



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

DREDGING INDUSTRY AWARD 2020
[MA000085]

Dredging industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 18 JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[\[2024\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Chief engineer	1175.60	30.94
Chief operator	1175.60	30.94
First engineer	1152.00	30.32
First operator	1152.00	30.32
Drilling technician	1120.60	29.49
Engineer	1098.40	28.91
Mechanical attendant	1098.40	28.91
Crane operator/mechanical	1088.40	28.64
Electrician	1085.20	28.56

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Leading driller	1077.70	28.36
Second engineer	1053.70	27.73
Second operator	1053.70	27.73
Leading hand (reclamation)	1053.70	27.73
Driller	1025.50	26.99
Third engineer	1007.00	26.50
Dredgehand	990.80	26.07
Greaser	990.80	26.07
Assistant driller	990.80	26.07
Crew attendant	990.80	26.07

2. By deleting the table appearing in clause 15.2 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Trailer master	1249.80	32.89
Chief engineer	1249.80	32.89
Trailer shift master	1215.00	31.97
Tug master W.H. Reliance or equivalent	1215.00	31.97
First engineer	1215.00	31.97
Electrical engineer Humber River or equivalent	1215.00	31.97
Trailer mate	1117.10	29.40
Tug master, tug engineer	1117.10	29.40
Second engineer, electrical engineer	1117.10	29.40
Pump operator, welder, deckhand/welder, dredgehand/welder	1117.10	29.40
Bosun/driller	1117.10	29.40
Launch driver	1082.50	28.49
Assistant pump operator	1061.10	27.92
Driller, deckhand/driller	1061.10	27.92

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Bosun	1061.10	27.92
Chief cook	1061.10	27.92
Deckhand, assistant driller	1035.20	27.24
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	1035.20	27.24
Crew attendant	1035.20	27.24
Second cook	1035.20	27.24

3. By deleting the table appearing in clause 15.3 and inserting the following:

Classification	Day workers		Shiftworkers	
	Weekly aggregated rate (full-time employee)	Hourly aggregated rate	Weekly aggregated rate (full-time employee)	Hourly aggregated rate
	\$	\$	\$	\$
Trailer master	2800.10	33.33	2765.60	35.46
Chief engineer	2800.10	33.33	2765.60	35.46
Trailer shift master	2724.00	32.43	2690.50	34.49
Tug master W.H. Reliance or equivalent	2724.00	32.43	2690.50	34.49
First engineer	2724.00	32.43	2690.50	34.49
Electrical engineer Humber River or equivalent	2724.00	32.43	2690.50	34.49
Trailer mate	2509.90	29.88	2479.10	31.78
Tug master, tug engineer	2509.90	29.88	2479.10	31.78
Second engineer, electrical engineer	2509.90	29.88	2479.10	31.78
Pump operator, welder, deckhand/welder, dredgehand/welder	2509.90	29.88	2479.10	31.78
Bosun/driller	2509.90	29.88	2479.10	31.78

Classification	Day workers		Shiftworkers	
	Weekly aggregated rate (full-time employee)	Hourly aggregated rate	Weekly aggregated rate (full-time employee)	Hourly aggregated rate
	\$	\$	\$	\$
Launch driver	2434.20	28.98	2404.40	30.83
Assistant pump operator	2387.40	28.42	2358.20	30.23
Driller, deckhand/driller	2387.40	28.42	2358.20	30.23
Bosun	2387.40	28.42	2358.20	30.23
Chief cook	2387.40	28.42	2358.20	30.23
Deckhand, assistant driller	2330.80	27.75	2302.20	29.52
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	2330.80	27.75	2302.20	29.52
Crew attendant	2330.80	27.75	2302.20	29.52
Second cook	2330.80	27.75	2302.20	29.52

4. By deleting the year “2023” in clause 15.5(b) and inserting “2024”.
5. By deleting the amount “\$36.22” appearing in clause 17.2(b)(i) and inserting “\$37.58”.
6. By deleting the amount “\$77.03” appearing in clause 17.2(b)(ii) and inserting “\$79.92”.
7. By deleting the amount “\$1.60” appearing in clause 17.2(c) and inserting “\$1.66”.
8. By deleting the amount “\$30.73” appearing in clause 17.2(d) and inserting “\$31.88”.
9. By deleting the table appearing in clause 17.2(e)(ii) and inserting the following:

	\$ per week
Remote areas	303.93
Less remote areas	202.17
Major ports	133.95

10. By deleting the table appearing in clause 17.2(e)(iii) and inserting the following:

	\$ per week
Remote areas	169.98
Less remote areas	68.01

11. By deleting the amount “\$36.22” appearing in clause 17.2(f)(i) and inserting “\$37.58”.
12. By deleting the amount “\$36.22” appearing in clause 17.2(g)(i) and inserting “\$37.58”.
13. By deleting the amount “\$71.74” appearing in clause 17.2(h)(i) and inserting “\$74.43”.
14. By deleting the amount “\$51.19” appearing in clause 17.2(h)(ii) and inserting “\$53.11”.
15. By deleting the amount “\$141.39” appearing in clause 17.2(j)(i) and inserting “\$146.69”.
16. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Chief engineer	30.94	40.22	35.58	77.35
Chief operator	30.94	40.22	35.58	77.35
First engineer	30.32	39.42	34.87	75.80
First operator	30.32	39.42	34.87	75.80
Drilling technician	29.49	38.34	33.91	73.73
Engineer	28.91	37.58	33.25	72.28
Mechanical attendant	28.91	37.58	33.25	72.28
Crane operator/mechanical	28.64	37.23	32.94	71.60
Electrician	28.56	37.13	32.84	71.40
Leading driller	28.36	36.87	32.61	70.90
Second engineer	27.73	36.05	31.89	69.33
Second operator	27.73	36.05	31.89	69.33
Leading hand (reclamation)	27.73	36.05	31.89	69.33
Driller	26.99	35.09	31.04	67.48

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Third engineer	26.50	34.45	30.48	66.25
Dredgehand	26.07	33.89	29.98	65.18
Greaser	26.07	33.89	29.98	65.18
Assistant driller	26.07	33.89	29.98	65.18
Crew attendant	26.07	33.89	29.98	65.18

17. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Chief engineer	61.88	77.35
Chief operator	61.88	77.35
First engineer	60.64	75.80
First operator	60.64	75.80
Drilling technician	58.98	73.73
Engineer	57.82	72.28
Mechanical attendant	57.82	72.28
Crane operator/mechanical	57.28	71.60
Electrician	57.12	71.40
Leading driller	56.72	70.90
Second engineer	55.46	69.33
Second operator	55.46	69.33
Leading hand (reclamation)	55.46	69.33
Driller	53.98	67.48
Third engineer	53.00	66.25

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Dredgehand	52.14	65.18
Greaser	52.14	65.18
Assistant driller	52.14	65.18
Crew attendant	52.14	65.18

18. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Trailer master	32.89	42.76	37.82	82.23
Chief engineer	32.89	42.76	37.82	82.23
Trailer shift master	31.97	41.56	36.77	79.93
Tug master W.H. Reliance or equivalent	31.97	41.56	36.77	79.93
First engineer	31.97	41.56	36.77	79.93
Electrical engineer Humber River or equivalent	31.97	41.56	36.77	79.93
Trailer mate	29.40	38.22	33.81	73.50
Tug master, tug engineer	29.40	38.22	33.81	73.50
Second engineer, electrical engineer	29.40	38.22	33.81	73.50
Pump operator, welder, deckhand/welder, dredgehand/welder	29.40	38.22	33.81	73.50
Bosun/driller	29.40	38.22	33.81	73.50
Launch driver	28.49	37.04	32.76	71.23
Assistant pump operator	27.92	36.30	32.11	69.80
Driller, deckhand/driller	27.92	36.30	32.11	69.80

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Bosun	27.92	36.30	32.11	69.80
Chief cook	27.92	36.30	32.11	69.80
Deckhand, assistant driller	27.24	35.41	31.33	68.10
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	27.24	35.41	31.33	68.10
Crew attendant	27.24	35.41	31.33	68.10
Second cook	27.24	35.41	31.33	68.10

19. By deleting the table appearing in clause A.2.4 and inserting the following:

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Trailer master	65.78	82.23
Chief engineer	65.78	82.23
Trailer shift master	63.94	79.93
Tug master W.H. Reliance or equivalent	63.94	79.93
First engineer	63.94	79.93
Electrical engineer Humber River or equivalent	63.94	79.93
Trailer mate	58.80	73.50
Tug master, tug engineer	58.80	73.50
Second engineer, electrical engineer	58.80	73.50
Pump operator, welder, deckhand/welder, dredgehand/welder	58.80	73.50
Bosun/driller	58.80	73.50
Launch driver	56.98	71.23

	Monday to Sunday	Public holidays
	% ordinary hourly rate ¹	
	200%	250%
	\$	\$
Assistant pump operator	55.84	69.80
Driller, deckhand/driller	55.84	69.80
Bosun	55.84	69.80
Chief cook	55.84	69.80
Deckhand, assistant driller	54.48	68.10
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	54.48	68.10
Crew attendant	54.48	68.10
Second cook	54.48	68.10

20. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours
	125% ordinary hourly rate
	\$
Chief engineer	38.68
Chief operator	38.68
First engineer	37.90
First operator	37.90
Drilling technician	36.86
Engineer	36.14
Mechanical attendant	36.14
Crane operator/mechanical	35.80
Electrician	35.70
Leading driller	35.45
Second engineer	34.66
Second operator	34.66
Leading hand (reclamation)	34.66
Driller	33.74
Third engineer	33.13

	Ordinary hours
	125% ordinary hourly rate
	\$
Dredgehand	32.59
Greaser	32.59
Assistant driller	32.59
Crew attendant	32.59

21. By deleting the table appearing in clause A.3.2 and inserting the following:

	Ordinary hours
	125% ordinary hourly rate
	\$
Trailer master	41.11
Chief engineer	41.11
Trailer shift master	39.96
Tug master W.H. Reliance or equivalent	39.96
First engineer	39.96
Electrical engineer Humber River or equivalent	39.96
Trailer mate	36.75
Tug master, tug engineer	36.75
Second engineer, electrical engineer	36.75
Pump operator, welder, deckhand/welder, dredgehand/welder	36.75
Bosun/driller	36.75
Launch driver	35.61
Assistant pump operator	34.90
Driller, deckhand/driller	34.90
Bosun	34.90
Chief cook	34.90
Deckhand, assistant driller	34.05
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	34.05
Crew attendant	34.05
Second cook	34.05

22. By deleting the table appearing in clause A.3.3 and inserting the following:

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer master	41.66
Chief engineer	41.66
Trailer shift master	40.54
Tug master W.H. Reliance or equivalent	40.54
First engineer	40.54
Electrical engineer Humber River or equivalent	40.54
Trailer mate	37.35
Tug master, tug engineer	37.35
Second engineer, electrical engineer	37.35
Pump operator, welder, deckhand/welder, dredgehand/welder	37.35
Bosun/driller	37.35
Launch driver	36.23
Assistant pump operator	35.53
Driller, deckhand/driller	35.53
Bosun	35.53
Chief cook	35.53
Deckhand, assistant driller	34.69
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	34.69
Crew attendant	34.69
Second cook	34.69

23. By deleting the table appearing in clause A.3.4 and inserting the following:

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer master	44.33
Chief engineer	44.33

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer shift master	43.11
Tug master W.H. Reliance or equivalent	43.11
First engineer	43.11
Electrical engineer Humber River or equivalent	43.11
Trailer mate	39.73
Tug master, tug engineer	39.73
Second engineer, electrical engineer	39.73
Pump operator, welder, deckhand/welder, dredgehand/welder	39.73
Bosun/driller	39.73
Launch driver	38.54
Assistant pump operator	37.79
Driller, deckhand/driller	37.79
Bosun	37.79
Chief cook	37.79
Deckhand, assistant driller	36.90
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	36.90
Crew attendant	36.90
Second cook	36.90

24. By deleting the amount “\$997.80” appearing in clause B.1.1 and inserting “\$1035.20”.

25. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Dual certificate allowance—vessel—not fully operational ¹	17.2(b)(i)	3.63	37.58	per week
Dual certificate allowance—fully operational vessel ¹	17.2(b)(ii)	7.72	79.92	per week
Confined areas allowance ¹	17.2(c)	0.16	1.66	per hour
Hard-lying allowance ¹	17.2(d)	3.08	31.88	per week

Allowance	Clause	% of standard rate	\$	Payable
Shipkeeping allowance—when vessel is not fully operational—Remote areas	17.2(e)(ii)	29.36	303.93	per week
Shipkeeping allowance—when vessel is not fully operational—Less remote areas	17.2(e)(ii)	19.53	202.17	per week
Shipkeeping allowance—when vessel is not fully operational—Major ports	17.2(e)(ii)	12.94	133.95	per week
Shipkeeping allowance—when vessel is fully operational—Remote areas	17.2(e)(iii)	16.42	169.98	per week
Shipkeeping allowance—when vessel is fully operational—Less remote areas	17.2(e)(iii)	6.57	68.01	per week
Radar observer's allowance	17.2(f)(i)	3.63	37.58	per week
Firefighting certificate allowance	17.2(g)(i)	3.63	37.58	per week
Additional allowance—chief cook who orders stores and issues linen	17.2(h)(i)	7.19	74.43	per week
Additional allowance—second cook performing cleaning duties outside galley and storerooms	17.2(h)(ii)	5.13	53.11	per week
Vessels proceeding from port to port allowance	17.2(j)(i)	14.17	146.69	per day or part thereof

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.



PRESIDENT

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