82,185
Senior TOPO Merit	85,102
Extended Range TOPO	89,964

2. By deleting the amount "\$117,082" appearing in clause 29.2 and inserting "\$121,473".
3. By deleting the amount "\$117,082" appearing in clause 29.3 and inserting "\$121,473".
4. By deleting the amount "\$117,082" appearing in clause 29.4 and inserting "\$121,473".

5. By deleting the table appearing in clause 30.8 and inserting the following:

Classification	Annual award rate
	\$
Journalists and Reporters	
Band 3 Level 6	98,398
Band 3 Level 5	87,394
Band 3 Level 4	79,662
Band 2 Level 3	74,367
	76,969
	78,316
Band 2 Level 2	69,486
	70,521
	71,843
Band 1 Level 1	58,576
	60,990
	64,353
	66,963
Top point	121,473
Band 1: Cadet Journalist or Trainee Reporter	52,010
Publicity/Public Relations Officer - Grade 1	61,367
Publicity/Public Relations Officer - Grade 2	67,688
Publicity/Public Relations Officer - Grade 3	76,194

6. By deleting the amount “\$56,459” appearing in clause 32.1 and inserting “\$58,576”.

7. By deleting the table appearing in clause 59.1 and inserting the following:

	Weekly rate	Daily rate	Hourly rate
	\$	\$	\$
Lead	1886.50	377.30	47.16
Co-lead (2)	1652.40	330.48	41.31
Cast A	1257.30	251.46	31.43
Cast B	930.70	186.14	23.27
Cast	1198.50	239.70	29.96

8. By deleting the table appearing in clause 59.2 and inserting the following:

	Weekly rate	Daily rate	Hourly rate
	\$	\$	\$
Lead	2071.60	454.38	80.00
Co-lead (2)	1873.00	420.05	72.77
Performer	1335.20	297.36	50.70
Special extra	950.80	256.10	39.58
Extra	852.10	216.15	35.85

9. By deleting the amount “\$26.55” appearing in clause 63.2(b) and inserting “\$27.54”.
10. By deleting the amount “\$60.35” appearing in clause 70.2(a) and inserting “\$62.61”.
11. By deleting the amount “\$11.79” appearing in clause 79 and inserting “\$12.24”.

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT